Contact: Carolann Jensen

MINUTES OF SEPTEMBER 16, 2026 COMMITTEE MEETING

GOVERNANCE, EVALUATION AND HUMAN RESOURCES COMMITTEE
MAUCKER UNION, CENTRAL BALLROOM A&B
UNIVERSITY OF NORTHERN IOWA

Committee Members

Robert Cramer, Chair	Present
Kurt Tjaden, Vice Chair	Present
Greta Rouse	Present

Also Attending
Christine Hensley, Nancy Dunkel, Lucy Gipple, Steve Lacy and Peter Cownie

Call to Order
Chair Cramer called the meeting to order at 10:30 a.m.

Minutes of June 15, 2026 Committee Meeting

✓ *The committee recommended approval by GENERAL CONSENT.*

Naming of Bargaining Teams and Appointment of Chief Negotiator
Chief Operating Officer Carolann Jensen presented the request to appoint Michael Galloway of Ahlers & Cooney as Chief Negotiator for collective bargaining negotiations on behalf of the Board. Carolann also presented the proposed five bargaining teams for negotiations of the 2027-2029 collective bargaining agreements with COGS, SEIU, United Faculty, AFSCME and AFSCME Public Safety.

✓ *The committee recommended approval by GENERAL CONSENT.*

Personnel Appointments
Chief Operating Officer Carolann Jensen presented the appointment of Tim Day as Senior Policy Adviser at Iowa State University.

✓ *The committee recommended approval by GENERAL CONSENT.*

Veterinary Clinical Services Incentive Plan (VCSIP)
Chief Operating Officer Carolann Jensen presented Iowa State University's request to make the Veterinary Clinical Services Incentive Plan (VCSIP) permanent. Initially established as a one-year pilot program in 2022 and subsequently extended through June 30,2026, the program recognizes eligible faculty contributions to fee-for-service clinical activities while supporting the College of Veterinary Medicine's service, teaching and research missions.

✓ *The committee recommended approval by GENERAL CONSENT.*

Adjourn

Chair Cramer adjourned the meeting at 10:35 a.m.