

**Contact: Andrea Anania**

**BOARD OF REGENTS, STATE OF IOWA  
SCHEMAN BUILDING, ROOMS 230-240  
IOWA STATE UNIVERSITY  
AMES, IOWA**

**MINUTES of JUNE 12, 2008**

**Board Members**

Bonnie Campbell	Present
Jenny Connolly	Present
Robert Downer	Present
Jack Evans	Present
Michael Gartner	Absent
Ruth Harkin	Via phone
Craig Lang	Present
David Miles	Present
Rose Vasquez	Present

**Staff Members**

Andrea Anania, Andy Baumert, Brad Berg, Mark Braun, Marcia Brunson, Aimee Clayton, Tim Cook, Sheila Doyle, Tom Evans, Diana Gonzalez, Joe Murphy, Joan Racki, Keith Saunders, Patrice Sayre, Ilene Tuttle

**Regents Institutions**

SUI Ken Fisher, Terry Johnson, Lola Lopes (via phone), Jean Robillard, Chet Rzonka (via phone), Paul Rothman, Doug True (via phone)

ISU Gregory Geoffroy, Pam Elliott Cain, Elizabeth Hoffman

UNI Benjamin Allen, Jim Lubker, Tom Schellhardt

ISD Jeanne Prickett, James Heuer

IBSSS Jeananne Schild

**Others**

Harold Blatt, Interviewee for the position of IBSSS Superintendent  
Patrick Clancy, Interviewee for the position of IBSSS Superintendent  
Barry Fick, Springsted Incorporated  
Mike Dudkowski, Wilshire Associates  
Bob Matthews, Brooks Borg Skiles  
Martin Monson, Interviewee for the position of IBSSS Superintendent  
David Quinn, Interviewee for the position of IBSSS Superintendent  
Diane Staley, Iowa Attorney General's Office  
Chet Rzonka, Dean of Continuing Education, University of Iowa  
The corresponding docket memorandum for each agenda item, an integral component of the minutes, is available on the Board of Regents website: [www2.state.ia.us/regents](http://www2.state.ia.us/regents).

Copies of these memoranda can also be obtained from the Board Office by calling 515-281-3934.

**President Miles called the meeting to order at 8:30 a.m. on June 12, 2008.**

President Miles acknowledged all Iowans affected by the tornadoes and floods in Iowa this spring. He noted that the Iowa National Guard had arrived in Iowa City to help Iowa City with the flooding situation. He said that much of Iowa City is without power and reported that President Mason and her team were in Iowa City today.

President Miles welcomed new Executive Director Bob Donley and said that he has responded very well to what has been an unusual first week on the job.

Regent Connolly reported that she graduated in May from UNI with her Master of Arts in Education degree and announced her resignation from the Board, effective July 20, because of her new position at UNI as the Hagemann Hall Residence Life Coordinator starting July 21. She said that her time on the Board has been very interesting, she learned a lot and met incredible people, and she has experienced Iowa's passion for higher education and education in general. After thanking everyone, she noted that the student leaders have all been wonderful and wished them well. She also thanked the students for all of their help during the floods.

President Miles thanked Regent Connolly for her service to the Board. He said that he would work with Governor Culver to seat a new student Regent as soon as the Governor can focus on something other than the flood crisis.

On behalf of the Board, President Miles extended thanks to all administrators, faculty, staff, students, and interested citizens who have worked very hard to protect the Regents institutions and communities from the floods.

**University of Iowa Flood Update**

President Mason reported that:

- ◆ Things are changing rapidly and that they are preparing for more water to come much faster and sooner than originally anticipated;
- ◆ Everything they can do to protect the campus facilities and the infrastructure is being done;
- ◆ Governor Culver sent the Iowa National Guard to help;
- ◆ Approximately 19 buildings are at risk, some have already been evacuated, and some are in the process of closing; and
- ◆ UIHC has activated emergency procedures.

She added that they have not seen the worst of what is likely to happen. She emphasized that personal safety is first and foremost and that the University will make certain that people are safe because the situation will get dangerous.

President Miles thanked her for the update.

- The Board received the report by GENERAL CONSENT.

**Consent Agenda**

- ◆ Minutes of May 1, 2008, Board Meeting
- ◆ Minutes of May 8, 2008, Board Meeting
- ◆ Institutional Personnel Transactions
- ◆ Conflict of Interest Vendors
- ◆ Approval of Non-Tuition-Related Miscellaneous Fees for FY 2009
 

Regent Harkin asked why the REACH fees are not the same as other admissions. President Miles noted that the REACH program has processing and acceptance fees that other programs do not. Regent Harkin suggested that they be removed from consideration. President Miles said that he did not object to deferring action on these two fees. Controller Terry Johnson added that the acceptance fee is an up-front fee that guarantees admittance and is applied against tuition and that the processing fee is an existence fee for which an increase is requested. President Miles asked if processing or acceptance fees are in place for other programs. Controller Johnson responded affirmatively.
- ◆ University of Iowa Equipment Purchase
- ◆ Agreements with the Nebraska Department of Education
- ◆ Proposed Non-Tenured Research Professor Track Policy at the University of Iowa
 

President Miles asked if the Faculty Senate had approved the policy. Dr. Gonzalez responded that it had.
- ◆ Request for a Program Name Change at Iowa State University – Interdepartmental Graduate Major in Plant Physiology to Interdepartmental Graduate Major in Plant Biology
- ◆ Request for a Program Name Change at Iowa State University – Bachelor of Science Program in Entomology to Bachelor of Science Program in Insect Science
- ◆ Request for a Program Name Change at Iowa State University – Bachelor of Science Program in Agricultural Education to Bachelor of Science Program in Agriculture and Life Sciences Education
- ◆ Request for a New Program at Iowa State University – Bachelor of Science Program in Culinary Science
 

Regent Connolly asked if an articulation agreement had already been signed with Des Moines Area Community College. Provost Hoffman responded that development of the articulation agreement was in process.
- ◆ Request for a New Program at Iowa State University – Bachelor of Science Program in Global Resource Systems
- ◆ Request for a New Program at Iowa State University – Bachelor of Science Program in Biological Systems Engineering
- ◆ Request for a New Program at Iowa State University – Bachelor of Arts Program in World Languages and Cultures
 

President Miles asked if this program had been submitted to the Iowa Coordinating Council for Post High School Education. Dr. Gonzalez responded that it had not because it is not a new program, but a reconfiguration of existing programs, and this does not require that it be submitted to the Coordinating Council.
- MOVED by CONNOLLY, SECONDED by LANG, to approve the Consent Agenda with the exception of two Non-Tuition-Related Miscellaneous Fees at the University of Iowa, REACH processing and REACH acceptance fees; action on these fees was deferred.

