

Contact: Diana Gonzalez

**ANNUAL GOVERNANCE REPORT ON FACULTY TENURE AND PROMOTION UPDATE**

**Actions Requested:** Consider recommending approval of one additional promotion recommendation for the 2016-2017 academic year at Iowa State University.

**Executive Summary:** The Board of Regents Policy Manual §4.07 requires that recommendations for promotion and tenure be approved by the Board.

**Approval of Additional Promotion Recommendation**

The Board is asked to consider approval of one additional recommendation for promotion for the 2016-2017 academic year which results in a total of 221 compared to 209 in 2015-2016.

	<b>2012-13</b>	<b>2013-14</b>	<b>2014-15</b>	<b>2015-16</b>	<b>2016-17</b>
Total actions	195	188	208	209	221
Percent of actions to males	62%	63%	68%	56%	56%
Percent of actions to females	38%	37%	32%	44%	44%

The additional promotion recommendation results in a total of 59 promotion and tenure actions for the 2016-2017 academic year compared to 70 in 2015-2016 at Iowa State University.

	<b>FEMALE</b>	<b>MALE</b>	<b>TOTALS</b>
Promotion with tenure	12	16	28
Promotion (already had tenure)	11	20	31
Promotion without tenure	0	0	0
Tenure without promotion	0	0	0
Totals	23	36	59