

Contact: Marcia Brunson

**PANDEMIC PREPAREDNESS UPDATE**

**Actions Requested:** Receive the report.

**Executive Summary:** The universities and special schools have developed plans to deal with critical incidents such as pandemics. While the plans are specific to each institution, there are issues, especially relating to work schedules, pay and use of sick leave in a pandemic situation that may be affected by the Iowa Code, the Iowa Administrative Code, Board of Regents policy, and collective bargaining agreements. An interinstitutional work group met to identify issues that may be faced during a pandemic situation when, for example, employees may be directed to stay away from the work place. These areas will be discussed at each institution, and the work group will reconvene in July to determine what, if any, topics need to be addressed interinstitutionally through revising Board policy, through legislative changes and/or through the collective bargaining process.