

MINUTES OF SEPTEMBER 18, 2024 COMMITTEE MEETING

ALUMNI CENTER, REIMAN BALLROOM
IOWA STATE UNIVERSITY
AMES, IOWA

Committee Members

Greta Rouse (Chair)

Jim Lindenmayer

Chair Rouse called the meeting to order at 1:50 p.m.

1. Approval of minutes of the June 12, 2024 Free Speech Committee

Approved by general consent

2. First Amendment Training Update (Uden-Hulman, Schweers, Grybovych)

Presentation.

ISU: 85% of new students have trained. Training available throughout the year and 57% were trained during summer orientation before they arrived on campus. A total of 84.5% of employees and 90% of merit staff were trained. A total of 96% and 99% of new faculty and new staff, respectively, received the training.

SUI: Among students 98% of new undergraduates and 68% of graduate students were trained as part of mandated training. A total of 89% of faculty and 93% of staff received training.

UNI: We are double-checking the accuracy of our numbers because we are pulling data from two different computer systems while we transition to Workday. We have a lot of training that happens in person. We are working to pull those numbers together but I'm not confident yet. A total of 60% of students and 20% of faculty/staff. Training discussed during orientation and faculty/staff onboarding. Other online training that forces students to complete the training. With new faculty we work with the CTEL to meet with them for three hours to discuss topics and role play scenarios. Created a new dashboard for supervisors to see which employees have completed the training.

Q & A:

Regent Risewick: What is the time period for reporting?

Response: It's the percent who completed the training in the past fiscal year.

Regent Risewick: How do we get to 100%?

Response: Some of what is difficult is that students/staff who have already taken the training to get them to take it again for the next year.

Regent Risewick: I think we need to get this closer to 100%

Regent Barker: I agree, I think we should get this closer to 100%. Have you received any feedback?

Response: Yes, we do receive some feedback and most of it is positive.

Regent Rouse: I would like to echo the need to get a greater percent of completion.

3. Student Organization Advising (Younger, Garland)

Presentation

Q & A

Regent Dunkel: Kudos to all those organizations. It's a great opportunity to develop leadership skills in a safe environment.

Regent Bates: We had a good time last night. We saw students so engaged with their clubs, projects, and with each other. I asked one student "how do you get your schoolwork done?" The student answered, "the more engaged I am, the better I do in my studies."

Regent Barker: Is it fairly automatic to get advisors? Are student organizations ever turned down?

Response: No, it's automatic as long as they meet the basic requirements.

Meeting adjourned at 2:23p.m.