

# AGENDA

## Iowa Coordinating Council for Post-High School Education (ICCPHSE)

Wednesday, April 16, 2014  
10:00 a.m. – 2:00 p.m.

Conference Room  
Iowa Association of Community College Trustees  
855 E. Court Avenue  
Des Moines, IA 50309  
515-282-4692

1.	Welcome	Dan Kinney, Chair
2.	Call to Order and Introductions	Dan Kinney, Chair
3.	Presentation – “Iowa Core and Smarter Balanced Assessment” Judith Spitzli – Mathematics Consultant, Iowa Dept. of Education Deb Hindman – ELA Consultant, Iowa Dept. of Education Colleen Anderson – Digital Library, Iowa Dept. of Education Robert Stein – Smarter Balanced Regional Consultant	Diana Gonzalez, Permanent Secretary
4.	Approval of Meeting Minutes – (Handout at meeting) <ul style="list-style-type: none"><li>October 16, 2013</li></ul>	Jeremy Varner, Recording Secretary
5.	Treasurer’s Report (Handout at meeting) <ul style="list-style-type: none"><li>Through March 2014</li><li>Annual Audit</li></ul>	John Sellars, Treasurer
6.	<b>Notices of Intent –</b> <ul style="list-style-type: none"><li>Programs without concerns for ratification (Attachment A)</li><li>Programs submitted – pending 20 day review (Attachment B)</li><li>Program with concerns resolved for ratification (Attachment C)</li></ul>	Diana Gonzalez, Permanent Secretary
7.	Meeting schedule for 2014-2015 <ul style="list-style-type: none"><li>Discuss topics</li></ul>	Diana Gonzalez, Permanent Secretary
8.	M-SARA Update from Iowa Student College Aid Commission (Handout at meeting)	Julie Leeper
9.	ICCPHSE tools <ul style="list-style-type: none"><li>Listserv</li><li>Taxonomy</li></ul>	Diana Gonzalez, Permanent Secretary
10.	<ul style="list-style-type: none"><li>Confirmation of Bill Ruud as 2014-2015 Chair (President, University of Northern Iowa)</li><li>Confirmation of John Sellars as 2014-2015 Vice-Chair (President, Graceland University)</li></ul>	Dan Kinney, Chair
11.	Membership for 2014-2015 (Attachment)	Diana Gonzalez, Permanent Secretary
12.	Fall 2013 Enrollment Report survey update	Diana Gonzalez, Permanent Secretary
13.	For the Good of the Order	Dan Kinney, Chair

**Iowa Coordinating Council for Post High School Education**

7/1/13 - 6/30/14  
2013-2014

7/1/14 - 6/30/15  
2014-2015

I. Income	<b>Budget</b>	<b>Actual</b>	<b>Balance</b>	<b>Budget</b>	<b>Actual</b>	<b>Balance</b>
A. Dues						
Board of Regents	\$300.00	300.00	300.00	\$300.00	0.00	0.00
Dept./Education	100.00	0.00	0.00	100.00	0.00	0.00
IAICU	300.00	300.00	300.00	300.00	0.00	0.00
IACCT	300.00	300.00	300.00	300.00	0.00	0.00
ICSAC	100.00	100.00	100.00	100.00	0.00	0.00
IPTV	100.00	100.00	100.00	100.00	0.00	0.00
IAPBS/IPSSA	<u>300.00</u>	<u>300.00</u>	300.00	<u>300.00</u>	<u>0.00</u>	0.00
	\$1,500.00	\$1,400.00	\$1,400.00	\$1,500.00	\$0.00	\$0.00
B. Interest Income	0.00	0.00	0.00	0.00	0.00	0.00
C. Articulation Conference	0.00	0.00	0.00	0.00	0.00	0.00
D. Carry Over Balance	475.97	475.97		1,264.97		
<b>Total Income</b>	<b>\$1,975.97</b>	<b>1,875.97</b>		<b>\$2,764.97</b>		

