

Contact: Rachel Boon

2020-21 PROPOSED PROMOTION AND TENURE ACTIONS

Action Requested: Consider approval of promotion and tenure recommendations submitted by the universities for 2020-21.

Summary: The Board of Regents Policy Manual §2.1D(iii) requires that promotion and tenure actions be submitted annually to the Board. The universities offer 277 recommendations for promotion and/or tenure for the 2020-21 academic year.

	2016-17	2017-18	2018-19	2019-20	2020-21
Total actions	220	241	254	242	277
Percent of actions to males	56%	60%	57%	52%	49%
Percent of actions to females	44%	40%	43%	48%	51%

The University of Iowa requests 147 promotion and tenure actions for 2020-21.

	FEMALE	MALE	TOTALS
Promotion with tenure	20	25	45
Promotion (already had tenure)	9	14	23
Promotion without tenure	39	40	79
Tenure without promotion	0	0	0
Totals	68	79	147

Iowa State University requests 98 promotion and tenure actions for 2020-21.

	FEMALE	MALE	TOTALS
Promotion with tenure	30	28	58
Promotion (already had tenure)	19	20	39
Promotion without tenure	0	0	0
Tenure without promotion	0	1	1
Totals	49	49	98

The University of Northern Iowa requests 32 promotion and tenure actions for 2020-21.

	FEMALE	MALE	TOTALS
Promotion with tenure	13	3	16
Promotion (already had tenure)	10	5	15
Promotion without tenure	0	0	0
Tenure without promotion	0	1	1
Totals	22	9	32