

Contact: Marcia Brunson

## ANNUAL REPORT ON CAMPUS SAFETY AND SECURITY

**Action Requested:** Receive the report.

**Executive Summary:** In accordance with Board of Regents Comprehensive Campus Safety and Security Policy (Chapter 11 of the Board's policy manual), the sixth annual report is presented. The individual reports from each institution are included as Attachments A through E. Crime statistics, by quarter, for calendar years 2013 and 2014 for each of the universities are included as Attachments F through H.

In compliance with Board policy, the annual reports address the following topics: mass communications capabilities; threat assessment and management; physical security capabilities; and training of institutional personnel as well as staffing, safety and security goals, relationships with other law enforcement agencies and use of force/firearms. A brief summary of the reports follows:

### MASS COMMUNICATION CAPABILITIES

The three universities utilize mass communications systems which allow for e-mail, text messaging and voice mail communication. Each university has a system for external mass voice communication through outside speakers with siren and/or voice notification.

The special schools use e-mail and web notification, intercom systems, emergency boxes in elevators and stair towers. ISD utilizes a visual alert system to insure all deaf and hard of hearing students and staff receive emergency notifications.

### THREAT ASSESSMENT AND MANAGEMENT

**University of Iowa:** The UI utilizes the Behavior Risk Management (BRM) Protocol. The BRM is an attempt to respond with a planned comprehensive approach to the continuum of behaviors that could lead to hostility and violence in the workplace. Although it is difficult to "predict" violent or hostile behavior, there are methods to determine the risk components of a situation. BRM takes a clinical as well as consultative approach. The Behavior Risk Management Protocol is a planned, comprehensive, multidisciplinary response to workplace hostility and violence. The purpose is to ensure a safe and civil workplace for all UI employees by addressing any related individual or environmental issues that may contribute to hostility, violence or physical danger on the job.

The UI established a Threat Assessment Team (TAT) in response to violent incidents occurring on college campuses across the nation. TAT includes representatives from Human Resources, Student Services, Counseling, General Counsel and the University of Iowa Police. TAT works in conjunction with the Faculty and Staff Services/Employee Assistance Program, University Housing and Dining Services, the Office of the Dean of Students, and coordinates activities involving multiple stakeholders within the University of Iowa community. Additionally, TAT works closely with area law enforcement agencies.

**Iowa State University:** The department has effectively utilized a Threat Assessment and Management System (TAMS) for more than 20 years. The process is designed to identify individuals of concern, investigate people and situations that have come to the attention of others,

and assess the information gathered. If necessary, individuals and situations are managed to reduce any potential threat that may be posed.

The department continues to partner with other key institutional entities in threat management issues, including: Dean of Students Office; Thielen Student Health Center; University Human Resources; Department of Residence; Office of Equal Opportunity; the Senior Vice President and Provost; Student Counseling Services; and Office of University Counsel.

The department continues to actively participate in the multi-disciplinary Student Assistance and Follow-Up Evaluation (SAFE) Team, as well as the Faculty and Staff Safety Team (FASST). These groups meet weekly, or more often as needed, to share/assess information and respond to potentially dangerous situations.

University of Northern Iowa: UNI Public Safety continues to partner with other campus departments to ensure cooperation across various administrative areas of the university concerning issues which pose a potential threat or concern. The department participates with the Student Intervention Team, Enterprise Risk Management Council and the Threat Assessment and Bias Response Teams. A university safety web-page provides information on safety issues for personal and weather-related incidents. UNI Public Safety began presenting the Violent Intervention Defense Strategy program for the campus. A web link for the class was created so that campus members can sign up online. In 2014, UNI police increased the number of instructors to four and the program was presented to 253 university members.

#### RELATIONSHIPS WITH OTHER LAW ENFORCEMENT ENTITIES

University of Iowa: University of Iowa Department of Public Safety has a long-standing mutual aid agreement with the Iowa City PD, Coralville PD, the Johnson County Sheriff's Office and the North Liberty PD which allows for the exchange of law enforcement resources (personnel and equipment) as needed. The UI Police division is a member of the Johnson County Drug Task Force, Sexual Assault Investigators Team, Sexual Assault Response Team and the Johnson County Metro Bomb Squad. UI Police works closely with all divisions of the State of Iowa Department of Public Safety as well as federal law enforcement agencies. UIPD is a member of the Law Enforcement Intelligence Network as well as a member of the FBI's Joint Counter Terrorism Task Force.