II. Expenses						
Council Meetings Expense						
A. (Includes meetings via ICN)	\$1,000.00	\$0.00	\$1,000.00	\$1,000.00	\$0.00	\$1,000.00
B. Secretarial Expense	0.00	0.00	0.00	0.00	0.00	0.00
C. Treasurer's Expense	0.00	0.00	0.00	0.00	0.00	0.00
D. Program Expense	500.00	500.00	0.00	500.00	0.00	500.00
E. Articulation Subcommittee	0.00	0.00	0.00	0.00	0.00	0.00
F. Miscellaneous Expense	221.31	111.00	110.31	250.00	0.00	250.00
G. Distance Learning Expense	0.00	0.00	0.00	0.00	0.00	0.00
H. Way up	500.00	0.00	500.00	500.00	0.00	500.00
I. Reserve Fund	0.00	0.00	0.00	0.00	0.00	0.00
<b>Total Expense</b>	<b>\$2,221.31</b>	<b>\$611.00</b>	<b>\$1,610.31</b>	<b>\$2,250.00</b>	<b>\$0.00</b>	<b>\$2,250.00</b>
III	<b>ICCPHSE Balance</b>		<b>\$1,264.97</b>	<b>\$514.97</b>		

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Account Balances 4/11/14

Beginning Balance	\$3,597.41
Plus Revenue	\$1,400.00
Less expenses	611.00
	<u>\$4,386.41</u>
Way Up Balance	1,910.77

Carol Kay Memorial	1,210.67
ICCPHSE Balance	1,264.97
Ending Balance	<u><u>\$4,386.41</u></u>

**ATTACHMENT A**  
**PROGRAMS WITHOUT CONCERNS**

**PROGRAMS TO BE LISTED ON AGENDA FOR RATIFICATION –**  
**APRIL 16, 2014 ICCPHSE MEETING**

**Mount Mercy University, Cedar Rapids**

Master of Strategic Leadership  
Masters  
CIP # 52.0213  
On-campus

**William Penn University, Oskaloosa**

Bachelor of Science in Nursing – RN to BSN Completion Program  
Bachelor of Science in Nursing  
CIP # 51.3802  
Clive Campus

**Grand View University, Des Moines**

Master of Science in Nursing (MSN)  
Master of Science in Nursing  
CIP # 51.13801  
On-campus

Master of Science in Sport Management  
Master of Science in Sport Management  
CIP # 31.0504  
On-campus

**Iowa Western Community College, Council Bluffs**

Computer Programming/Programmer, General  
Certificate  
CIP # 11.0201  
On-campus

System, Networking, and LAN/WAN Management/Manager  
Certificate  
CIP # 11.1002  
On-campus

**Clarke University, Dubuque**

Food Science  
BS  
CIP # 01.1001  
On-campus

**Briar Cliff University, Sioux City**

Master of Science in Behavior Analysis (MSBA)  
Master's  
CIP # 42.2814  
On-campus

**Kirkwood Community College, Cedar Rapids**

Emergency Medical Technology/Technician (EMT Paramedic)  
Certificate  
CIP # 51.0904  
On-campus

**Western Iowa Tech Community College, Sioux City**

Culinary Arts/Chef Training  
Associate of Applied Science  
CIP # 12.0503  
On-campus

**Grand View University, Des Moines**

Post-graduate certificate: Clinical Nurse Leader  
CNL certificate  
CIP # 51.3820  
On-campus

Post-graduate certificate: Nursing Education  
Nursing Education certificate  
CIP # 51.3817  
On-campus

**Loras College, Dubuque**

MA in Integrated STEM Education  
MA  
CIP # 13.9999  
On-campus

**Clarke University, Dubuque**

Clarke University Master of Social Work Program (MSW)  
Masters Level  
CIP # 44.0701  
On-campus

**Hawkeye Community College, Waterloo**

Emergency Medical Technology/Technician (EMT Paramedic)  
Associate of Applied Science  
CIP # 51.0904  
On-campus

Medical Insurance Coding Specialist/Coder  
Associate of Applied Science  
CIP # 51.0713  
On-campus

Golf Course Operation and Grounds Management  
Associate of Applied Science  
CIP # 31.0302  
On-campus

Fire Science/Fire-Fighting  
Associate of Applied Science  
CIP # 43.0203  
On-campus

**Iowa State University, Ames**

Master of Engineering in Energy Systems Engineering  
Masters  
CIP # 14.2701  
On-line (Distance)

**The University of Iowa, Iowa City**

Bachelor of Science in Recreation and Sport Management  
Bachelor of Science  
CIP # 31.0504  
On-campus

