

Contact: Aimee Claeys

**MINUTES OF JUNE 1, 2022 FREE SPEECH COMMITTEE MEETING**

LEVITT CENTER  
UNIVERSITY OF IOWA  
IOWA CITY, IOWA

**Free Speech Committee Members**

Greta Rouse (Chair)                      David Barker (Vice Chair)  
Abby Crow, Member  
Aimee Claeys, Board Staff

Guests: Sherry Bates, Nancy Boettger, Nancy Dunkle, Mark Braun, Jim Lindenmayer, Michael Richards, Tanya Uden-Holman, Rob Schweers, Andrew Morse

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Chair Rouse called the meeting to order at 2:40 p.m.

**Approval of Free Speech Committee Minutes of February 23, 2022**

Approved as presented.

**Free Speech Campus Training Update**

Chair Rouse recognized Board Counsel Aimee Claeys. Counsel Claeys shared the training launched in February 2022 with the goal of having all faculty, students and staff complete the training by the end of the spring 2022 semester. Counsel Claeys introduced representatives from each campus to provide current completion rates as of the close of the semester, efforts to promote the training and additional initiatives on free speech and First Amendment principles on each campus.

Andrew Morse shared at UNI they had a completion rate of 76% of employees and 39% of students by the final day of the spring semester. Andrew shared how the training was communicated to the UNI campus community from the first day the training launched and throughout the spring 2022 semester with reminders communicated through email, newsletters and in-person outreach.

Rob Schweers shared at ISU they had a completion rate of 37% of students, 68% faculty and 86% staff by the end of the spring semester. Rob shared how ISU communicated/promoted the training to students, faculty and staff, including last minute reminders during finals week that netted an additional 1,500 completions and after finals week that netted an additional 250 completions. Rob explained that the free speech training may have been the most visible program for free speech and free expression, but that it was not the only thing going on at Iowa State. For example, ISU Counsel Mike Norton and Provost Wickert delivered a series of presentations about free expression in the classroom and the Greenlee School of Journalism and Communications hosted a First Amendment week.

Tonya Uden-Holman shared at UI they had a completion rate of 35% of students and 57% of faculty and staff by the end of the spring semester. These numbers included both the university and the hospital. In addition to the free speech training, the university provided additional

resources to campus including panels, workshops and additional resources to the free speech website.

All three university representatives indicated the communication to faculty, staff and students on the free speech training will continue in the upcoming semesters, including introducing it to new students at orientation.

Meeting adjourned at 3:02 p.m.