Iowa State University: The department entered into a mutual aid agreement with the Ames Police Department and the Story County Sheriff's Office in 1997. This intergovernmental agreement provides for the immediate exchange of law enforcement resources. In 1991, the department entered into an intergovernmental agreement that established a regional drug task force. The group has been in existence since that time and has proven to be an effective vehicle in reducing the flow of illegal controlled substances to campus. In 2013, a formal agreement was established with the City of Ames to clearly identify the delivery of law enforcement services to organized living areas that are leased by the Department of Residence (DoR).

University of Northern Iowa: UNI Police meet with local, county and state law enforcement agencies to discuss various crimes and investigative efforts within the communities. The Director of Public Safety is a Board member of the Tri-County Drug Task Force which meets monthly to discuss drug-related cases and issues in Black Hawk and surrounding counties. UNI Police continues to have a presence on the Gang Task Force, which includes all area law enforcement agencies. The team was formed to review and inform all agencies of activity and concerns within the communities. UNI is a member of the Midwest Organized Crime Information Center which provides intelligence information on various crimes which are reported and intelligence information disseminated to area law enforcement agencies.

**STAFFING**

The police departments at the three universities are staffed with both state certified police officers and civilian employees.

University of Iowa

- 45 sworn, state certified officers
- 21 civilian security officers
- 9 state certified dispatchers
- 1 fire safety coordinator
- 1 emergency management coordinator
- 3 support staff
- Part-time student employees
- 3 explosives detection canine (one provided by SUI athletics)

Iowa State University

- 36 sworn, state certified officers
- 11 full-time civilian staff
- Part-time student employees

University of Northern Iowa

- 18 sworn, state certified officers
- 4 full-time and one part-time state-certified dispatchers
- 5 civilian staff
- 11 part-time student employees

**SMOKING BAN**

Each department responded to numerous complaints of smoking violations during 2014 – SUI, 588 complaints (724 last year); ISU, 43 (125 last year) and UNI, 39 (41 last year).

**STUDENT INVOLVEMENT**

Each police department employs students in various capacities including evening escorts for students, dispatch responsibilities, records management and parking enforcement. Student leaders also participate in campus safety walks to identify potential hazard areas.

**CRIME STATISTICS**

Crime statistics for 2013 and 2014 for each university appear in Attachments F, G, and H. The following table provides a summary by quarter in each of the two years of the numbers of offenses, total charges and total arrests.

	QTR 1		QTR 2		QTR 3		QTR 4		Annual Totals	
	2013	2014	2013	2014	2013	2014	2013	2014	2013	2014
<b>TOTAL NUMBER OF OFFENSES/INCIDENTS:</b>										
SUI	718	600	624	504	752	580	744	625	2838	2309
ISU	488	518	514	507	664	513	548	504	2214	2042
UNI	113	388	148	152	147	179	242	194	650	913
<b>TOTAL NUMBER OF CHARGES:</b>										
SUI	497	310	353	185	525	271	444	206	1819	972
ISU	371	327	392	325	487	360	331	263	1581	1275
UNI	65	46	42	19	32	51	58	40	197	156
<b>TOTAL NUMBER OF PEOPLE ARRESTED:</b>										
SUI	364	220	275	150	411	230	356	159	1406	759
ISU	259	230	321	276	417	295	277	209	1274	1010
UNI	51	32	30	16	27	44	45	35	153	127

The following chart shows the number of charges brought against students and of those total charges the number of alcohol-related charges. Alcohol-related charges include: public intoxication, OWI, PAULA (Possession of Alcohol Under Legal Age), open container, bootlegging, providing liquor to minor, attempt to purchase alcohol by minor and serving/selling alcohol after hours.

