

Contact: Rachel Boon

**2018-2019 PROPOSED PROMOTION AND TENURE ACTIONS**

**Action Requested:** Consider approval of tenure and promotion recommendations submitted by the universities for 2018-2019.

**Summary:** The Board of Regents Policy Manual §2.1D(iii) requires that tenure and promotion actions be submitted annually to the Board. The universities offer 254 recommendations for tenure and promotion for the 2018-2019 academic year.

	2014-15	2015-16	2016-17	2017-18	2018-19
Total actions	208	209	220	241	254
Percent of actions to males	68%	56%	56%	60%	57%
Percent of actions to females	32%	44%	44%	40%	43%

The University of Iowa requests 150 promotion and tenure actions for the 2018-2019.

	FEMALE	MALE	TOTALS
Promotion with tenure	20	35	55
Promotion (already had tenure)	12	21	33
Promotion without tenure	28	34	62
Tenure without promotion	0	0	0
Totals	60	90	150

Iowa State University requests 81 promotion and tenure actions for the 2018-2019.

	FEMALE	MALE	TOTALS
Promotion with tenure	27	25	52
Promotion (already had tenure)	7	21	28
Promotion without tenure	0	0	0
Tenure without promotion	0	1	1
Totals	34	47	81

The University of Northern Iowa requests 23 promotion and tenure actions for 2018-2019.

	FEMALE	MALE	TOTALS
Promotion with tenure	8	7	15
Promotion (already had tenure)	5	2	7
Promotion without tenure	0	0	0
Tenure without promotion	1	0	1
Totals	14	9	23