

Contact: Jason Pontius

PRESENTATION OF THE ANNUAL DIVERSITY REPORT

Action Requested: Receive the presentation of the Annual Diversity Report. The report was presented during the February 17th, 2021 Academic Affairs committee and received by the Board at the February 24, 2021 Board meeting.

Executive Summary:

The presentation will summarize Regent university activities during the past year to provide equal employment opportunities for administrators, faculty and staff. Individual campus diversity reports provide extensive detail about the types of programming and support available and the progress made over the past year to enhance diversity. The individual reports on Affirmative Action and the Regents' Minority and Women Educators Enhancement Program for each of the three universities may be found on the Board's website as a link to the February 17th agenda item.

Presenters:

- **Dr. Liz Tovar** is the Executive Officer for Diversity, Equity, and Inclusion at the University of Iowa
- **Gwenne Berry** is the Chief Diversity Officer at the University of Northern Iowa
- **Dr. Reginald Stewart** is the VP for Diversity and Inclusion at Iowa State University