

Contact: Rachel Boon

2025-26 PROPOSED PROMOTION AND TENURE ACTIONS

Action Requested: Consider approval of promotion and tenure recommendations submitted by the universities for 2025-26.

Summary: Board of Regents Policy Manual §2.1D(iii) requires that promotion and tenure actions be submitted annually to the Board. The universities offer 259 recommendations for promotion and/or tenure for the 2025-26 academic year.

	2021-22	2022-23	2023-24	2024-25	2025-26
Total actions	237	277	274	314	259
Percent of actions to males	48%	56%	53%	49%	56%
Percent of actions to females	52%	44%	47%	51%	44%

The University of Iowa requests 164 promotion and tenure actions for 2025-26.

	FEMALE	MALE	TOTAL
Promotion with tenure	14	20	34
Promotion (already had tenure)	12	20	32
Promotion without tenure	47	51	98
Tenure without promotion	0	0	0
Totals	73	91	164

Iowa State University requests 60 promotion and tenure actions for 2025-26.

	FEMALE	MALE	TOTAL
Promotion with tenure	9	21	30
Promotion (already had tenure)	16	13	29
Promotion without tenure	0	0	0
Tenure without promotion	0	1	1
Totals	25	35	60

The University of Northern Iowa 35 promotion and tenure actions for 2025-26.

	FEMALE	MALE	TOTAL
Promotion with tenure	8	5	13
Promotion (already had tenure)	4	9	13
Promotion without tenure	4	5	9
Tenure without promotion	0	0	0
Totals	16	19	35