<u>Regent</u>	<u>Campbell</u>	<u>Connolly</u>	<u>Downer</u>	<u>Evans</u>	<u>Gartner</u>	<u>Harkin</u>	<u>Lang</u>	<u>Miles</u>	<u>Vasquez</u>
Aye	x	x	x	x		x	x	x	x
Nay									
Absent						x			
Abstain			x*						

\*Regent Downer abstained from the Conflict of Interest Vendor item only and voted Aye for all other items.

MOTION APPROVED by ROLL CALL.

### **Board President Report**

President Miles listed four priorities that he wanted the Regents to focus on over the next year:

- ◆ Review, revise, and extend the Board of Regents' strategic plan. He asked Executive Director Bob Donley to prepare and present to the Board at its August 2008 meeting a draft process and timeline for preparation of a new strategic plan;
- ◆ Develop a professional communication plan. He asked Executive Director Donley to assemble a working group, which would include representatives from all regent institutions, and submit to the Board by December 2008 a professional communication plan that effectively articulates the positive impact and value of Iowa's public universities and special schools;
- ◆ Prepare an analysis on affordability and financial aid. He asked the Board Office to prepare and submit to the Board by October 2008 analysis and recommendations ensuring that lowans have affordable access to the public universities; and
- ◆ Develop a sustainability plan. He asked the Regent institutions to develop an integrated and collaborative plan that makes Iowa a leader in the nation in terms of operational practices, education, research, and economic development.

In response to a question from Regent Lang, President Miles clarified that his request is that an affordability analysis be presented for each institution. Regent Lang recommended that the analysis include consideration of demographics, background, and family income. President Miles agreed.

➤ The Board received the report by GENERAL CONSENT.

### **Executive Director Report**

Former Interim Executive Director Andy Baumert reported that the Iowa Department of Management made the salary distribution, which has been communicated to the institutions, and that implementation on the smoking ban is moving forward; institutional and Board Office personnel have reviewed the draft administrative rules and the institutions will have the necessary mechanisms in process when the ban goes into effect on July 1.

Mr. Baumert thanked the Board for the opportunity to serve as Interim Executive Director and the institutions and the Board Office staff for their help. He welcomed Bob Donley and offered any assistance.

President Miles said that Mr. Baumert has been a joy to work with and has achieved great results. He thanked Mr. Baumert for his good service and looked forward to many more years of it.

➤ The Board received the report by GENERAL CONSENT.

### **Institution Updates**

President Allen discussed UNI's efforts to:

- ◆ Assist students, faculty, staff, the American Red Cross and FEMA resulting from the May 25, 2008, E-F5 tornado and the 2008 floods;
- ◆ Return to full capacity after the October 16, 2005, fires set to three campus buildings; and
- ◆ Provide opportunities to students such as Nancy Umuhire, who survived the Rwanda genocide; learned to speak, read, and write English; graduated from UNI; spoke at the 2008 commencement ceremony; and was hired recently by Ernst & Young.

Superintendent Prickett discussed ISD's 2008 graduation; school awards ceremony; rain garden; summer session programs; and an article published by ISD faculty members in *ODYSSSEY Magazine* on teaching students who are deaf and have autism.

Interim Superintendent Schild reported that the IBSSS facility has not experienced flooding although it has no electricity and the water and sewage systems are in peril; discussed the Iowa Model Statewide System for Serving Students who are Blind and Visually Impaired; and provided examples of the materials used to teach blind students geometry. She thanked the Board and the Board Office for their confidence and support. President Miles thanked her for her excellent service and noted that she led IBSSS through a transformative time.

President Geoffroy reported that the:

- ◆ University has not experienced flooding on campus and elaborated on how ISU faculty, staff, and students have been affected by and have helped with the aftermath of the 2008 floods and tornadoes;
- ◆ Live Green! initiative was launched and elaborated on energy conservation and sustainability efforts;
- ◆ Veterinary Diagnostic Laboratory received a full five-year accreditation from the American Association of Veterinary Laboratory Diagnosticians;
- ◆ *Iowa State Daily* was named the best all-around daily student newspaper in the United States by the Society of Professional Journalists;
- ◆ University has been re-designated a National Center of Academic Excellence in Information Assurance Education (2005-2008) by the National Security Agency and U.S. Department of Homeland Security; and
- ◆ Dean of the College of Human Sciences, Dr. Cheryl Achterberg, is leaving ISU, an Interim Dean will be named, and the search for her successor will begin.

President Miles congratulated President Geoffroy on ISU's green initiative and on the *Iowa State Daily* designation. President Geoffroy said that he is very proud.

➤ The Board received the updates by GENERAL CONSENT.

**Audit/Compliance and Investment Committee Report**

The full Board took the following actions:

➤ MOVED by EVANS, SECONDED by LANG, to direct the inter-institutional group to evaluate fund managers on a going-forward basis.

<u>Regent</u>	<u>Campbell</u>	<u>Connolly</u>	<u>Downer</u>	<u>Evans</u>	<u>Gartner</u>	<u>Harkin</u>	<u>Lang</u>	<u>Miles</u>	<u>Vasquez</u>
Aye	x	x	x	x		x	x	x	x
Nay									
Absent					x				

MOTION APPROVED by ROLL CALL.

➤ MOVED by EVANS, SECONDED by LANG, to approve the tentative 2008 and 2009 Audit/Compliance and Investment Committee Calendar.

<u>Regent</u>	<u>Campbell</u>	<u>Connolly</u>	<u>Downer</u>	<u>Evans</u>	<u>Gartner</u>	<u>Harkin</u>	<u>Lang</u>	<u>Miles</u>	<u>Vasquez</u>
Aye	x	x	x	x		x	x	x	x
Nay									
Absent					x				

MOTION APPROVED by ROLL CALL.

➤ By GENERAL CONSENT, the Board received the minutes from the April 30, 2008, Audit/Compliance and Investment Committee meeting and the Investment and Cash Management Report for the Quarter ended March 31, 2008.

**University of Iowa Hospitals and Clinics (UIHC) Trustees**

SUI Vice President for Medical Affairs Jean Robillard, Associate Vice President for Finance and Chief Financial Officer Ken Fisher, and Dean of the Carver College of Medicine Paul Rothman appeared before the Board.