## **ATTACHMENT B**

### **Programs submitted – pending 20 day review**

#### **Iowa Valley Community College, Marshalltown**

Lineworker  
Associate of Applied Science  
CIP # 46.0303  
On-campus  
(4/22/14)

Electrical and Power Transmission Installers, other  
Associate of Applied Science  
CIP # 46.0399  
On-campus  
(4/22/14)

#### **Western Iowa Tech Community College, Sioux City**

Hospitality Administration/Management, General  
Associate of Applied Science  
CIP # 52.0901  
On-campus  
(4/27/14)

Mechanical Engineering/Mechanical Technology/Technician  
Diploma  
CIP # 15.0805  
On-campus  
(4/27/14)

#### **Buena Vista University, Storm Lake**

Bachelor of Applied Sciences  
Bachelor's  
CIP # 52.0201  
On-line + multiple other locations  
(4/28/14)

**ATTACHMENT C**  
**PROGRAMS WITH CONCERNS RESOLVED**

**PROGRAMS TO BE LISTED ON AGENDA FOR RATIFICATION –**  
**APRIL 16, 2014 ICCPHSE MEETING**

**Briar Cliff University, Sioux City**

Master of Business Administration (MBA)  
Master's  
CIP # 52.0201  
On-campus

(The University of Northern Iowa withdrew their objection –  
email to ICCPHSE list serv on April 10, 2014)

**Allen College, Waterloo**

Bachelor of Health Sciences (BHS) Public Health Certificate  
Bachelor of Health Science (BHS) – Certificate  
CIP # 51.2201  
On-campus

(The University of Iowa withdrew their concerns –  
email to ICCPHSE list serv on April 11, 2014)

**Buena Vista University, Storm Lake**

M.Ed. in Curriculum and Instruction  
Master's  
CIP # 13.0301 (Effective Teaching); 13.1004 (TAG); 13.1401 (TESL)  
Various locations

(Graceland University withdrew their concerns –  
Email to ICCPHSE list serv on April 11, 2014)



**IOWA COORDINATING COUNCIL FOR POST-HIGH SCHOOL EDUCATION**  
**Membership 2014-2015**  
**April, 2014**

**I. Appointed by the State Board of Education**

<b>A. Members of the Board of Education</b>	
<u>Member</u>	<u>Alternate</u>
Sister Jude Fitzpatrick 601 Grand Ave. Des Moines, IA 50309 (515) 237-5048 (515) 237-5070 (Fax) <a href="mailto:jfitzpatrick@dmdiocese.org">jfitzpatrick@dmdiocese.org</a>	
<b>B. Institutional Representatives</b>	
<u>Member</u>	<u>Alternate</u>
Dr. Daniel Kinney, President Iowa Central Community College Administrative Center One Triton Circle Fort Dodge, IA 50501 (515) 574-1150 (515) 576-7207 (Fax) <a href="mailto:kinney@iowacentral.edu">kinney@iowacentral.edu</a>	Dr. Don Doucette, Chancellor Eastern Iowa Community College 306 West River Drive Davenport, IA 52801 (563) 336-3304 (563) 336-3303 (Fax) <a href="mailto:ddoucette@eicc.edu">ddoucette@eicc.edu</a>
Dr. Dan Kinney, President Iowa Western Community College 2700 College Road, Box 4C Council Bluffs, IA 51502-3004 (712) 325-3201 (712) 325-3216 (Fax) <a href="mailto:dkinney@iwcc.edu">dkinney@iwcc.edu</a>	Dr. Michael Ash, President Southeastern Community College 1500 West Agency Road P. O. Box 8015 West Burlington, IA 52655 (319) 208-5050 (319) 752-4033 (Fax) <a href="mailto:mash@scc Iowa.edu">mash@scc Iowa.edu</a>
Ms. Karen Gorham Kirkwood Community College Trustee & IACCT Board Member 608 W. Washington Blvd. Washington, IA 52353 Cell: (319) 461-3111 Hm: (319) 653-5352 <a href="mailto:karen.gorham@kirkwood.edu">karen.gorham@kirkwood.edu</a>	Mr. Jay A. Nardini Hawkeye Community College Trustee 2712 Orchard Drive, Suite #B Cedar Falls, IA 50613 (319) 277-1610 <a href="mailto:jnardini@cfu.net">jnardini@cfu.net</a>

