

Contact: Diana Gonzalez

**FACULTY TENURE PRESENTATION**

**Action Requested:** Receive the presentation.

**Executive Summary:** After receiving the Annual Governance Report on Faculty Tenure in 2011, the Board directed the Board Office to schedule a presentation on faculty tenure by an individual with a national perspective. Dr. Bill Tierney will discuss the history of tenure in the United States, what role technology is playing with respect to faculty tenure, and the role of tenure on Board policy.

Dr. Tierney is Wilbur-Kieffer Professor of Higher Education and Director of the Pullias Center for Higher Education (formerly the Center for Higher Education Policy Analysis) at the University of Southern California. He is currently serving as president of the American Educational Research Association (AERA). Previously he served as president of the USC Academic Senate and he chaired the Ph.D. program for the USC Rossier School of Education and the University Committee on Academic Review.

Having spent more than two decades conducting research on improving the performance of colleges and universities, Dr. Tierney is committed to informing policies and practices related to postsecondary effectiveness. He is currently involved in a project investigating how to improve strategic decision-making in higher education. He has received funding for his research from, among others, the Irvine Foundation, Atlantic Philanthropies, Ford Foundation, U.S. Department of Education, and Lumina Foundation for Education. His most recent publications include *The Impact of Culture on Organizational Decision-Making*; *Trust and the Public Good: Examining the Cultural Conditions of Academic Work*; *Understanding the Public Policy Challenges*, and *Building the Responsive Campus: Creating High Performance Colleges and Universities*.

Dr. Tierney was an academic dean at a Native American community college in North Dakota, a Peace Corps volunteer in Morocco, a Fulbright Scholar in Central American and Australia, and a Scholar-in-Residence in Malaysia. He earned a master's degree from Harvard University and a Ph.D. from Stanford University in administration and policy analysis. He received the Distinguished Research Award from the Association for the Study of Higher Education and from Division J of AERA. In 2006, he was appointed University Professor at the University of Southern California and, in 2009, he was elected a Fellow of the American Educational Research Association.