Vice President Robillard provided an update on the flooding situation at the University of Iowa and its impact on utilities at UIHC.

Dean Rothman provided an update on the search for the new CEO. He said that the final two candidates would be in town to meet with Vice President Robillard next week.

CFO Fisher reviewed the process of selecting the Iowa River Landing in Coralville as the site for the ambulatory outpatient facility.

Regent Lang inquired about the cost comparison of having only two buildings instead of the proposed four to six buildings and indicated his support for as small a footprint as possible.

Chair Downer indicated that the site is a Brownfield and inquired if any remediation would be needed. CFO Fisher said that the City of Coralville has dealt with some of the remediation and developers and the City of Coralville would be required to finish any needed remediation. He further indicated that no lender would provide funding unless there was a clear title to the property.

Chair Downer asked how the new facility would relate to the ambulatory surgery center. Vice President Robillard said that the ambulatory surgery center will remain and the new facility would be for patients who do not need immediate hospitalization.

President Pro Tem Evans asked if there would be an option to purchase the facility included in the agreement with the developer. CFO Fisher indicated that option would be included.

President Miles asked the committee, as the Board of Regents sitting as the Board of Trustees for the UIHC, for a motion to approve the proposal.

- MOVED by VASQUEZ, SECONDED by CAMPBELL, to approve the minutes from the April 30, 2008, UIHC Committee meeting. MOTION APPROVED UNANIMOUSLY.
- MOVED by DOWNER, SECONDED by CONNOLLY, to approve authorization to proceed with development of proposals for the potential engagement of a developer for the Ambulatory Outpatient Facilities project.

<u>Regent</u>	<u>Campbell</u>	<u>Connolly</u>	<u>Downer</u>	<u>Evans</u>	<u>Gartner</u>	<u>Harkin</u>	<u>Lang</u>	<u>Miles</u>	<u>Vasquez</u>
Aye	x	x	x	x		x	x	x	x
Nay									
Absent					x				

MOTION APPROVED by ROLL CALL.

**Report on Search for the Superintendent of the Iowa Braille and Sight Saving School**

Regent Vasquez, Chair of the search committee for the next Superintendent of the Iowa Braille and Sight Saving School, updated the Board on the progress of the search and stated that four candidates would be interviewed during the course of the day's meeting.

- ◆ Patrick Clancy, Associate Superintendent for Educational and Student Services, Waterloo Community School District, Waterloo, Iowa.
- ◆ Martin Monson, former Director of the Wisconsin Center for the Blind and Visually Impaired, and currently enrolled in the Education Doctorate Program at the University of Northern Colorado, Greeley, Colorado.
- ◆ Harold Blatt, Director of Special Education, Keystone Area Education Agency, Elkader, Iowa.
- ◆ David Quinn, Ph.D., Director of Special Education, Mississippi Bend Area Education Agency, Bettendorf, Iowa.
- The Board received the report by GENERAL CONSENT.

**Modified Duties for New Parents**

Interim Provost Lopes explained, for some time, the University's policy has required departments to adapt the work schedules and duties of employees who are new parents to help reduce conflict with parental obligations. Although application of this policy to P&S and merit staff is well-defined and uncontroversial, a 2006 task force on gender equity found the application of the policy to faculty varied widely from unit to unit. The task force recommended the University establish a central policy to standardize application of the policy for faculty that are new parents.

In response, former Provost Michael Hogan suggested implementation of a modified duties policy. Under such a policy, an eligible faculty member may request modification of her or his duties for one semester in order to provide more flexibility in the first year after a young child enters the home. Interim Provost Lopes indicated modified duties policies are supported by the American Association of University Professors and are widely used. Based on a 2007 national survey, 30% of doctoral-extensive universities have formal modified duties policies; and the remainder allows modifications as an informal practice.

Interim Provost Lopes explained, in order to be consistent with the best practices of peer institutions, the University's policy was modeled on those at the University of Michigan and the University of Illinois, Champaign-Urbana. She noted, because classroom teaching is the most inflexible activity for many faculty, modified duties usually involve moving effort from classroom teaching to scholarship, service, or non-classroom teaching-related duties. Examples of substituted activities include the preparation of research proposals, papers, and course materials; supervision of graduate student research; and academic service. The semester of modified duties is not a leave. Faculty granted modified duties continue at 100% effort during the affected semester.

She explained the policy was drafted and vetted on campus during the 2007-08 academic year and was reviewed by the Associate Vice President for Human Resources to ensure that it would not cause problems with staff. Interim Provost Lopes stated she approved the policy in April 2008. She accepted full responsibility for the failure to notify the Board about this policy and to explain the reasons why it was necessary.

President Miles stated he had two questions. The first question related to the merits of the policy and the other was whether or not the policy should have come to the Board for approval. He noted he asked the Board Office to look into this question in terms of Board policies, the Iowa Code, the Board's administrative rules and past practice. The Board Office gave pretty clear direction that typically such policies would be matters considered by the Board. He asked if the policy had been implemented.

Associate Provost for Faculty Susan Johnson stated there were faculty members who have made requests based on the eligibility criteria in the policy for modified duties in the coming fall semester. She explained she was referring to the central policy and not the long-standing informal practice.

Regent Downer stated he had concern on a more global level with respect to benefits. He said the Board had seen statistics indicating the universities have been considerably more generous with respect to benefits than they have been in respect to salaries. He stated he was not sure if the universities get as much credit for increased benefits in the marketplace in the recruitment of new faculty and staff members as they would if those funds were put into salaries.

Interim Provost Lopes stated she would not call the modified duties policy a benefit per se. She said it was the kind of policy one may not hear about as a virtue; but, when a university does not provide scheduling options such as developmental assignments and modified duties for new parents, the lack of such options becomes known.

Regent Lang stated peer institutions have been mentioned at least three times in the discussion. He asked the Board be given a list of peer institutions utilizing such a policy and indicated he would like to see a couple of the actual policies.

Associate Provost Johnson stated the University used the policies in place at the University of Michigan and the University of Illinois as models. She also said the largest institutions outside the Big Ten with similar policies are the University of California and University of Texas.

Regent Harkin asked for an explanation of the maternity leave policy.

Interim Provost Lopes stated maternity leave is defined as a form of disability. Maternity leave involves a person being able to take six weeks of leave with no duties assigned. The mother remains in pay status through the use of accumulated sick leave. She explained under the modified duties policy a faculty member is expected to continue to work full time during the semester of modified duties but would be able to substitute some duties for other duties.

