

Human Resources Committee Memorandum
Board of Regents, State of Iowa

Subject: Draft Committee Work Plan

Prepared by: Thomas A. Evans Jr.

Date Submitted: September 1, 2004

June 15-16, 2004 Lakeside Laboratory	September 14-15, 2004 SUI	December 15-16, 2004 ISU	March 14-15, 2005 ISU	June 13-14, 2005 ISD
Agenda	Agenda	Agenda	Agenda	Agenda
<ul style="list-style-type: none"> • Discussion of committee responsibilities, rules and operations • Discussion and approval of committee work plan draft • Discussion and approval of DAS/HRE Service Level Agreement • Discussion and approval of Pharmacy Incentive Pay Plan • Discussion of faculty and staff salary comparisons • Executive Session – Collective Bargaining • Discussion of plans for September 14-15 meeting in Iowa City 	<ul style="list-style-type: none"> • Approval of minutes • Discussion and approval of committee work plan • Discussion of Annual Governance Report on Regent merit System • Discussion of Annual Governance Report on Fringe Benefits • Discussion of Annual Governance Report on Retirements and Faculty Resignations • Discussion of Annual Governance Report on Salaries • Continued discussion of faculty and staff salaries • Executive Session – Collective Bargaining • Anticipated issues for December 15-16 meeting 	<ul style="list-style-type: none"> • Approval of minutes • Continued discussion of issues • Discussion of potential recommendations re: Board policies • Evaluation of committee progress re: work plan • Discussion of 2005-2006 issues and committee work plan • Executive Session – Collective Bargaining • Anticipated issues for March 14-15 meeting 	<ul style="list-style-type: none"> • Approval of minutes • Approval of draft recommendations, if any, re: Board policies • Review initial draft of 2005-2006 committee work plan • Executive Session – Collective Bargaining • Anticipated issues for June 13-14 meeting 	<ul style="list-style-type: none"> • Approval of minutes • Evaluation of progress re: 2004-2005 committee work plan • Approval of 2005-2006 committee work plan • Anticipated issues for September 14-15 meeting

Human Resources Committee will meet on call throughout the collective bargaining season