

Contact: Aimee Claeys

AMENDMENTS TO BOARD POLICY MANUAL
CHAPTER 2.1

Action Requested: Approve, as a first and final reading, the proposed revisions to Board Policy Manual sections 2.1.2.A.v and 2.1.3.D as more fully described in this docket memorandum.

Executive Summary:

Current policy limits eligibility for payments for exceptional performance to non-organized faculty and professional and scientific staff. Revisions are proposed to expand the eligibility requirements to include organized faculty and merit staff.

Current policy also requires that certain changes to the professional and scientific classification system at each institution be submitted to the Executive Director for approval. Revisions are proposed to permit these changes to be approved by either the Executive Director or his/her designee.

Proposed Revisions

2.1.2.A.v. Pay for Exceptional Performance

- a. The institutions are authorized to develop procedures for approval by the Executive Director to recognize exceptional performance by ~~non-organized~~ faculty, ~~and~~ professional and scientific, and merit staff.

2.1.3.D. Professional and Scientific

i. Classification System

Proposed revisions to the institutional professional and scientific classification systems, including addition of new classifications, deletion of classifications and pay grade and title changes to existing classifications, shall be submitted to the Board Office for review and action. Submissions shall include the proposed description, rationale for the proposal and the methodology used to determine pay grade assignments in accordance with the state law on comparable worth. In order to facilitate the process, the Executive Director or designee is authorized to approve such revisions.