

**MINUTES OF FEBRUARY 23, 2022 FREE SPEECH COMMITTEE MEETING**

**BOARD OF REGENTS OFFICE  
URBANDALE, IOWA**

**Free Speech Committee Members**

Greta Rouse (Chair)	David Barker (Vice Chair)
Abby Crow, Member	Rachel Boon, Board staff
Aimee Claeys, Board Staff	

Guests: Sherry Bates, Nancy Boettger, Nancy Dunkel, Michael Richards, Tanya Uden-Holman, Rob Schweers, Andrew Morse

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Chair Rouse called the meeting to order at 11:00 a.m.

**Approval of Free Speech Committee Minutes of November 3, 2021**

Approved as presented.

**Free Speech Campus Training Update**

Chair Rouse recognized Board Counsel Aimee Claeys. Counsel Claeys shared the training launched the week of February 2, 2022 and all faculty, staff and students are expected to complete the training by the end of the Spring 2022 semester. She shared the various steps each campus took to get the training communicated to faculty, staff and student and the preliminary completion rates from the first three weeks of the training. Updated completion rates will be shared at the April meeting.

Tanya Uden-Holman (SUI) Rob Schweers (ISU) and Andrew Morse (UNI) shared information on the roll out process on each of their campuses.

**Free Speech Survey Report**

Chair Rouse recognized Chief Academic Officer Rachel Boon. CAO Boon shared the survey was developed by a team of researchers and administrators from each of the Regent campuses, in collaboration with Board office staff. CAO Boon shared the general goals of the survey and explained the survey was sent to all students and employees but the survey was completely anonymous for the responses received.

CAO Boon shared the response rates and provided an overview of the results of the survey. The next steps for the free speech survey include receiving feedback and reactions, sharing data files with the university research teams to do a deeper analysis, and then consider changes to the survey in the future.

Meeting adjourned at 11:24 a.m.