

Contact: Marcia Brunson

**PRESENTATIONS BY NONREPRESENTED FACULTY AND STAFF ON IMPACT OF
BUDGET REDUCTIONS**

Action Requested: Receive the presentations.

Executive Summary: Several groups of faculty and staff at the Regent institutions are not organized for the purpose of collective bargaining. Representatives of these groups have been invited to make presentations to Board on how they believe the budget reductions for the current year and decreased revenue projections in the next fiscal year will affect their groups. Representatives of the following groups have been invited:

University of Iowa Faculty Senate
University of Iowa Staff Council

Iowa State University Faculty Senate
Iowa State University Professional and Scientific Council

University of Northern Iowa Professional and Scientific Council (Statement Attached)

Iowa School for the Deaf Faculty
Iowa School for the Deaf Professional and Scientific Staff

Iowa Braille and Sight Saving School Faculty
Iowa Braille and Sight Saving School Professional and Scientific Staff

Regents Interinstitutional Supervisory Confidential Council (representing the Regent Merit System supervisory and confidential staff)

Professional and Scientific Staff Council

April 14, 2009

Board of Regents, State of Iowa
11260 Aurora Avenue
Urbandale, IA 50322

Dear Board Members,

On behalf of the University of Northern Iowa (UNI) Professional and Scientific (P&S) employees, we would like to thank you for this opportunity to speak to the impact of anticipated budget reductions.

The 617 P&S employees are vital to UNI's institutional mission and for serving students, faculty and the public. In virtually every UNI department, P&S employees facilitate and carry out the mission and work of the University in roles that range from providing academic and career advising to planning campus infrastructure to providing services that enhance and support academic research. With the anticipated budget reduction, the P&S Council and P&S staff support the zero percent increase for this coming year understanding that we all must tighten our belts. Even with these financial challenges, P&S staff are improving efficiency, cutting costs and still achieving the strategic initiatives of the BOR and UNI.

UNI P&S Council and staff support an Early Retirement Incentive Program (ERIP) both for this coming year and the future. Besides potential salary savings for the university, the ERIP provides a positive incentive for recruiting and for older long-term employees.

UNI is a great place to work because of the support of the UNI Cabinet, President Allen and the Board of Regents. Thank you again for this opportunity and for your vision and support of the Regent's schools.

Sincerely,



Carol Fletcher
P&S Council President

cc: President Allen
Cabinet
P&S Council Members