

Contact: Rachel Boon

**MINUTES OF APRIL 1, 2020 COMMITTEE MEETING**

**VIRTUAL MEETING**

**Academic Affairs Committee Members**

Nancy Boettger (Chair)	Monteserrat Fuentes, University of Iowa
Jim Lindenmayer (Vice Chair)	Jon Wickert, Iowa State University
Rachel Boon, Board staff	Jim Wohlpart, University of Northern Iowa

**Others**

Regent Bates, Regent Dunkel, Regent Barker, Regent Leist, Martino Harmon, Paula Knudsen, Sarah Hansen, Laura McLeran, Reginald Stewart, Gwenne Berry

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Chair Boettger called the meeting to order at 9:25am

**Approval of Academic Affairs Committee and Campus and Student Affairs minutes from February meeting**

Amendments: None offered

Approved as presented.

**ISU New Program Request: Bachelor of Science in Environmental Engineering**

Provost Wickert described the new Bachelor of Science, part of the Department of Civil, Construction and Environmental Engineering. Have had the concentration for a while, so this will just expand the program in a high-demand area. SU1 also has this program and they have offered their support for the program.

Committee will recommend approval to the full Board of Regents.

**Annual Tenure Report**

Rachel Boon shared that the report includes the total number of tenured, tenure-track and non-tenure-track full-time faculty, and the 3-year trends of each. In addition, there is information on the policies and practices of each institution in terms of hiring, evaluating and promotion criteria.

Regent Barker asked for data on those who get denied tenure.

The committee accepted the report.

**Promotion and Tenure Requests**

The universities provided 277 requests for promotion or tenure action of faculty for 2020-2021. Each faculty member recommended in this request has met the requirements as noted in the Annual Tenure Report and has the support of their department, the dean of their college and the provost of their institution.

The committee will recommend approval of the 277 promotion and tenure requests.

### **Requests for Honorary Degrees**

Subra Suresh, president of Singapore's Nanyang Technological University, is an alum and has achieved great professional distinction in higher education, research and engineering. ISU would like to award him an honorary Doctor of Science degree at a future commencement.

Beth Ford, CEO of Land-O-Lakes, is also an alum of Iowa State University and has achieved great professional distinction across multiple industries. ISU would like to award her an honorary Doctor of Humane Letters.

The committee will recommend approval of this request to the full board.

### **Annual Diversity Report**

Reg Stewart shared information about ISU activities in Diversity, Equity and Inclusion including faculty and staff training for hiring and promotion and tenure committee training. Each college has a Director to support their efforts in supporting faculty and students. In Student Affairs they have extensive programming, including an annual conference with over 1,500 attendees. Operations and Finance division which oversees the Department of Public Safety. A number of Campus Conversations have also had valuable role in engaging ISU community members to develop new ideas and highlight areas of need. Community engagement is alsopreso important to their work.

Gwenne Berry shared information on the activities at UNI. There are Diversity and Inclusion or Multi-cultural focused individuals across every division of the institution. Other broad activities on campus have been held, such as one held last year focused on Latinx student success. The campus climate survey, which has some results noted in the report itself, indicated that results were typical of what is found at institutions nationally.

Provost Fuentes shared that at the University of Iowa they are led by the Diversity, Equity and Inclusion team. They are trying to collect lots of data and information to guide and inform decisions. Including first-generation students and historically under-represented minority students in this work in order to close current achievement gaps. Also watching the hiring of faculty and how many minority faculty are present in the various faculty categories. The university is creating programs to attract and retain diverse faculty across the institution. Other key initiatives for equity with staff across categories, leadership positions and other key areas.

The committee accepted this report, and supports its ratification by the full Board.

Meeting adjourned at 10:05am.