

Contact: Aimee Claeys

**TERMINATION OF PROBATIONARY FACULTY:**  
**IOWA SCHOOL FOR THE DEAF**

**Action Requested:** Approve termination of the following probationary contracts effective at the end of the 2017-2018 academic year –

1. Hannah Ginther, ISD teacher serving the Northeast Regional Academy.
2. Jessica Menchak, ISD teacher serving the Northeast Regional Academy.

**Executive Summary:** Superintendent Gettel recommends termination of two Iowa School for the Deaf teaching contracts. These recommendations are a result of the anticipated closure of the Northeast Regional Academy.

Contracts with instructors at the Iowa Braille and Sight Saving School and the Iowa School for the Deaf (collectively, Special Schools) are governed by the provisions of Iowa Code Chapter 279. Contracts are automatically renewed on an annual basis, unless modified or terminated in accordance with the Chapter.

Iowa Code section 279.19.1 provides, in part: In the case of the termination of a probationary teacher's contract, the contract may be terminated by the board of directors effective at the end of a school year without cause. The superintendent or the superintendent's designee shall notify the teacher not later than April 30 that the board has voted to terminate the contract effective at the end of the school year. The notice shall be in writing by letter, personally delivered, or mailed by certified mail. The notification shall be complete when received by the teacher. Within ten days after receiving the notice, the teacher may request a private conference with the school board to discuss the reasons for termination.