Regent Harkin asked if there is a cost associated with the policy if a department head decides to release someone from teaching duties and then must compensate someone else to assume those teaching duties.

Interim Provost Lopes stated the University estimates the cost to be between \$150,000 and \$170,000. The estimate is based upon the University's experience with developmental assignments. She noted some courses must be given in a particular semester but others could be postponed.

President Miles asked if the University could determine how much of this is occurring already under the existing policy in 22.8 of the University's Operations Manual.

Interim Provost Lopes stated the exact use is not known. She noted one small college routinely makes such modifications and has been doing so for many years. Faculty are given course releases for a great variety of reasons. The gender equity task force discovered there was a great deal of inconsistency in the application of this kind of rescheduling.

President Miles asked how the impact on the classroom would be evaluated.

Interim Provost Lopes stated the University takes teaching quality very seriously, and faculty evaluations are done every year.

Associate Provost Johnson stated the policy asks eligible faculty to notify their departments as soon as they are aware they may be wishing to utilize the policy. These requests will be evaluated at the same time as teaching assignments are being made. Students won't be aware teaching assignments are being changed.

President Miles asked Presidents Allen and Geoffroy if similar policies were in place at UNI and ISU.

President Allen stated there was not a similar policy in place at UNI; and, since the faculty is organized, such a policy could be a negotiable item.

President Geoffroy asked Provost Hoffman to address the question.

Provost Hoffman stated there has been a task force working on this question for about two years at Iowa State. She indicated similar policies were widespread among Iowa State's peer institutions. She said the University was at a competitive disadvantage in not having something to offer to faculty particularly to new mothers. It has been a contentious issue on the campus due to the differences among departments as to what the impact of this would be. She noted there was not a consensus but work is continuing. Everyone does recognize it is an important issue. She said if the Iowa policy is approved, the Board could expect one from ISU shortly thereafter.

Regent Vasquez asked for more information as to why discussions of a similar policy at ISU were contentious.

Provost Hoffman stated it was for many of the reasons Interim Provost Lopes mentioned. There are departments doing this already on an informal basis, and other departments consider it too expensive given the cost of replacing teachers. The main question was how to make it fair across the campus and how departments would be compensated for costs incurred.

Regent Campbell asked how the University knew the lack of a modified duties policy was an issue.

Provost Hoffman stated it would often come up in the course of an interview with a prospective faculty member. ISU is known for having many family friendly policies such as partner accommodation and the question of what is done with the arrival of a child becomes an issue since it is not formally addressed. She stated it is believed that the majority of institutions with whom ISU competes for faculty are already doing this.

President Miles asked how he was to respond to lowans who care very much about the universities and want excellence in education but say they do not have anything approaching this flexibility when a new child comes in to the home in their job situations.

Interim Provost Lopes stated she asked the head of human resources when work began on this policy to survey major businesses in Iowa to find out what kinds of flex time policies they have that could be drawn on when a new child comes in to the house. Basically, the best and largest employers all tend to have something like this. Examples would be telecommuting or arrangements of schedules to work a fewer number of days for longer hours.

Regent Harkin asked what kind of flexibility is provided for administrative staff.

Interim Provost Lopes stated administrative staff have the opportunities to use flex time. She indicated the regular faculty member who teaches nine months basically has no kind of scheduling flexibility. Nine-month faculty do not earn vacation, and they do not have the kinds of opportunities for flex time given to other kinds of employees. Faculty do tend to have very flexible schedules, but the case of a new child in the home is a very different situation. Many universities are responding with formal modified duties policies.

Regent Harkin asked if the modified duties for a semester would be problematic when a faculty member is considered for tenure.

Interim Provost Lopes stated there were no data on how such modifications affect tenure decisions. She stated there were data on faculty who for whatever reason have needed to extend the tenure clock. She said perhaps there would be some faculty members who may choose not to ask for modified duties because of issues related to tenure.

Associate Provost Johnson stated the decision about tenure is based on an evaluation of all the missions a faculty member has been engaging including scholarship, academic service as well as teaching. The absolute amount of teaching is not a factor in tenure. She felt that not teaching for one semester, in and of itself, would not have any impact. The faculty member would be teaching in all other semesters, and there would be adequate opportunity to assess the quality of teaching.

Regent Vasquez stated she felt the need for such a policy was merely a sign of the times. In looking for the best talent, an employer has to lay out as many benefits as possible, and many of these have to be family friendly types of benefits.

Regent Downer stated a reference was made in the discussion about the modification of duties being more difficult in terms of implementation in smaller departments than in larger ones. He noted the proposed policy stated the request for modification would generally be made three months in advance. He asked if a notice of three months provided adequate time for a small department with limited resources.

Associate Provost Johnson stated three months would be the minimum. It is anticipated people would make requests much earlier than that. She noted even with just a three-month notice, it could be done.

President Miles stated he applauded the effort on the part of the University to do the right thing. He added it was apparent this policy would certainly have impact on the University of Iowa and, in all likelihood from what has been said, on Iowa State and potentially UNI. He indicated it appeared to be a fairly significant policy decision. He noted the University has complied with the Board's request to provide information as to how and why this policy came about. The University was not asked to prepare a case on which the Board could make a decision as to whether or not this policy should be enacted. He stated he would like to see, as Regent Lang suggested, more information on what peer institutions and private sector employers are providing. He stated he would like to see the decision deferred until a later meeting of the Board, possibly August.

Regent Downer stated he agreed with President Miles. He stated he still had concerns about consistency of implementation among the departments.

President Miles stated action on this agenda item would be deferred.

Interim Provost Lopes thanked the Board for its consideration and stated she would work with colleagues at ISU, UNI, and the Board Office and come back to the Board at its August meeting.

➤ The Board received the report by GENERAL CONSENT.

**FY 2008 Budget Adjustments, FY 2009 Salary Policies, and FY 2009 Budgets – Special Schools, Board Office, Regional Study Centers**

Brad Berg summarized the action items presented for consideration.

President Miles welcomed comments from President Geoffroy on ISU's Resource Management Model (RMM). President Geoffroy commended Provost Hoffman for her leadership and said that he has been pleased with its implementation, noted that safety nets were built into the system, and reported that things are on schedule.

