

**Contact: Rachel Boon**

**2021-22 PROPOSED PROMOTION AND TENURE ACTIONS**

**Action Requested:** Consider approval of promotion and tenure recommendations submitted by the universities for 2021-22.

**Summary:** The Board of Regents Policy Manual §2.1D(iii) requires that promotion and tenure actions be submitted annually to the Board. The universities offer 237 recommendations for promotion and/or tenure for the 2020-21 academic year.

	<b>2017-18</b>	<b>2018-19</b>	<b>2019-20</b>	<b>2020-21</b>	<b>2021-22</b>
Total actions	241	254	242	277	237
Percent of actions to males	60%	57%	52%	49%	48%
Percent of actions to females	40%	43%	48%	51%	52%

The University of Iowa requests 150 promotion and tenure actions for 2021-22.

	<b>FEMALE</b>	<b>MALE</b>	<b>TOTALS</b>
Promotion with tenure	15	20	35
Promotion (already had tenure)	13	15	28
Promotion without tenure	52	33	85
Tenure without promotion	1	1	2
Totals	81	69	150

Iowa State University requests 69 promotion and tenure actions for 2021-22.

	<b>FEMALE</b>	<b>MALE</b>	<b>TOTALS</b>
Promotion with tenure	27	24	51
Promotion (already had tenure)	6	11	17
Promotion without tenure	0	0	0
Tenure without promotion	0	1	1
Totals	33	36	69

The University of Northern Iowa requests 18 promotion and tenure actions for 2021-22.

	<b>FEMALE</b>	<b>MALE</b>	<b>TOTALS</b>
Promotion with tenure	6	5	11
Promotion (already had tenure)	3	4	7
Promotion without tenure	0	0	0
Tenure without promotion	0	0	0
Totals	9	9	18