TOTAL CHARGES / UNIVERSITY STUDENTS CHARGED																		
	1st Quarter						2nd Quarter						3rd Quarter					
	2013			2014			2013			2014			2013			2014		
	Total Charges	# Students	% Students	Total Charges	# Students	% Students	Total Charges	# Students	% Students	Total Charges	# Students	% Students	Total Charges	# Students	% Students	Total Charges	# Students	% Students
SUI	497	265	53%	310	169	55%	353	168	48%	185	81	44%	525	223	42%	271	109	40%
ISU	371	225	61%	327	224	69%	392	155	40%	325	200	62%	487	230	47%	360	233	65%
UNI	65	49	75%	46	26	57%	42	25	60%	19	10	53%	32	13	41%	51	27	53%
TOTAL	933	539	58%	683	419	61%	787	348	44%	529	291	55%	1044	466	45%	682	369	54%

	4th Quarter						Yearly Totals					
	2013			2014			2013			2014		
	Total Charges	# Students	% Students	Total Charges	# Students	% Students	Total Charges	# Students	% Students	Total Charges	# Students	% Students
SUI	444	183	41%	206	89	43%	1819	839	46%	972	448	46%
ISU	331	190	57%	263	177	67%	1581	800	51%	1275	834	65%
UNI	58	38	66%	40	31	78%	197	125	63%	156	94	60%
TOTAL	833	411	49%	509	297	58%	3597	1764	49%	2403	1376	57%

ALCOHOL-RELATED CHARGES / UNIVERSITY STUDENTS CHARGED																		
	1st Quarter						2nd Quarter						3rd Quarter					
	2013			2014			2013			2014			2013			2014		
	Total Alcohol	# Students	% Students	Total Alcohol	# Students	% Students	Total Alcohol	# Students	% Students	Total Alcohol	# Students	% Students	Total Alcohol	# Students	% Students	Total Alcohol	# Students	% Students
SUI	182	83	46%	101	60	59%	147	60	41%	83	34	41%	263	102	39%	158	53	34%
ISU	187	115	61%	158	102	65%	257	111	43%	214	97	45%	380	182	48%	250	161	64%
UNI	26	21	81%	7	3	43%	18	9	50%	7	3	43%	19	10	53%	38	19	50%
TOTAL	395	219	55%	266	165	62%	422	180	43%	304	134	44%	662	294	44%	446	233	52%

	4th Quarter						Yearly Totals					
	2013			2014			2013			2014		
	Total Alcohol	# Students	% Students	Total Alcohol	# Students	% Students	Total Alcohol	# Students	% Students	Total Alcohol	# Students	% Students
SUI	222	76	34%	109	36	33%	814	321	39%	451	183	41%
ISU	212	136	64%	154	94	61%	1036	544	53%	776	454	59%
UNI	19	8	42%	10	7	70%	82	48	59%	62	32	52%
TOTAL	453	220	49%	273	137	50%	1932	913	47%	1289	669	52%

INDEX TO ATTACHMENTS

- Attachment A: University of Iowa 2014 Safety and Security Report
- Attachment B: Iowa State University 2014 Safety and Security Report
- Attachment C: University of Northern Iowa 2014 Safety and Security Report
- Attachment D: Iowa School for the Deaf 2014 Safety and Security Report
- Attachment E: Iowa Braille and Sight Saving School 2014 Safety and Security Report
- Attachment F: University of Iowa 2013 and 2014 Crime Statistics
- Attachment G: Iowa State University 2013 and 2014 Crime Statistics
- Attachment H: University of Northern Iowa 2013 and 2014 Crime Statistics

## CAMPUS SAFETY AND SECURITY REPORT

### THE UNIVERSITY OF IOWA

Calendar Year 2014

This report is submitted in accordance with the Board of Regents Comprehensive Safety and Security Policy (Chapter 11 of the Board of Regents Policy Manual).