➤ MOVED by CAMPBELL, SECONDED by DOWNER, to:

Approve (as presented in the docket memorandum):

- ◆ FY 2008 budget ceiling adjustments totaling \$2,546,000 in the General University and Oakdale Campus operating budgets for the University of Iowa and \$13,611,000 for UIHC;
- ◆ FY 2009 salary policies for the Regent institutions and Board Office effective July 1, 2008;
- ◆ FY 2009 operating and restricted fund budgets for the Iowa School for the Deaf and the Iowa Braille and Sight Saving School;
- ◆ FY 2009 operating budget for the Board Office; and
- ◆ Distribution of the regional study centers FY 2009 operating appropriations and salary funds as follows:
  - ◆ Quad Cities Graduate Study Center \$165,714
  - ◆ Southwest Iowa Regents Resource Center \$111,693
  - ◆ Tri-State Graduate Study Center \$ 83,769; and

Receive the FY 2009 budgets of the Quad Cities Graduate Center and the Tri-State Graduate Center (as presented in the docket memorandum.)

<u>Regent</u>	<u>Campbell</u>	<u>Connolly</u>	<u>Downer</u>	<u>Evans</u>	<u>Gartner</u>	<u>Harkin</u>	<u>Lang</u>	<u>Miles</u>	<u>Vasquez</u>
Aye	x	x	x	x		x	x	x	x
Nay									
Absent					x				

MOTION APPROVED by ROLL CALL.

**Resolution for the Sale and Award of not to exceed \$8,750,000 Telecommunications Facilities Revenue Refunding Bonds, Series S.U.I. 2008**

Joan Racki introduced Barry Fick from Springsted, Incorporated, the Board's financial advisor. Mr. Fick said that the purpose of the sale was to realize reduced interest rates/costs and result in savings to the University.

He reported that three bids were received; the winning bid was submitted by Wachovia Securities LLC and had a true interest rate of 3.34%; savings will be approximately \$100,000 per year for the remaining life of the bonds; and the actual issue size was reduced to \$8,210,000.

- **MOVED** by EVANS, **SECONDED** by DOWNER, to approve A Resolution providing for the sale and authorizing and providing for the issuance and securing the payment of \$8,210,000 Telecommunications Facilities Revenue Refunding Bonds, Series S.U.I. 2008, funding the debt service reserve fund, and paying the costs of issuance.

<u>Regent</u>	<u>Campbell</u>	<u>Connolly</u>	<u>Downer</u>	<u>Evans</u>	<u>Gartner</u>	<u>Harkin</u>	<u>Lang</u>	<u>Miles</u>	<u>Vasquez</u>
Aye	x	x	x	x		x	x	x	x
Nay									
Absent					x				

MOTION APPROVED by ROLL CALL.

**Institutional Agreements, Leases and Easements**

- **MOVED** by LANG, **SECONDED** by EVANS, to approve the easement for the benefit of Iowa State University and the lease for the benefit of the University of Northern Iowa as summarized in the agenda item, subject to approval of the final documents by the Board Office and Attorney General's Office.

<u>Regent</u>	<u>Campbell</u>	<u>Connolly</u>	<u>Downer</u>	<u>Evans</u>	<u>Gartner</u>	<u>Harkin</u>	<u>Lang</u>	<u>Miles</u>	<u>Vasquez</u>
Aye	x	x	x	x		x	x	x	X
Nay									
Absent					x				

MOTION APPROVED by ROLL CALL.

**FY 2009 Annual Capital Plans**

President Pro Tem Evans questioned the \$100,000,000 estimated project cost identified for the Iowa State University Hilton Coliseum and Renovation project. President Geoffroy explained that this dollar amount is a placeholder for the possibility of a very, very major gift to the project. President Miles added that the Board has not committed itself to approving that specific budget prior to the receipt of a very large gift to the project.

- **MOVED** by EVANS, **SECONDED** by DOWNER, to receive the report on anticipated institutional FY 2009 new capital improvement projects with the understanding that the proposed projects are subject to further review, availability of funding, and specific project approval consistent with Board policy, and to receive the status report on previously approved projects with budgets exceeding \$1 million.

<u>Regent</u>	<u>Campbell</u>	<u>Connolly</u>	<u>Downer</u>	<u>Evans</u>	<u>Gartner</u>	<u>Harkin</u>	<u>Lang</u>	<u>Miles</u>	<u>Vasquez</u>
Aye	x	x	x	x		x	x	x	X
Nay									
Absent					x				

MOTION APPROVED by ROLL CALL.

**Schematic Design and Financing for Carver-Hawkeye Arena – Addition and Renovation Project at University of Iowa**

Athletic Director Barta outlined several changes within the Athletic Department since construction of Carver-Hawkeye Arena 25 years ago, and the need for facility improvements to accommodate the changes. This includes the merging of men's and women's athletics which has required several sports to share the one Arena court and results in scheduling challenges for academic, athletics, and outside entity use; the proposed practice facility would construct a second court. The strength and conditioning center consists of 1,800 square feet and was designed for use by fewer than the 16 existing teams that make use of the area; the proposed project would provide a strength and conditioning area in excess of 10,000 square feet. The office areas were constructed to house 100 employees, but the Athletic Department now employs nearly 200 employees, most of which are housed in the Arena; the proposed addition would provide additional office space.

In addition, the facility's front door is not clearly identified; the project would relocate the ticket office for improved customer service. For the public attending events in the Arena, the walk from the court level to the top can be difficult; the proposed project would install a high-speed, large volume elevator for improved access. The project would also add women's restrooms, update the concourse areas, and add club rooms and premium seating to generate additional revenue to pay for the improvements.

Vice President True explained what the University believes is a conservative financing plan for the Arena project. The financing plan, which exceeds bond coverage requirements, features reduced revenue projections from those used for the Kinnick Stadium project, and an annual positive cash flow ranging from \$900,000 to \$3.1 million, beginning in 2011 when the project would be open until 2020. He further explained that the University is ahead of schedule toward building a \$10 million voluntary reserve for Kinnick Stadium, and it plans to build in an additional \$5 million to increase total voluntary reserves for Athletics to \$15 million. The financing plan also excludes other revenue associated with charging for graduations and other events in the Arena. He added that all of these factors give the University comfort in its financing plan for the project.

Regent Evans asked Athletic Director Barta to speak about the University's competitive environment and the practice facilities at other schools. Athletic Director Barta indicated that in the Big 10, the University of Iowa and Northwestern University are the only schools without dedicated practice facilities and the necessary scheduling flexibility. He further reported that there has been approximately \$460 million invested in basketball facilities in the Big 10. He added that the Arena project is needed for the University to stay competitive in the Big 10.