<b>C. Representatives of Dept. of Education</b>	
<u>Member</u>	<u>Alternate</u>
Mr. Jeremy Varner, Administrator Division of Community Colleges Iowa Department of Education 400 East 14 <sup>th</sup> Street Grimes State Office Building Des Moines, IA 50319-0146 Ph: 515-281-8260 Cell: 515-419-9988 <a href="mailto:jeremy.varner@iowa.gov">jeremy.varner@iowa.gov</a>	Mr. Kent Farver, Bureau Chief Bureau of Community Colleges Division of Community Colleges Iowa Department of Education 400 East 14 <sup>th</sup> Street Grimes State Office Building Des Moines, IA 50319-0146 (515) 281-3550 (515) 242-5988 (Fax) <a href="mailto:kent.farver@iowa.gov">kent.farver@iowa.gov</a>

## **II. Appointed by the Board of Regents, State of Iowa**

<b>A. Representatives of Member Institutions</b>	
<u>Member</u>	<u>Alternate</u>
Dr. Sally Mason, President University of Iowa 101 Jessup Hall Iowa City, IA 52242 (319) 335-3549 (319) 335-0807 (Fax) <a href="mailto:sally-mason@uiowa.edu">sally-mason@uiowa.edu</a>	Dr. Beth Ingram, Associate Provost University of Iowa 111 Jessup Hall Iowa City, IA 52242 (319) 335-0148 (319) 335-3560 (Fax) <a href="mailto:beth-ingram@uiowa.edu">beth-ingram@uiowa.edu</a>
Dr. Steven Leath, President Iowa State University 1750 Beardshear Hall Ames, IA 50011 (515) 294-2042 (515) 294-0565 (Fax) <a href="mailto:sleath@iastate.edu">sleath@iastate.edu</a>	Dr. Dave Holger Associate Provost & Dean of Graduate College Iowa State University 1550 Beardshear Hall Ames, IA 50011 (515) 294-7184 (515) 294-8844 (Fax) <a href="mailto:holger@iastate.edu">holger@iastate.edu</a>
Dr. Bill Ruud, President University of Northern Iowa 20 Seerley Hall Cedar Falls, IA 50614-0705 (319) 273-2566 (319) 273-6494 (Fax) <a href="mailto:bill.ruud@uni.edu">bill.ruud@uni.edu</a>	Dr. Michael Licari, Associate Provost University of Northern Iowa Seerley Hall 1 Cedar Falls, IA 50614-0707 (319) 273-2518 (319) 273-3153 (Fax) <a href="mailto:michael.licari@uni.edu">michael.licari@uni.edu</a>
<b>B. Board of Regents</b>	
<u>Member</u>	<u>Alternate</u>
Dr. Katie S. Mulholland Board of Regents President Pro Tem 2880 Silver Oak Trail Marion, IA 53202 (319) 447-3001 (319) 377-9252 (Fax) <a href="mailto:regentkm@iastate.edu">regentkm@iastate.edu</a>	Mr. Robert Donley, Executive Director Board of Regents 12260 Aurora Avenue Urbandale, IA 50322 (515) 281-3934 (515) 281-6420 (Fax) <a href="mailto:bdonley@iastate.edu">bdonley@iastate.edu</a>

C. Representatives of Board of Regents	
Member	Alternate
Dr. Barry Butler, Provost University of Iowa 111 Jessup Hall Iowa City, IA 52242 (319) 335-3565 (319) 335-3560 (Fax) <a href="mailto:patrick-butler@uiowa.edu">patrick-butler@uiowa.edu</a>	Dr. Chet Rzonca, Dean of Continuing Education University of Iowa 250 Continuing Education Facility Iowa City, IA 52242 (319) 335-2527 (319) 335-2740 (Fax) <a href="mailto:chet-rzonca@uiowa.edu">chet-rzonca@uiowa.edu</a>
Dr. Diana Gonzalez Chief Academic Officer Board of Regents 11260 Aurora Avenue Urbandale, IA 50322 (515) 242-6116 (515) 281-6420 (fax) <a href="mailto:gonzalez@iastate.edu">gonzalez@iastate.edu</a>	Mr. Robert Donley Executive Director Board of Regents 12260 Aurora Avenue Urbandale, IA 50322 (515) 281-3934 (515) 281-6420 (Fax) <a href="mailto:bdonley@iastate.edu">bdonley@iastate.edu</a>

