

**Contact: Rachel Boon**

**2023-24 PROPOSED PROMOTION AND TENURE ACTIONS**

**Action Requested:** Consider approval of promotion and tenure recommendations submitted by the universities for 2023-24.

**Summary:** The Board of Regents Policy Manual §2.1D(iii) requires that promotion and tenure actions be submitted annually to the Board. The universities offer 274 recommendations for promotion and/or tenure for the 2023-24 academic year.

	<b>2019-20</b>	<b>2020-21</b>	<b>2021-22</b>	<b>2022-23</b>	<b>2023-24</b>
Total actions	242	277	237	277	274
Percent of actions to males	52%	49%	48%	56%	53%
Percent of actions to females	48%	51%	52%	44%	47%

The University of Iowa requests 177 promotion and tenure actions for 2023-24.

	<b>FEMALE</b>	<b>MALE</b>	<b>TOTALS</b>
Promotion with tenure	12	14	26
Promotion (already had tenure)	11	24	35
Promotion without tenure	63	50	113
Tenure without promotion	1	2	3
<b>Totals</b>	<b>87</b>	<b>90</b>	<b>177</b>

Iowa State University requests 75 promotion and tenure actions for 2023-24.

	<b>FEMALE</b>	<b>MALE</b>	<b>TOTALS</b>
Promotion with tenure	18	25	43
Promotion (already had tenure)	13	16	29
Promotion without tenure	0	0	0
Tenure without promotion	1	2	3
<b>Totals</b>	<b>32</b>	<b>43</b>	<b>75</b>

The University of Northern Iowa requests 22 promotion and tenure actions for 2023-24.

	<b>FEMALE</b>	<b>MALE</b>	<b>TOTALS</b>
Promotion with tenure	3	5	8
Promotion (already had tenure)	7	7	14
Promotion without tenure	0	0	0
Tenure without promotion	0	0	0
<b>Totals</b>	<b>10</b>	<b>12</b>	<b>22</b>