With respect to the prices for the courtside and club seating, Athletic Director Barta explained that the largest contributors to the Arena renovation project would have the opportunity to choose the best seats. He further explained that there are two types of people who will contribute to the project: 1) those who think first about their support for the project and then ask about their seating, and 2) those who want to select their seat and then ask about the necessary contribution. President Miles questioned the donor requirements for the courtside and club seating and the University's comfort level in its ability to receive contributions at these levels. Athletic Director Barta reported that he takes comfort in the University's early discussions with potential donors, the interest expressed, and the commitments already received. He explained that there would be a relatively small number of donors (200 to 300 individuals) for the 650 courtside and club seats.

Regent Lang thanked the University for designing the addition with four stories, explaining that this is good utilization of a small space.

- MOVED by DOWNER, SECONDED by LANG, to approve the financing plan for the **Carver-Hawkeye Arena – Addition and Renovation** project as outlined in the agenda item, adopt a Resolution authorizing the Executive Director to fix the dates for the sale of up to \$51,000,000 Athletics Facilities Revenue Bonds, Series S.U.I., and approve the schematic design and project description and budget (\$47,000,000) for the project, with the understanding that this approval will constitute final Board approval and authorization to proceed with construction.

<u>Regent</u>	<u>Campbell</u>	<u>Connolly</u>	<u>Downer</u>	<u>Evans</u>	<u>Gartner</u>	<u>Harkin</u>	<u>Lang</u>	<u>Miles</u>	<u>Vasquez</u>
Aye	x	x	x	x		x	x	x	X
Nay									
Absent					x				

MOTION APPROVED by ROLL CALL.

**Register of University of Iowa Capital Improvement Business Transactions**

In response to questions from President Miles and President Pro Tem Evans, Vice President True provided background information on the Board’s Master Lease program and outlined the proposed use of Master Lease financing for the Wave Basin Facility project. Vice President True explained the successful use of Master Lease financing for previous projects of the Hydraulics Institute due to the Institute’s very strong research track record and the resulting strong revenue credit. He expressed confidence with the proposed use of Master Lease financing for the Wave Basin project due to the Institute’s superb research and its long-term grant commitments to support its research activity. In response to a question from President Miles, Vice President True verified that while the financing is characterized as a “lease,” the facility would remain the property of the University during the Master Lease financing period, as long as the University does not default on the payments.

Regent Downer asked if it was considered more economical for the University to construct the Wave Basin Facility rather than lease private space for this use, as has been done previously for some Hydraulics Institute research facilities. Vice President True explained that the faculty of the Hydraulics Institute would like to have the Wave Basin Facility in close proximity to an existing Hydraulics Institute research facility on campus (the Columbia River model); the close proximity of the two facilities would provide many advantages with increased interaction opportunities.

- MOVED by CONNOLLY, SECONDED by CAMPBELL, to authorize permission to proceed with project planning for the **Power Plant – Combustion Turbine Electric Generator** project, approve the schematic designs and project descriptions and budgets for the **Oakdale Environmental Management Facility – Construct New Facility** project (\$7,971,029) and the **Hydraulics Wave Basin Research Facility – Construct New Facility** project (\$3,398,348), approve project descriptions and budgets for the **Oakdale Campus – Electrical Generation Upgrade** project (\$6,725,000) and the **Pomerantz Family Pavilion – Replace Gas Boiler** project (\$2,898,979), and approve the revised project budget for the **UIHC Autopsy Suite Relocation** project (\$2,990,000).

<u>Regent</u>	<u>Campbell</u>	<u>Connolly</u>	<u>Downer</u>	<u>Evans</u>	<u>Gartner</u>	<u>Harkin</u>	<u>Lang</u>	<u>Miles</u>	<u>Vasquez</u>
Aye	x	x	x	x		x	x	x	x
Nay									
Absent					x				

MOTION APPROVED by ROLL CALL.

**University of Iowa Proposed Property Purchase**

Vice President True expressed the University’s gratitude to the Pappajohn Foundation for the opportunity to acquire the John and Mary Pappajohn Higher Education Center in Des Moines at a purchase price of \$2 million for a \$11.4 million property. He expressed the University’s belief that the facility can be important educationally for the Des Moines area and the University.

Chet Rzonka, Dean of Continuing Education, explained that the facility would provide an opportunity to consolidate, improve and expand the University’s existing programs in the Des Moines area. The University would continue the Pappajohn Center’s mission of working with the community, while being respectful of the other higher education partners in the Des Moines area.

In response to a question from Regent Evans regarding any restrictions on the use of the facility, Vice President True explained that the original arrangement for use of the facility between the Pappajohn Foundation and the City of Des Moines matches with the University’s plans for the building’s use; there is nothing in the proposed agreement that would restrict the University.

In response to President Miles’ question on the building’s operating costs, Vice President True explained that based on the University’s review, operating costs are estimated to total \$190,000 per year. This would include \$130,000 to service the \$1 million loan, and \$60,000 for building operations and maintenance.

President Miles expressed the gratitude of the Board of Regents to John and Mary Pappajohn for making the facility available to the University of Iowa.

- MOVED by EVANS, SECONDED by DOWNER, to purchase the John and Mary Pappajohn Higher Education Center (JMPEC) located at 1200 Grand Avenue, Des Moines, Iowa, at the purchase price of \$2,000,000.

<u>Regent</u>	<u>Campbell</u>	<u>Connolly</u>	<u>Downer</u>	<u>Evans</u>	<u>Gartner</u>	<u>Harkin</u>	<u>Lang</u>	<u>Miles</u>	<u>Vasquez</u>
Aye	x	x	x	x		x	x	x	x
Nay									
Absent					x				

MOTION APPROVED by ROLL CALL.

**Register of University of Northern Iowa Capital Improvement Business Transactions**

Vice President Schellhardt provided an overview of the Sabin Hall Renovation project. Regent Connolly asked about the accessibility improvements for the building. Bob Matthews with Brooks Borg Skiles, the project architects, explained that the two new building entrances on the east and west sides would work better with campus flow and would be ADA accessible. In addition, a new elevator would provide access to all levels of the building, and the new restrooms would be designed to meet ADA requirements. Vice President Schellhardt added that the project would also relocate a lecture hall to the ground floor.

Vice President Schellhardt provided background information on the funding for the Parking Deck and Transit Facility project (which includes 80 percent funding from the Federal Transit Administration (FTA) and a 20 percent match from the University). He also addressed the need for the \$3.6 million budget increase, which is due primarily to increased construction costs, as well as the inclusion of bus route monitoring equipment as requested by the FTA. In response to questions from President Pro Tem Evans, Vice President Schellhardt confirmed that the University has received assurance from the FTA on the availability of its portion of the additional funds for the revised budget.

