

Contact: Rachel Boon

2022-23 PROPOSED PROMOTION AND TENURE ACTIONS

Action Requested: Consider approval of promotion and tenure recommendations submitted by the universities for 2022-23.

Summary: The Board of Regents Policy Manual §2.1D(iii) requires that promotion and tenure actions be submitted annually to the Board. The universities offer 277 recommendations for promotion and/or tenure for the 2022-23 academic year.

	2018-19	2019-20	2020-21	2021-22	2022-23
Total actions	254	242	277	237	277
Percent of actions to males	57%	52%	49%	48%	56%
Percent of actions to females	43%	48%	51%	52%	44%

The University of Iowa requests 183 promotion and tenure actions for 2022-23.

	FEMALE	MALE	TOTALS
Promotion with tenure	22	32	54
Promotion (already had tenure)	17	16	33
Promotion without tenure	55	41	96
Tenure without promotion	0	0	0
Totals	94	89	183

Iowa State University requests 76 promotion and tenure actions for 2022-23.

	FEMALE	MALE	TOTALS
Promotion with tenure	15	32	47
Promotion (already had tenure)	3	25	28
Promotion without tenure	0	0	0
Tenure without promotion	0	1	1
Totals	18	58	76

The University of Northern Iowa requests 18 promotion and tenure actions for 2022-23.

	FEMALE	MALE	TOTALS
Promotion with tenure	4	4	8
Promotion (already had tenure)	4	4	8
Promotion without tenure	0	0	0
Tenure without promotion	1	1	2
Totals	9	9	18