REQUEST FOR REORGANIZATION AT THE UNIVERSITY OF NORTHERN IOWA:
MERGE DEPARTMENT OF EDUCATIONAL PSYCHOLOGY & FOUNDATIONS AND
DEPARTMENT OF EDUCATIONAL LEADERSHIP & POSTSECONDARY EDUCATION

Action Requested: Consider recommending approval of the request by the University of Northern Iowa to merge two departments: Department of Educational Psychology & Foundations and Department of Educational Leadership & Postsecondary Education in the College of Education will merge into a single Department of Educational Psychology, Foundations & Leadership Studies.

The Council of Provosts and the Board office recommend approval of this request.

Background:

Reason for requested change. The merger and renaming of the departments will streamline administrative oversight, reduce organizational redundancy, and find new efficiencies with department operations and programmatic delivery. Other than combining the reporting structure of the two units, no other changes are being made to credits hours, faculty, or majors. Effort will be made to facilitate a seamless merger of the departments’ structures and functions, such as internal rearrangement of offices.

Consistency with accreditation requirements. Changes to the reporting structure of the units do not impact accreditation. The department will continue to maintain those programmatic accreditations.

Effect on students. This is an administrative realignment and does not directly impact curriculum or other student activities. The realignment will indirectly improve student experience by streamlining the organizational structure.

Effect on resources. This action increases efficiency and requires no additional resources. The change will allow new flexibility in college resources that will help create a unified department through office and support realignment.

Date of implementation. If approved by the Board of Regents, the name change will be implemented in August 2018.