- MOVED by EVANS, SECONDED by DOWNER, to approve the schematic design and project description and budget (\$11,800,000) for the **Sabin Hall Renovation** project, and revised project budgets for the **Parking Deck and Transit Facility** project (\$12,083,735) and the **Electrical Distribution Loop System/Load-Break Switches – Phase 1** project (\$3,303,000).

<u>Regent</u>	<u>Campbell</u>	<u>Connolly</u>	<u>Downer</u>	<u>Evans</u>	<u>Gartner</u>	<u>Harkin</u>	<u>Lang</u>	<u>Miles</u>	<u>Vasquez</u>
Aye	x	x	x	x		x	x	x	x
Nay									
Absent					x				

MOTION APPROVED by ROLL CALL.

**Report on the University of Iowa's Compliance with Policy and Procedures While Investigating a Sexual Assault Complaint**

General Counsel, Tom Evans said that, at the request of the Board on November 16, the Board Office conducted a review of the University of Iowa's compliance with University and Board Office policies and procedures and statutes related to the investigation of an alleged sexual assault on campus on October 14, 2007.

He reported that the district court in Johnson County issued a subpoena directing all parties involved to not divulge any information, which then limited Board Office review to protocol, policies, and procedures followed during the investigation. He then elaborated on information contained in the docket memorandum.

- MOVED by CONNOLLY, SECONDED by EVANS, to enter into closed session pursuant to Iowa Code section 21.5(1)(a) to review or discuss student records which are required or authorized by state or federal law to be kept confidential or to be kept confidential as a condition for continued receipt of federal funds. The applicable state law is Iowa Code section 22.7(1) and the applicable federal law is the Family Educational Rights and Privacy Act of 1974 (FERPA), 20 USC 1232g.

<u>Regent</u>	<u>Campbell</u>	<u>Connolly</u>	<u>Downer</u>	<u>Evans</u>	<u>Gartner</u>	<u>Harkin</u>	<u>Lang</u>	<u>Miles</u>	<u>Vasquez</u>
Aye	x	x	x	x		x	x	x	x
Nay									
Absent					x				

MOTION APPROVED by ROLL CALL.

The Board convened in closed session at 10:15 a.m.

The Board reconvened in open session at 11:10 a.m.

President Miles stated that it would be his suggestion that the report be referred to the University of Iowa for its response to the recommendations at the September meeting. He also asked that the other institutions compare their policies with the recommendations and submit their review along with any changes at the September meeting.

At President Miles' request, General Counsel Evans discussed the Board Office recommendations. He commented that the Board Office analysis indicated that the University and its Athletics Department followed current policies and practices and were in compliance with statutory mandates under the Clery Act and the Iowa Code. He said that there is some tweaking that can be done to strengthen policies and practices. President Miles thanked General Counsel Evans for his report.

Regent Campbell:

- ◆ Stated that basic information sharing is helpful and hoped that any policy address the Department of Public Safety (DPS) sharing information about criminal complaint matters with the Iowa City Police Department;

- ◆ Encouraged the University to rely heavily on the advocates for sexual assault victims when considering the Board Office recommendations citing their extensive knowledge and dedication; and
- ◆ Hoped that the University of Iowa takes into consideration what has already been done at the University of Northern Iowa so that the University and all Regent institutions develop a model program that is best in the nation;
- ◆ Said that the more that is focused on one-stop shopping for the victim, the better; and
- ◆ Hoped for a streamlined process that includes a victim advocate. She thanked General Counsel Evans for his fine job in sorting this out.

Regent Downer concurred that this is a very thorough report and thought that the recommendations were excellent. He asked for further thoughts on reporting alleged incidents of sexual assault. General Counsel Evans said that the University has protocol in its policies that identify mandatory reporters and with whom incidents are reported and the obligations of these individuals, Board Office comments were related to existing reporting practices, and the University should perhaps reevaluate its reporting responsibility.

President Miles said that he would like the University to consider whether immediate notification of DPS is appropriate whenever anyone in authority becomes aware of an alleged sexual assault. He also wanted to know if the University concurs with a centralized office for investigatory functions, and, if so, what office. In particular, he wanted the University to consider whether the Office of the Vice President for Student Services (VPSS) or the DPS is appropriate. He stated that the Board takes this issue very seriously and that his preference is to put it in the most senior office, VPSS, although the DPS operates 24/7 and noted that these issues don't often occur during office hours. He said that if the University considered a different office, consideration should be given to whether there should be an automatic and immediate notification to DPS.

General Counsel Evans clarified that the report did not make a recommendation in terms of which office should be considered, just that a single office be used as opposed to multiple offices. President Miles acknowledged General Counsel Evans and clarified that he wanted VPSS and DPS explored as possible options.

Regent Lang agreed that a single investigative office is needed and suggested that the office have separate authority.

Regent Connolly also agreed that having one office helps. She said that it is confusing to students to know who to call and where to go and asked that the web site include contact information throughout the year, not just during orientation and the beginning of the school year. General Counsel Evans added that the University has an ongoing program for communicating policies and contacts for sexual assault and sexual harassment.

Regent Harkin thanked General Counsel Evans and the Board Office for their investigation and the recommendations. She agreed with comments from the other Board members and hoped that the recommendations are sent to the county attorneys whose job it is to prosecute crimes in the counties where the Regent institutions are located. She said that she doesn't want the Board to approve any recommendation that could impede successful prosecution.

President Miles noted Regent Harkin's unique expertise in this area and asked that the county attorneys be consulted.

President Geoffroy asked if the institutions would receive a set of specific questions related to the recommendations. President Miles responded affirmatively and asked that Executive Director Donley work with the institutions. He asked the institutions to review the recommendations, compare them to their current policies, and suggest any changes to the Board at its September meeting.

**Faculty Presentation at Iowa State University “Center for Integrated Animal Genomics”**

The presentation was cancelled due to a death in the faculty member's family.

**Report on the Board of Regents Mathematics and Science Collaborative Initiative**

A more comprehensive report will be provided to the Board in August 2008.

- The Board received the report by GENERAL CONSENT.

**Voluntary System of Accountability Update**

A more comprehensive report will be provided to the Board in August 2008 regarding the development of College Portrait at the three Regent universities. President Pro Tem Evans asked President Allen if a communication plan has been prepared for both the Math-Science Initiative and the Voluntary System of Accountability. President Allen responded that the plans are still being developed. President Miles asked if the August report would include specific information about the College Portraits and President Miles responded that it would.

