

Contact: Rachel Boon

**2019-20 PROPOSED PROMOTION AND TENURE ACTIONS**

**Action Requested:** Consider approval of promotion and tenure recommendations submitted by the universities for 2019-20.

**Summary:** The Board of Regents Policy Manual §2.1D(iii) requires that promotion and tenure actions be submitted annually to the Board. The universities offer 242 recommendations for promotion and/or tenure for the 2019-20 academic year.

	2015-16	2016-17	2017-18	2018-19	2019-20
Total actions	209	220	241	254	242
Percent of actions to males	56%	56%	60%	57%	52%
Percent of actions to females	44%	44%	40%	43%	48%

The University of Iowa requests 137 promotion and tenure actions for 2019-20.

	FEMALE	MALE	TOTALS
Promotion with tenure	17	21	38
Promotion (already had tenure)	14	11	25
Promotion without tenure	39	30	69
Tenure without promotion	1	4	5
Totals	71	66	137

Iowa State University requests 70 promotion and tenure actions for 2019-20.

	FEMALE	MALE	TOTALS
Promotion with tenure	13	20	33
Promotion (already had tenure)	13	23	36
Promotion without tenure	0	0	0
Tenure without promotion	1	0	1
Totals	27	43	70

The University of Northern Iowa requests 35 promotion and tenure actions for 2019-20.

	FEMALE	MALE	TOTALS
Promotion with tenure	11	10	21
Promotion (already had tenure)	6	4	10
Promotion without tenure	0	0	0
Tenure without promotion	1	3	4
Totals	18	17	35