

Contact: Brock Ascher

MINUTES OF JUNE 4-6, 2019, BOARD MEETING

**ALUMNI CENTER
IOWA STATE UNIVERSITY
AMES, IOWA**

| Board Members | June 4, 2019 | June 5, 2019 | June 6, 2019 |
|---------------------------------|---------------------|---------------------|---------------------|
| Michael Richards, President | Present | Present | Present |
| Patty Cownie, President Pro Tem | Absent | Present | Present |
| David Barker | Present | Present | Present |
| Sherry Bates | Present | Present | Present |
| Nancy Boettger | Present | Present | Present |
| Milt Dakovich | Present | Present | Absent |
| Nancy Dunkel | Present | Present | Present |
| Zack Leist | Present | Present | Absent |
| Jim Lindenmayer | Present | Present | Present |

Board Office

Brock Ascher, Kristin Bauer, Brad Berg, Rachel Boon, Mark Braun, Aimee Claeys, Tim Cook, Laura Dickson, Stephanie Griffin, Josh Lehman, John Nash, Jason Pontius, Patrice Sayre, Keith Saunders

| SUI | ISU | UNI | ISD/IESBVI |
|--------------------|------------------------|---------------|-------------------|
| Bruce Harreld | Wendy Wintersteen | Mark Nook | Steve Gettel |
| Sue Curry | Jonathan Wickert | Jim Wohlpart | John Cool |
| Rod Lehnertz | Pam Cain | Michael Hager | Mark Huss |
| Brooks Jackson | Ann Marie VanderZanden | | |
| Suresh Gunasekaran | Adrienne Lyles | | |
| Mark Henrichs | | | |
| Brad Haws | | | |
| David Kieft | | | |

The corresponding memorandum for each agenda item, an integral component of the minutes, is available on the Board of Regents website: <http://www.iowaregents.edu>. Copies of these memoranda can also be obtained from the Board Office by calling 515-281-3934. Audio of the meeting is also available on the website.

Call to Order for June 4, 2019

President Richards called the meeting to order at 10 a.m.

Roll Call:

| | Barker | Bates | Boettger | Cownie | Dakovich | Dunkel | Leist | Lindenmayer | Richards |
|---------|--------|-------|----------|--------|----------|--------|-------|-------------|----------|
| Present | x | x | x | | x | x | x | x | x |
| Absent | | | | x | | | | | |

President Richards welcomed Regent Leist to the Board.

Closed Session for Evaluations

- ✓ MOVED by BOETTGER, SECONDED by DUNKEL, to enter into closed session pursuant to Iowa Code §21.5(1)(i) upon the request of individuals whose performance is being considered.

| | Barker | Bates | Boettger | Cownie | Dakovich | Dunkel | Leist | Lindenmayer | Richards |
|--------|--------|-------|----------|--------|----------|--------|-------|-------------|----------|
| Aye | x | x | x | | x | x | x | x | x |
| Absent | | | | x | | | | | |

MOTION APPROVED by ROLL CALL.

The Board convened in closed session at 10:02 a.m.

The Board reconvened in open session at 4:30 p.m

Adjourn

President Richards adjourned the meeting at 4:35 p.m.

Call to Order for June 5, 2019

President Richards called the meeting to order at 8 a.m.

Roll Call:

| | Barker | Bates | Boettger | Cownie | Dakovich | Dunkel | Leist | Lindenmayer | Richards |
|---------|--------|-------|----------|--------|----------|--------|-------|-------------|----------|
| Present | x | x | x | x | x | x | x | x | x |
| Absent | | | | | | | | | |

Closed Session for Evaluations

- ✓ MOVED by BATES, SECONDED by DUNKEL, to enter into closed session pursuant to Iowa Code §21.5(1)(i) upon the request of individuals whose performance is being considered.

| | Barker | Bates | Boettger | Cownie | Dakovich | Dunkel | Leist | Lindenmayer | Richards |
|-----|--------|-------|----------|--------|----------|--------|-------|-------------|----------|
| Aye | x | x | x | x | x | x | x | x | x |
| Nay | | | | | | | | | |

MOTION APPROVED by ROLL CALL.

The Board convened in closed session at 8:02 a.m.

The Board reconvened in open session at 1:04 p.m.

The Property and Facilities Committee met at 1:04 p.m.

The Academic Affairs Committee met at 1:37 p.m.

The Campus and Student Affairs Committee met at 1:48 p.m.

Call to Order for June 5, 2019

President Richards called the meeting to order at 2:11 p.m.

