

Contact: Kristin Bauer

APPOINTMENT OF CHIEF NEGOTIATOR AND SPOKESPERSON

Actions Requested: Approve the appointment of Michael M. Galloway as Chief Negotiator and Spokesperson in collective bargaining negotiations on behalf of the Board.

Executive Summary: Pursuant to Iowa Code section 262.9(16), the Board has the authority to retain attorneys to provide legal counsel or advice to the Board in the performance of its statutory responsibilities. Currently there are three (3) employee organizations representing Regent employees who the Board is responsible for negotiating with in the Board's role as a public employer under Iowa Code Chapter 20, the Iowa Public Employment Relations Act:

1. Campaign to Organize Graduate Students (COGS)/UE-Local 896 representing 1,957 employees at SUI.
2. Service Employees International Union (SEIU)/Local 199 representing 3,956 employees at UIHC.
3. UNI-United Faculty representing 614 employees at UNI.

It is the recommendation in order to reach fair, reasonable and financially responsible agreements with the aforementioned employee organizations that a professional whose expertise and primary practice is to negotiate such collective bargaining agreements be hired.

It is recommended that Michael M. Galloway of Ahlers & Cooney, P.C., be hired as the Chief Negotiator and Spokesperson to represent the Board. Mr. Galloway has been the Board's designated representative for the last two cycles of bargaining. The proposed hourly rate for the purposes of this engagement is \$275.