

Contact: Rachel Boon

MINUTES OF APRIL 11, 2018, COMMITTEE MEETING

**LIED MULTIPURPOSE COMPLEX
IOWA SCHOOL FOR THE DEAF
COUNCIL BLUFFS, IOWA**

Committee Members

Nancy Boettger (Chair)

Rachael Johnson (Vice Chair)

Rachel Boon, Board staff

Sue Curry, University of Iowa

Jonathan Wickert, Iowa State University

Jim Wohlpart, University of Northern Iowa

Others

Regent Dakovich

Regent McKibben

Chair Boettger called the meeting to order at 1:30pm

Approval of the minutes of the February 21, 2018 meeting of the Academic and Student Affairs Committee.

Amendments: none

Motion to approve: Johnson; Second: Wickert

Minutes unanimously approved.

Request for program suspension at the University of Northern Iowa: Doctor of Industrial Technology

Provost Wohlpart described the request for suspension of DIT, a terminal degree. The request is based on the last internal review and feedback from external constituents. Consideration of changing curriculum and delivery mode will be explored. There are four current students, but two are about to complete and the other two have plans for how to finish in the next two years. The university will return to the Board in two years with request to reinstate or terminate.

Regent Boettger noted the committee will recommend approval.

Request for program termination at Iowa State University: Master of Science in Landscape Architecture

Dean of the Graduate College Bill Graves described the request based on lack of enrollment and the ongoing Master of Landscape Architecture degree program.

Regent Boettger noted the committee will recommend approval.

Request for department change at the University of Iowa: Department of Mechanical and Industrial Engineering

Provost Curry described the department split is requested to improve department alignments and will have no impact on finances.

Regent Boettger noted the committee will recommend approval.

Request for new programs at Iowa State University: Doctor of Philosophy in Population Sciences in Animal Health

Dean Graves described the proposal request for Fall 2018 implementation. This aligns with the College of Veterinary Medicine's strategic plan and is likely to encourage cross-disciplinary collaborations. This is a first of its kind in the state. Ideally, collaborations with the SUI College of Public Health may occur in the future. Over time, the program is expected to be self-sufficient.

Request for new programs at Iowa State University: Master of Real Estate Development

Dean Graves described an interdisciplinary degree driven largely by market interest. It is a first degree of its kind in Iowa. UNI has a bachelor's degree in real estate. SUI has undergraduate coursework in this field as well.

Request for new programs at Iowa State University: Bachelor of Science in Actuarial Science

Associate Provost Ann Marie VanderZanden described the new program. This will be a partnership between the colleges of Business and Liberal Arts and Sciences. There is strong workforce demand for actuaries within the insurance industry. SUI and UNI both offer actuary science through their Departments of Mathematics, so this program will vary by inserting a greater emphasis in business coursework. Implementation is targeted for Fall 2018.

Request for new programs at Iowa State University: Bachelor of Science in Data Science

Provost Wickert noted that SUI and ISU will present together on these programs.

The ISU program will be housed in the College of Liberal Arts and Sciences as a BS in Data Science and be interdisciplinary. This connects to strategic efforts of the university and may be served through faculty cluster hires. ISU and SUI collaborated in this development and believe that both programs are needed to meet Iowa workforce demand.

Request for new program at the University of Iowa: Bachelor of Science in Data Science

Provost Curry shared that SUI's proposed BS in Data Science will be interdisciplinary and jointly administered with Statistics and Computer Science. This will be quite technical and provide students with skills important in the workforce. Implementation in Fall 2018.

2017-2018 Annual Tenure Report

Board of Regents Chief Academic Officer Rachel Boon presented the Annual Tenure Report as required by Board policy. In 2017-18, 57% of full-time faculty at Regent universities were tenured or on the tenure-track. The report provides more detail on procedures at each of the institutions.

Regent Boettger noted the committee will forward the report to the full Board of Regents.

2018-2019 Proposed Promotion and Tenure Actions

Chief Academic Officer Boon presented the 254 requests for promotion and tenure. Each of these was reviewed and approved by department, college/school and the Office of the Provost at the respective institutions, and approval is recommended.

Regent Boettger noted the committee will recommend approval.

Annual Faculty Resignations Report

Board of Regents Associate Chief Academic Officer Jason Pontius asked the associate provosts for faculty to join and respond to questions.

Regent Boettger asked if retirements are included. They are not.

Regent Johnson asked if increases in faculty leaving for other institutions are of concern for a specific reason. The associate provosts suggested that salary freezes likely contribute to that. The marketplace for faculty is national and international very competitive, so retaining top talent is very difficult. In addition to salaries, resources for labs, staff support, graduate students and other research needs are also factors. Provost Curry also noted that tight resources lead to hiring more junior faculty who are more likely to be recruited away. Provost Wohlpart added the challenge of being asked to make counter offers.

Regent McKibben asked if institutions are tracking who left and what the salary differentials are when they leave. This is tracked and in the report in broad categories.

Annual Student Financial Aid Report

Associate Chief Academic Officer Pontius was joined by Roberta Johnson (ISU), Kathy Bialk (SUI) and Tim Bakula (UNI) to present the annual report.

ISU mentioned continued efforts on debt reduction and financial literacy training for all new students. Expecting to provide summary of first year to Regents soon. Federal support is stagnating, including the end of the Perkins loan program (loss of access to \$3.5m to ISU students).

Regent Boettger asked about financial literacy participation. UNI noted that so far they are at 80% participation. Iowa is close to 100%. ISU is around 50%. Changes are planned for next year to improve participation.

Regent Johnson asked about non-need-based aid. It is represented in the report.

Regent McKibben asked about the importance of the \$12m legislative request for financial aid support. Director Johnson shared how every additional dollar to support student aid is put to good use and directly helps students.

Regent Johnson asked for the total value of unmet need across the Regent system. This will be collected and shared at a later date.

Presentation from Iowa School for the Deaf: Bilingual, Bimodal Education

(Rebecca Gaw, Bryce Hendricks, Abigail Swartz, Sarah Plank)

Early language learning is one of the most important things we do as humans. The preschool pilot works on teaching ASL and English as two different languages simultaneously. Bimodal suggests that using visual and expressive skills for ASL and for English includes listening and speaking skills.

Students will each have a language plan that meets them with their preferred mode of communication. This is the first year of the program, and full implementation is likely to take 2-3 years. It is a team approach with teachers, speech pathologist, ASL specialist, and experts at Gallaudet University in Washington, D.C. Long-term, ISD would like to move this program in upper grades as students advance.

Regent Boettger asked about the LEAD-K legislation connection to this process which puts control to parents and students for choosing language development.

Other Business

None

Meeting adjourned at 2:30pm.