

**MEMORANDUM**

To Board of Regents  
From: Board Office  
Subject: Employee Appeal  
Date: September 1, 2004

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**Recommended Action:**

Deny the request of the employee for review of a final institutional decision.

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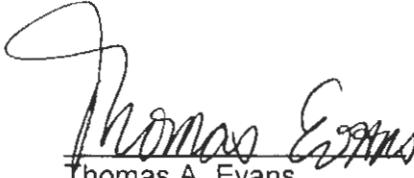
**Executive Summary:**

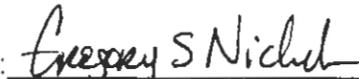
Confidential personnel matter The Board has in its Exhibit Book a CONFIDENTIAL memorandum and exhibit pertaining to this personnel appeal.

An employee at Iowa State University appeals the final institutional decision eliminating his position and terminating his employment.

Final agency action If the Board adopts the recommended action, this will represent final agency action. The employee may then pursue judicial review as permitted by law.

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Thomas A. Evans

Approved:   
Gregory S. Nichols

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