Roll Call:

| | Barker | Bates | Boettger | Cownie | Dakovich | Dunkel | Leist | Lindenmayer | Richards |
|---------|--------|-------|----------|--------|----------|--------|-------|-------------|----------|
| Present | x | x | x | x | x | x | x | x | x |
| Absent | | | | | | | | | |

Consent Agenda

- ✓ MOVED by BOETTGER, SECONDED by COWNIE, to approve and receive the following CONSENT AGENDA items:
 - a) Minutes of April 18, 2019, Board Meeting
 - b) Minutes of May 1, 2019, Board Meeting
 - c) Meeting of April 18, 2019 - Audit and Compliance Committee
 - d) Meeting of June 5, 2019 - Property and Facilities Committee
 - e) Personnel Appointments
 - f) FY 2020 Salary Policies
 - g) Allocation of FY 2020 State Appropriation
 - h) FY 2020 Campus Sustainability Report
 - i) Agreements with the Nebraska Department of Education
 - j) 2019-20 Amended Promotion and Tenure Actions

- k) Board Policy Manual Revisions, Chapter 2.3
- l) University of Iowa Proposed Property Sale

| | Barker | Bates | Boettger | Cownie | Dakovich | Dunkel | Leist | Lindenmayer | Richards |
|-----|--------|-------|----------|--------|----------|--------|-------|-------------|----------|
| Aye | x | x | x | x | x | x | x | x | x |
| Nay | | | | | | | | | |

MOTION APPROVED by ROLL CALL.

The Audit and Compliance Committee met at 2:13 p.m.

The University of Iowa Hospitals and Clinics Committee met at 2:34 p.m.

2019 Legislative Session Summary

Mary Braun, state relations officer for the Board, provided an annual report on the year’s legislative session as it related to the Regents Enterprise.

The Board received the report by GENERAL CONSENT.

Sexual Harassment Training

Adrienne Lyles, associate director and senior deputy Title IX coordinator in the Office of Equal Opportunity at Iowa State University, provided annual sexual harassment training for the Board of Regents and Board Office staff.

The Board received the presentation by GENERAL CONSENT.

Adjourn

President Richards adjourned the meeting at 4:07 p.m.

Call to Order for June 6, 2019

President Richards called the meeting to order at 9:21 a.m.

Roll Call:

| | Barker | Bates | Boettger | Cownie | Dakovich | Dunkel | Leist | Lindenmayer | Richards |
|---------|--------|-------|----------|--------|----------|--------|-------|-------------|----------|
| Present | x | x | x | x | | x | | x | x |
| Absent | | | | | x | | x | | |

Reports from Institutional Heads

President Wintersteen, President Nook, Superintendent Gettel and President Harreld gave reports on recent activities at their respective institutions.

The Board received the presentations by GENERAL CONSENT.

Approval of 2019-20 Tuition and Fees

President Richards recognized Board Chief Business Officer Brad Berg, who presented a second and final reading of 2019-20 Proposed Tuition and Fees. Proposed tuition increases included a 3.9 percent increase to the base resident undergraduate tuition rate at the University of Iowa and Iowa State University with base rates at the University of Northern Iowa remaining flat with the current year. Varying increases to other student categories also were included in the proposals.

- ✓ MOVED by BATES, SECONDED by COWNIE, to approve the proposed conditional tuition and mandatory fees for the 2019-20 academic year as outlined in the memorandum, effective with the Fall 2019 session and; The allocation of the Regent universities mandatory student fees for the 2019-20 academic year as provided on page 8 of the memorandum.

| | Barker | Bates | Boettger | Cownie | Dakovich | Dunkel | Leist | Lindenmayer | Richards |
|--------|--------|-------|----------|--------|----------|--------|-------|-------------|----------|
| Aye | x | x | x | x | | x | | x | x |
| Absent | | | | | x | | x | | |

MOTION APPROVED by ROLL CALL.

Approval of 2019-20 Common and University/Program Specific Fees

President Richards recognized Board Associate Chief Business Officer Andrea Anania, who presented a second and final reading of 2019-20 Proposed Common and University/Program Specific Fees.

- ✓ MOVED by COWNIE, SECONDED by BOETTGER, to approve the proposed changes to Common and University/Program Specific Fees for the 2019-2020 academic year.

| | Barker | Bates | Boettger | Cownie | Dakovich | Dunkel | Leist | Lindenmayer | Richards |
|--------|--------|-------|----------|--------|----------|--------|-------|-------------|----------|
| Aye | x | x | x | x | | x | | x | x |
| Absent | | | | | x | | x | | |

MOTION APPROVED by ROLL CALL.

Consideration of Personnel Action for Institutional Heads and Executive Director Compensation

President Richards read a statement:

The most important thing that the Board of Regents does is select the presidents of our institutions, the superintendent of our special schools and the leadership of our board office. These leaders have many diverse groups that they serve and are responsible to, but they each report directly to the Board of Regents. In addition to year-long interaction with each one of these leaders, we've spent the last two days discussing and evaluating their performance. The purpose of the annual evaluations that the Board held during this meeting is to review their performance. The Board takes this role very seriously.

