

Contact: Aimee Claeys

PERSONNEL ACTION

Action Requested: Approve the following amendments to the personnel action taken on July 18, 2016:

1. As to Superintendent Steve Gettel, amend the previously adopted action as follows:
 - a. Award the performance incentive of ~~\$7,500~~ \$15,000 resulting from his FY 2016 evaluation; and
 - b. Increase his base salary by ~~2.5%~~ 5% from ~~\$185,400~~ \$180,000 to ~~\$190,035~~ \$189,000; and
 - c. Establish a new performance incentive of \$15,500 that, if awarded, is to be paid following his FY 2017 performance evaluation.

Executive Summary: On August 5, 2015, the Board of Regents voted to increase Superintendent Gettel's base salary by 3%, from \$180,000 to \$185,400. On August 25, 2015, Superintendent Gettel requested that there be no increase to his base salary for FY16. This request was granted, and Superintendent Gettel's base salary for FY16 remained at \$180,000.

Personnel action taken on July 18, 2016, incorrectly stated that Superintendent Gettel's base salary for FY16 was \$185,400. An amendment to the action taken on July 18 is necessary to correct Superintendent Gettel's FY16 base salary, and accurately reflect the corrected amount in the final FY17 compensation action. Amendment is also being requested to establish a new performance incentive that will be paid, if awarded, following Superintendent Gettel's FY17 annual evaluation. These amendments shall be effective retroactive to July, 2016.