

Contact: Andrea Anania

**MINUTES OF MAY 8, 2008
BOARD OF REGENTS, STATE OF IOWA
TELEPHONIC MEETING**

HOST SITE: BOARD OF REGENTS OFFICE, 11260 AURORA, URBANDALE, IOWA

Board Members

Bonnie Campbell, Jenny Connolly, Robert Downer, Jack Evans, Michael Gartner, Ruth Harkin, Craig Lang, David Miles, Rose Vasquez

Staff Members

Present: Andrea Anania, Andy Baumert, Marcia Brunson, Sheila Doyle, Tom Evans, Diana Gonzalez, Joe Murphy, Patrice Sayre, Ilene Tuttle

Regent Institutions

Present: University of Iowa, Iowa State University, University of Northern Iowa

The corresponding docket memorandum, an integral component of the minutes, is available on the Board of Regents web site: www2.state.ia.us/regents. A copy of the memorandum can also be obtained from the Board Office by calling 515-281-3934.

President Miles called the meeting to order at 9:00 a.m. on May 8, 2008.

Roll Call

Present: Bonnie Campbell, Jenny Connolly, Robert Downer, Jack Evans, Michael Gartner, Ruth Harkin, David Miles, Rose Vasquez

Executive Session

- MOVED by CAMPBELL, SECONDED by CONNOLLY, to enter into closed session pursuant to Iowa Code section 21.5(1)(i) to evaluate the professional competency of candidates who are being considered for hire as the Executive Director of the Board of Regents, State of Iowa. Each candidate has requested that their candidacy be discussed by the Board in closed session.

<u>Regent</u>	<u>Campbell</u>	<u>Connolly</u>	<u>Downer</u>	<u>Evans</u>	<u>Gartner</u>	<u>Harkin</u>	<u>Lang</u>	<u>Miles</u>	<u>Vasquez</u>
Aye	x	x	x	x	x	x		x	x
Nay									
Absent							x		

MOTION APPROVED by ROLL CALL.

The Board convened in closed session at 9:05 a.m.

The Board reconvened in open session at 9:15 a.m.

Roll Call

Present: Bonnie Campbell, Jenny Connolly, Robert Downer, Jack Evans, Michael Gartner, Ruth Harkin, Craig Lang, David Miles, Rose Vasquez

➤ MOVED by EVANS, SECONDED by CONNOLLY, to:

- ◆ Appoint Robert Donley as the Executive Director of the Board of Regents, State of Iowa, effective June 9, 2008, with an annual salary of \$145,000 plus usual fringe benefits and personal moving expense from his residence in Tallahassee, Florida, as provided by the State of Iowa's relocation program.
- ◆ Provide Mr. Donley with a severance agreement. The terms of the severance agreement shall provide that if the Board of Regents terminates Mr. Donley's employment as Executive Director at any time without cause during the first 24 months of his employment, the Board of Regents will then pay Mr. Donley liquidated damages, and not compensation, in lieu of any and all other legal remedies or equal relief equal to the sum of his current annual salary excluding retirement contributions and accrual of leave benefits.

<u>Regent</u>	<u>Campbell</u>	<u>Connolly</u>	<u>Downer</u>	<u>Evans</u>	<u>Gartner</u>	<u>Harkin</u>	<u>Lang</u>	<u>Miles</u>	<u>Vasquez</u>
Aye	x	x	x	x	x	x	x	x	x
Nay									
Absent									

MOTION APPROVED by ROLL CALL.

➤ MOVED by EVANS, SECONDED by DOWNER, to dissolve the Executive Director Search Committee established by the Board of Regents at its meetings on October 31, 2007, and December 4, 2007.

<u>Regent</u>	<u>Campbell</u>	<u>Connolly</u>	<u>Downer</u>	<u>Evans</u>	<u>Gartner</u>	<u>Harkin</u>	<u>Lang</u>	<u>Miles</u>	<u>Vasquez</u>
Aye	x	x	x	x	x	x	x	x	x
Nay									
Absent									

MOTION APPROVED by ROLL CALL.

President Miles thanked the search committee members for all of their hard work and Roger Maxwell, in particular, for his wisdom, experience, and insight.

President Miles adjourned the meeting at 9:20 a.m.