There is a strong feeling that we have the right individuals to lead our public universities and that these people bring a diverse mix of skills. Together they are a very strong team that can help lead the state of Iowa Regents System, now and into the future. Stability in university leadership is conducive to successful implementation of strategic visions at our universities. The goal of the Board of Regents is to determine how we can help our universities continue with the current leadership team. We want to be clear and transparent to all, that this is the team we want to be here now and in the foreseeable future.

To implement that strategy, we will be addressing the contracts of our leaders. Here are a few specific points we want to talk about: We want to clean up start times, so that when possible, contracts coincide with the academic year. When possible, we want to bring all deferred compensation plans in line with the person's period of employment. Most importantly, we want to extend the contracts of our leaders so that they will have time to finish what they have started.

President Richards recognized Regent Barker, who read a motion.

- ✓ MOVED by BARKER, SECONDED by BOETTGER, to approve the following compensation changes for FY20:

For Special Schools Superintendent Steve Gettel

- Increase his base salary by 2.1%, effective July 1, 2019.
- Award a performance incentive of \$20,000.
- Establish a new performance incentive for FY20 of \$20,000.

For Board of Regents Executive Director Mark Braun

- Extend his employment agreement through June 30, 2024.
- Award a performance incentive of \$35,000.
- Establish a new performance incentive for FY20 in the amount of \$60,000.
- Establish a new deferred compensation plan commencing on July 1, 2019 and terminating on June 30, 2021 with annual contributions of \$75,000.

For Iowa State University President Wendy Wintersteen

- Extend her employment agreement through June 30, 2023
- Extend her 2017 deferred compensation plan through June 30, 2023, with additional contributions of \$200,000 annually during the period of November 1, 2020 through June 30, 2023.

For University of Iowa President Bruce Harreld

- Extend his employment agreement through June 30, 2023.
- Extend his 2015 deferred compensation plan through June 30, 2023, with the following additional contributions:
 - An increase of \$200,000 annually during the period of July 1, 2019 through October 31, 2020.
 - \$400,000 annually during the period of November 1, 2020 through June 30, 2023.

For University of Northern Iowa President Mark Nook

- Extend his employment agreement through June 30, 2025, with an option to renew for two additional years through June 30, 2027.
- Extend his 2018 deferred compensation plan through June 30, 2025 with the following additional contributions:
 - An increase of \$25,000 during the period of July 1, 2019 through June 30, 2020
 - \$100,000 annually during the period of July 1, 2020 through June 30, 2025.

| | Barker | Bates | Boettger | Cownie | Dakovich | Dunkel | Leist | Lindenmayer | Richards |
|--------|--------|-------|----------|--------|----------|--------|-------|-------------|----------|
| Aye | x | x | x | x | | x | | x | x |
| Absent | | | | | x | | x | | |

MOTION APPROVED by ROLL CALL.

Closed Session for Evaluations

- ✓ MOVED by BATES, SECONDED by COWNIE, to enter into closed session in accordance with Iowa Code section 21.5.1.c to discuss strategy with counsel in matters that are presently in litigation or where litigation is imminent and premature disclosure would likely prejudice or disadvantage the position of the Board; and in accordance with Iowa Code section 21.5.1.a & e to review confidential records in the matter of two student appeals.

| | Barker | Bates | Boettger | Cownie | Dakovich | Dunkel | Leist | Lindenmayer | Richards |
|--------|--------|-------|----------|--------|----------|--------|-------|-------------|----------|
| Aye | x | x | x | x | | x | | x | x |
| Absent | | | | | x | | x | | |

MOTION APPROVED by ROLL CALL.

The Board convened in closed session at 10:42 a.m.

The Board reconvened in open session at 12:18 p.m

- ✓ MOVED by DUNKEL, SECONDED by COWNIE, to affirm the final institutional decision in its entirety in the matter of Student A; and to reverse the final institutional decision, in part, and remand the matter back to the university to proceed in accordance with the Executive Director’s instructions in the matter of Student B.

| | Barker | Bates | Boettger | Cownie | Dakovich | Dunkel | Leist | Lindenmayer | Richards |
|--------|--------|-------|----------|--------|----------|--------|-------|-------------|----------|
| Aye | x | x | | x | | x | | x | x |
| Absent | | | x | | x | | x | | |

MOTION APPROVED by ROLL CALL.

Public Comment

President Richards noted that public comment on issues that come before the Board is an important part of the Board's deliberations. No presenters were present for the meeting.

Adjourn

President Richards adjourned the meeting at 12:28 p.m.