

Contact: Rachel Boon

**2017-2018 PROPOSED TENURE ACTION**

**Action Requested:** Consider approval of tenure and promotion recommendations for the 2017-2018 academic year.

**Summary:** The Board of Regents Policy Manual §2.1D(iii) requires that recommendations for promotion and tenure be approved by the Board. The Board is asked to consider approval of 241 recommendations for tenure and promotion for the 2017-2018 academic year compared to 220 in 2016-2017.

	2013-14	2014-15	2015-16	2016-17	2017-18
Total actions	188	208	209	220	241
Percent of actions to males	63%	68%	56%	56%	60%
Percent of actions to females	37%	32%	44%	44%	40%

The University of Iowa has a total of 155 promotion and tenure actions for the 2017-2018 academic year compared to 134 actions in 2016-2017.

	FEMALE	MALE	TOTALS
Promotion with tenure	19	34	53
Promotion (already had tenure)	12	25	37
Promotion without tenure	25	40	65
Tenure without promotion	0	0	0
Totals	56	99	155

Iowa State University has a total of 52 promotion and tenure actions for the 2017-2018 academic year compared to 58 in 2016-2017.

	FEMALE	MALE	TOTALS
Promotion with tenure	13	15	28
Promotion (already had tenure)	7	15	22
Promotion without tenure	0	1	1
Tenure without promotion	0	1	1
Totals	20	32	52

The University of Northern Iowa has a total of 34 promotion and tenure actions for the 2017-2018 academic year compared to 28 in 2016-2017.

	FEMALE	MALE	TOTALS
Promotion with tenure	8	5	13
Promotion (already had tenure)	12	8	20
Promotion without tenure	0	0	0
Tenure without promotion	1	0	1
Totals	21	13	34