### **III. Appointed by the Iowa Association of Independent Colleges and Universities**

A. Members of the Board of Trustees of Member Institutions	
Member	Alternate
Dr. John Sellars, President Graceland University 1 University Place Lamoni, IA 50140 (641) 784-5128 (641) 784-5058 (Fax) <a href="mailto:jsellars@graceland.edu">jsellars@graceland.edu</a>	Dr. Kathleen (Katie) Clauson, Vice President of Institutional Effectiveness Graceland University 1 University Place Lamoni, IA 50140-1699 (641) 784-5064 (641) 784-5058 (Fax) <a href="mailto:clauson@graceland.edu">clauson@graceland.edu</a>
Dr. David Maxwell, President Drake University 2507 University Avenue Des Moines, IA 50311-4505 (515) 271-2191 (515) 271-3016 (Fax) <a href="mailto:president@drake.edu">president@drake.edu</a>	Dr. Deneese L. Jones, Provost Drake University, 202 Old Main 2507 University Avenue Des Moines, IA 50311-4516 (515) 271-3751 (515) 271-2836 <a href="mailto:deneese.jones@drake.edu">deneese.jones@drake.edu</a>
Dr. Jeffrey Bullock, President University of Dubuque 2000 University Avenue Dubuque, IA 52009 (563) 589-3224 (563) 589-3682 (Fax) <a href="mailto:president@dbq.edu">president@dbq.edu</a>	

<b>B. Representatives of Independent Colleges</b>	
<u>Member</u>	<u>Alternate</u>
Dr. Barbara Quijano Decker, JD, SPHR, President Mercy College of Health Sciences 928 – 6 <sup>th</sup> Avenue Des Moines, IA 50309 (515) 643-6600 (515) 643-6698 (Fax) <a href="mailto:bdecker@mercydesmoines.org">bdecker@mercydesmoines.org</a>	Dr. Steven D. Langdon Vice President of Academic Affairs & Provost Mercy College of Health Sciences 928 – 6 <sup>th</sup> Avenue Des Moines, IA 50309 (515) 643-6716 (515) 643-6698 (Fax) <a href="mailto:slangdon@mercydesmoines.org">slangdon@mercydesmoines.org</a>
Dr. Jay Simmons, President Simpson College 701 North C Street Indianola, IA 50125 (515) 961-1611 <a href="mailto:jay.simmons@simpson.edu">jay.simmons@simpson.edu</a>	Rosemary Link, Associate Dean, Adult Learning Simpson College 701 North C Street Indianola, IA 50125 (515) 961-1615 <a href="mailto:rosemary.link@simpson.edu">rosemary.link@simpson.edu</a>

#### **IV. Appointed by Iowa College Student Aid Commission**

<u>Member</u>	<u>Alternate</u>
Ms. Julie Leeper Iowa College Student Aid Commission 430 East Grand, 3 <sup>rd</sup> Floor Des Moines, IA 50309-1920 (515) 725-3420 (515) 725-3401 (Fax) <a href="mailto:julie.leeper@iowa.gov">julie.leeper@iowa.gov</a>	Ms. Karen Misjak, Executive Director Iowa College Student Aid Commission 430 East Grand, 3 <sup>rd</sup> Floor Des Moines, IA 50309-19209 (515) 725-3410 (515) 725-3401 (Fax) <a href="mailto:karen.misjak@iowa.gov">karen.misjak@iowa.gov</a>

#### **V. Appointed by Iowa Public Broadcasting Board**

<u>Member</u>	<u>Alternate</u>
Mr. Terry Rinehart Iowa Public Television PO Box 6450 Johnston, IA 50131-6450 (515) 242-4180 (515) 242-3155 (Fax) <a href="mailto:terry.rinehart@iptv.org">terry.rinehart@iptv.org</a>	Ms. Tiffany DeJager Iowa Public Television PO Box 6450 Johnston, IA 50131-6450 (515) 242-5421 (515) 242-3155 (Fax) <a href="mailto:tiffany.dejager@iptv.org">tiffany.dejager@iptv.org</a>

