

**Contact: Thomas Evans**

**NAMING OF BARGAINING TEAMS**

**Action Requested:** Consider approval of the appointments of the employer's collective bargaining teams for negotiation of the following collective bargaining agreements for 2013-2015:

University of Northern Iowa -- UNI-United Faculty  
University of Iowa -- Campaign to Organize Graduate Students, UE Local 896/C.O.G.S.  
University of Iowa -- UIHC Tertiary Health Care Unit/Service Employees International Union (SEIU) Local 199  
American Federation of State, County and Municipal Employees (AFSCME) Council 61

**Executive Summary:** In accordance with Chapter 20 of the Iowa Code, negotiations will begin with four unions for new collective bargaining agreements which will become effective July 1, 2013. Three of the four contracts are between the Board and unions at the University of Iowa and the University of Northern Iowa. The fourth contract is with the American Federation of State, County and Municipal Employees (AFSCME). Regent Merit System employees in AFSCME bargaining units at the five institutions account for about one-third of the employees in the statewide unit.

Recommendations for membership on the four bargaining teams are as follows:

**University of Northern Iowa -- UNI-United Faculty**

- Thomas Evans, Board Office, General Counsel, Chief Negotiator and Spokesperson
- Marcia Brunson, Board Office, Policy & Operations Officer, Co-spokesperson
- Tim Cook, Board Office, Associate Counsel, Co-spokesperson
- Gloria Gibson, UNI, Executive Vice President and Provost
- Dwight Watson, UNI, Dean, College of Education
- David Saunders, UNI, Department Head, Biology
- Michael Hager, UNI, Vice President for Administration & Financial Services
- Bruce Rieks, UNI, Director of Budget System Development & Reporting
- Michelle Byers, UNI, Director of Human Resource Services
- Tim McKenna, UNI, University Counsel

**University of Iowa -- UE Local 896/C.O.G.S., (COGS)**

- Thomas Evans, Board Office, General Counsel, Chief Negotiator and Spokesperson
- Marcia Brunson, Board Office, Policy & Operations Officer (Co-Spokesperson)
- Tim Cook, Board Office, Associate General Counsel (Co-Spokesperson)
- Josephine Bathke, SUI, Director of University Employee and Labor Relations
- James Jorgensen, SUI, Deputy Counsel, Office of General Counsel
- Donna Welter, SUI, Director of Finance & HR, Graduate College
- Karna Wieck, SUI, Director, Business and Finance, College of Liberal Arts and Sciences
- Barbara Spence, SUI, Departmental Administrator, Microbiology
- Brenna Goode, SUI, Departmental Administrator, Chemistry

**University of Iowa -- Service Employees International Union Local 199 (SEIU)**

- Thomas Evans, Board Office, General Counsel, Chief Negotiator and Spokesperson
- Marcia Brunson, Board Office, Policy & Operations Officer (Co-Spokesperson)
- Tim Cook, Board Office, Associate Counsel (Co-Spokesperson)
- Josephine Bathke, SUI, Director of University Employee and Labor Relations
- David Bergeon, SUI, Director of Employee and Labor Relations UI Health Care
- Keith Clasen, SUI, Director of Human Resources, UI Health Care
- John Wagner, SUI, Director of Clinical Functions, Nursing, UI Health Care
- Janet Roe, SUI, Technical Director, Radiology UI Health Care
- David Weetman, SUI, Assistant Director, Pharmaceutical Care
- Lu Wilford, SUI, Manager, Respiratory Care UI Health Care
- Dan Moen, SUI, Budget/Financial Officer, Financial Operations UI Health Care
- Brian White, SUI, Deputy Counsel, UI Health Care

**AFSCME Council 61**

- Thomas Evans, Board Office, General Counsel
- Marcia Brunson, Board Office, Policy & Operations Officer
- Tim Cook, Board Office, Associate Counsel
- Josephine Bathke, SUI, Director of University Employee and Labor Relations
- Stephen Hansen, SUI, Director of Human Resources, UI Health Care
- Kristi Darr, ISU, Associate Director, Human Resource Services
- Michelle Byers, UNI, Director, Human Resource Services