MINUTES OF APRIL 6, 2022 COMMITTEE MEETING

Alumni Center, Reiman Ballroom
Iowa State University
April 6, 2022
2:15 p.m.*

Committee Members in Attendance

Jim Lindenmayer (Chair) Abby Crow (Vice-Chair) Sarah Hansen (SUI VPSA)
Toyia Younger (ISU VPSA) David Grady (UNI VPSA) Jason Pontius (BOR)

Agenda Items

1. Minutes of the February 23, 2022 Meeting
2. Annual Update from Chief Diversity Officers (Tovar, Berry, Perry-Fantini)
3. Presentation of Campus Substance Abuse Support (Welter, Meeter, Vanderheyden)

Chair Lindenmayer called the meeting to order at 2:42 p.m.

- Minutes were approved with corrections by general consent
- Questions from the Board after the annual update from Diversity Officers

Q&A

Regent Crow: COVID exposed a big need. Where are there opportunities for reinvesting to help students feel safe and welcome?
A. We do a great deal, but the need continues and we need to support all students. Students have changed and we need to be able to change together. Zoom has limitations, but students now have additional options for remote counseling. Appointments increased during the pandemic. We need volunteers over the summer for folks with food insecurities.

Regent Barker: Some barriers have been removed over time, what barriers remain?
A. We have removed some barriers, but stepped back in some ways. Two barriers, number of students of diverse background who apply is much higher than those who actually enroll. We need to do a better job of telling our stories across the university. Social media and issues around freedom of speech. People need to understand the limitations that the institution have in the areas of freedom of speech.

Regent Lindemayer: How do you evaluate progress from a qualitative standpoint?
A. We use climate surveys to qualitative nature of our student body. SUI has two primary surveys, sexual misconduct & campus climate and institutional belongingness. A
good job of having students feel they belong but that differs by group. Mentorship opportunities.

**Regent Bates**: Do you change the surveys each year?
**A.** We try to keep it very similar each year but will add new.

Presentation ended at 3:22

- No questions after the Substance Use Services and Support presentation

4. New Business: None

5. Next Meeting: June 1, 2022.

6. Adjournment: Meeting adjourned at **3:46 p.m.**