## **VI. Appointed by Private for-Profit Schools**

<u>Member</u>	<u>Alternate</u>
Ms. Susan Spivey, Campus President Kaplan University 3165 Edgewood Parkway, SW Cedar Rapids, IA 52404 (319) 363-0481 (319) 363-3812 (Fax) <a href="mailto:sspivey@kaplan.edu">sspivey@kaplan.edu</a>	Mr. Jeremy Wells, Campus President Kaplan University 4655 – 121 <sup>st</sup> Street Urbandale, IA 50323 (515) 727-2100 (515) 727-2115 (Fax) <a href="mailto:jeremywells@kaplan.edu">jeremywells@kaplan.edu</a>

## **VII. Student Representatives**

<u>Member</u>	<u>Alternate</u>
(Community College Sector)	
(Regent University Sector)	
(Private College/University Sector)	

### VIII. Liaison Representatives – Ex Officio Non Voting

<p><u>Iowa Assoc of Ind. Colleges &amp; Universities</u></p> <p>Dr. John Sellars, President          Graceland University          1 University Place          Lamoni, IA 50140          (641) 784-5128          (641) 784-5058 (Fax)  <a href="mailto:jsellars@graceland.edu">jsellars@graceland.edu</a></p>	<p><u>Iowa Department of Education</u></p> <p>Dr. Brad Buck, Director          Iowa Department of Education          400 East 14<sup>th</sup> Street          Grimes State Office Building          Des Moines, IA 50319-0146          Ph: 515-281-3436  <a href="mailto:brad.buck@iowa.gov">brad.buck@iowa.gov</a></p>
<p><u>Iowa Association of Community College Trustees</u></p> <p>Ms. M. J. Dolan, Executive Director          855 East Court Avenue          Des Moines, IA 50309          (515) 282-4692          (515) 282-3743 (Fax)  <a href="mailto:mjdolan@iacct.com">mjdolan@iacct.com</a></p>	<p><u>Board of Regents, State of Iowa</u></p> <p>Dr. Diana Gonzalez, Chief Academic Officer          Board of Regents, State of Iowa          11260 Aurora Avenue          Urbandale, IA 50322-7905          (515) 242-6116          (515) 281-6420 (Fax)  <a href="mailto:gonzalez@iastate.edu">gonzalez@iastate.edu</a></p>

**IOWA COORDINATING COUNCIL EXECUTIVE COMMITTEE  
2014-2015**

<p><b><u>Chair</u></b></p> <p>Dr. William (Bill) Ruud, President The University of Northern Iowa 20 Seerley Hall Cedar Falls, IA 50614-0705 Ph: (319) 273-2566 Cell: (319) 883-0486 (319) 273-6494 (Fax) <a href="mailto:bill.ruud@uni.edu">bill.ruud@uni.edu</a></p>	<p><b><u>Vice-Chair</u></b></p> <p>Dr. John Sellars, President Graceland University 1 University Place Lamoni, IA 50140 (641) 784-5128 (641) 784-5058 (Fax) <a href="mailto:jsellars@graceland.edu">jsellars@graceland.edu</a></p>
<p><b><u>Permanent Secretary</u></b></p> <p>Dr. Diana Gonzalez, Chief Academic Officer Board of Regents, State of Iowa 11260 Aurora Avenue Urbandale, IA 50322-7905 (515) 242-6116 (515) 281-6420 (Fax) <a href="mailto:gonzalez@iastate.edu">gonzalez@iastate.edu</a></p>	<p><b><u>Recording Secretary</u></b></p> <p>Mr. Jeremy Varner, Administrator Division of Community Colleges Iowa Department of Education 400 East 14<sup>th</sup> Street Grimes State Office Building Des Moines, IA 50319-0146 (515) 281-8260 Cell: (515) 419-9988 <a href="mailto:jeremy.varner@iowa.gov">jeremy.varner@iowa.gov</a></p>
<p><b><u>Treasurer</u></b></p> <p>Dr. John Sellars, President Graceland University 1 University Place Lamoni, IA 50140 (641) 784-5128 (641) 784-5058 (Fax) <a href="mailto:jsellars@graceland.edu">jsellars@graceland.edu</a></p>	<p><b><u>Immediate Past Chair</u></b></p> <p>Dr. Dan Kinney, President Iowa Western Community College 2700 College Road, Box 4C Council Bluffs, IA 51502-3004 (712) 325-3201 (712) 325-3216 (Fax) <a href="mailto:dkinney@iwcc.edu">dkinney@iwcc.edu</a></p>