- The Board received the update by GENERAL CONSENT.

**Final Report on the Articulation Website Development**

Diana Gonzalez presented the report. The Articulation Website Team is on the verge of completing a major educational project that will provide a new source of transfer information to the citizens of Iowa.

Completing this huge effort would not have been possible without the support of Presidents Mason, Geoffroy, and Allen; Provosts Lopes, Hoffman, and Lubker; and Former Interim Executive Director Baumert. The project has also relied heavily on the cooperation and collaboration of the Iowa Department of Education and the community colleges.

The Articulation Website Team provided leadership to this effort but it would have been impossible to complete a project of this magnitude without the work of an extensive number of people, including:

- ◆ University transfer advisors who conducted the surveys and focus groups and community college transfer advisors and students who provided key feedback for the project.
- ◆ An ISU graduate student who tabulated and analyzed the results and who developed the YouTube promotional videos.
- ◆ All of the institutional Information Technology staff members who developed their systems with the fastest turnaround time imaginable. In addition, ISU, as the server host for the website, is responsible for maintaining the website.
- ◆ The Marketing/Communications Team who developed a marketing implementation plan and communications materials, including posters and post cards for community colleges, and prepared an implementation budget.

The TransferInIowa website has met all of the requirements identified by Senate File 601 – it will allow students to make informed, cost-effective decisions regarding their postsecondary education plans through a user-friendly website – and reflects the features identified by community college students.

It will allow Iowans to know at the time of enrollment in a community college course:

- ◆ Whether the credit will be accepted at the state university of the student's choice;
- ◆ The category in which the university will apply the credit; and
- ◆ To which degree program or programs the university will apply the credit.

The TransferInIowa.org website is the umbrella site that brings the articulation systems together.

The University of Iowa's system is called I-CHART; Iowa State University's system is called TRANSIT; and the University of Northern Iowa's system is called TRANSFER PLAN-IT.

What are the next steps?

- ◆ The website will go live on July 1, 2008.
- ◆ The Board Office will submit the report on the development of the website to the General Assembly on behalf of the Board of Regents.
- ◆ We will continue marketing efforts, including a new YouTube video that will be available after July 1; preparation and distribution of posters and post cards to community colleges; and a Telenet presentation in September to community college staff members on using the website.
- ◆ When Dr. Gonzalez met with the community college presidents last fall, they indicated that the website needed to be current. To accomplish that, on an ongoing basis, we will use the community college Common Course Numbering database to input course changes that occur at the community colleges.
- ◆ We have put together an evaluation team for the coming year to monitor the website, continue to obtain feedback, and make whatever adjustments are necessary.

Even before going live there is a new audience for the website. When the team began the development of the website, the primary audience was Iowa community college transfer students. However, as the development progressed, Dr. Gonzalez received comments from Iowa Department of Education Director Judy Jeffrey that the website would also support the Governor's Senior Year Plus initiative. Many high school students graduate with community college credits obtained through dual enrollment or post-secondary enrollment options but they do not consider themselves formally as transfer students. This website will allow students to monitor how those credits will apply to a program of study at one of the Regent universities. The team has revised the poster that we developed for community college students for high school students and will be distributing it to all Iowa high schools this fall.

Finally, the Articulation Website Team would like to thank the Board for its work on promoting seamless transitions for Iowa community college students to the Regent universities.

President Miles expressed profound thanks to the Articulation Website Team for the efforts in developing the website in such a short period of time and commended Dr. Gonzalez for her leadership to ensure that the project was completed.

Regent Vasquez requested that the university presidents promote this impressive website at their booths at the Iowa State Fair in August 2008. Regent Connolly also suggested that information about the website be included in the folders for the high schools.

- **MOVED** by LANG, **SECONDED** by CONNOLLY, to receive the report and direct the Board Office to submit the final report to the General Assembly by July 1, 2008.

<u>Regent</u>	<u>Campbell</u>	<u>Connolly</u>	<u>Downer</u>	<u>Evans</u>	<u>Gartner</u>	<u>Harkin</u>	<u>Lang</u>	<u>Miles</u>	<u>Vasquez</u>
Aye	x	x	x	x		x	x	x	x
Nay									
Absent					x				

**MOTION APPROVED** by ROLL CALL.

**Personnel Appeal**

- MOVED by LANG, SECONDED by CONNOLLY, to enter into closed session pursuant to Iowa Code sections 21.5(1)(a)&(c) and 22.7(11) to discuss a personnel appeal with counsel that is presently before the Board for consideration and involves personal information contained in confidential personnel records.

<u>Regent</u>	<u>Campbell</u>	<u>Connolly</u>	<u>Downer</u>	<u>Evans</u>	<u>Gartner</u>	<u>Harkin</u>	<u>Lang</u>	<u>Miles</u>	<u>Vasquez</u>
Aye	x	x	x	x		x	x	x	x
Nay									
Absent					x				

MOTION APPROVED by ROLL CALL.

The Board convened in closed session at 3:12 p.m.

The Board reconvened in open session at 3:34 p.m.

- MOVED by EVANS, SECONDED by CAMPBELL, to affirm the final University decision regarding the employee appeal.

<u>Regent</u>	<u>Campbell</u>	<u>Connolly</u>	<u>Downer</u>	<u>Evans</u>	<u>Gartner</u>	<u>Harkin</u>	<u>Lang</u>	<u>Miles</u>	<u>Vasquez</u>
Aye	x	x	x	x		x	x	x	x
Nay									
Absent					x				

MOTION APPROVED by ROLL CALL.

**Appointment of Superintendent of the Iowa Braille and Sight Saving School**

- MOVED by EVANS, SECONDED by CONNOLLY, to enter into closed session pursuant to Iowa Code section 21.5(1)(i) to evaluate the professional competency of candidates who are being considered for hire as the Superintendent of the Iowa Braille and Sight Saving School and Administrator of the Statewide System for Vision Services, Board of Regents. Each candidate has requested that his or her candidacy be discussed by the Board in closed session.

<u>Regent</u>	<u>Campbell</u>	<u>Connolly</u>	<u>Downer</u>	<u>Evans</u>	<u>Gartner</u>	<u>Harkin</u>	<u>Lang</u>	<u>Miles</u>	<u>Vasquez</u>
Aye	x	x	x	x	x	x	x	x	x
Nay									
Absent									

MOTION APPROVED by ROLL CALL.

The Board convened in closed session at 5:25 p.m.

The Board reconvened in open session at 5:50 p.m.

**President Miles adjourned the meeting at 5:50 p.m.**