#### MASS COMMUNICATION CAPABILITIES

- The University of Iowa (UI) currently utilizes HAWK ALERT for the purpose of mass communication notification to UI faculty, staff and students. This system utilizes e-mail, text messaging and voice mail. The Hawk Alert System is used to notify the campus community of threats to physical safety in emergency situations (tornado, violence, hazardous material incident, and so on). Hawk Alert allows UI administrators to send recorded or electronic emergency messages ("Hawk Alerts") to mobile phone, home phone, office phone, digital signage and e-mail (simultaneously). A Hawk Alert web page provides information to the UI community on registration and notification options and contains an extensive Q&A section.
- In addition to the departmental website, the UI Department of Public Safety (DPS) utilizes social networking websites to transmit safety related information. The Office of Strategic Communications has integrated Hawk Alert with the University of Iowa homepage to provide an Emergency Information site where updates about longer-term public safety incidents (floods, etc.) can be posted after an initial Hawk Alert is issued. The site is located at: <http://e.uiowa.edu> This site connects students, faculty, staff, patients, parents of students, and the general public to specific, pertinent information about continuity of operations, advisories and notifications, health and safety information, and additional information as it becomes available. Both the UI Homepage and the Emergency Information site is maintained by the Office of Strategic Communications, in cooperation with Information Technology Services, Public Safety and other agencies as appropriate.
- The UI currently utilizes an outdoor warning system consisting of five outdoor towers on the main campus and one tower located on the Oakdale campus. These towers are capable of emitting a severe weather warning siren as well as being used as a campus wide public address system utilizing recorded and real time live voice messages. The University's outdoor warning system is activated by UI DPS when other sirens located throughout Johnson County are activated during severe weather events. In addition, the University's can be used to broadcast warnings for other weather and non-weather situations. Testing of the University outdoor warning system occurs on the first Wednesday of every month at 10:00 a.m. in conjunction with the testing of other sirens located in Johnson County; battery power is tested as well.

***Tower locations:***

Main Campus

- West of Parklawn Housing Building
- NW of Banks Field
- SE of Gilmore Hall
- NE corners of Melrose Ave and Morman Trek Blvd.
- SE of the Boyd Law Building

Oakdale Campus

- SE of Multi-Tenant Facility

***Three activation points:***

- Primary encoder (method by which message is transmitted) is located in the UIPD/DPS Communications Center
- Mobile encoder is maintained in a "Pelican" case with AC & DC power sources
- Portable encoder (Kenwood TK-3180 handheld radio)

**NOTE:** All activation points are capable of transmitting siren tones and recorded or real time live voice messaging. Each individual siren tower has manual activation capabilities for siren tones and real time live voice messaging.

- The UI can also use the Mass E-Mail System, which will transmit information using the University e-mail system to all faculty, staff, and student e-mail accounts.
- The UI will continue to utilize news releases and direct media contact to provide information for students, parents, staff, faculty, and the general public. The Office of Strategic Communications would also schedule press briefings at designated locations to apprise news media in person.
- In the event that Internet communications are deemed ineffective, the Office of Strategic Communications will directly contact local news media to disseminate information.
- UI DPS and UI Facilities Management are progressively moving toward using advanced fire alarm panels for interior building emergency communications that will be capable of being activated from a single point which will be located in the DPS dispatch/emergency communications center.

## **THREAT ASSESSMENT AND MANAGEMENT**

- The UI utilizes the Behavior Risk Management (BRM) Protocol. The BRM is an attempt to respond with a planned comprehensive approach to the continuum of behaviors that could lead to hostility and violence in the workplace. Although it is difficult to "predict" violent or hostile behavior, there are methods to determine the risk components of a situation. BRM takes a clinical as well as consultative approach. The Behavior Risk Management Protocol is a planned, comprehensive, multidisciplinary response to workplace hostility and violence. The purpose is to ensure a safe and civil workplace for all UI employees by addressing any related individual or environmental issues that may contribute to hostility, violence or physical danger on the job.

- While the BRM protocol addresses faculty and staff, the threat assessment protocol creates an integrated and coordinated process for identifying and responding to students, faculty, staff, or other University affiliates who may be at risk of harming themselves or others. The system then responds effectively with all parties who may be involved with the concerning situation. The overall goal is to mitigate or eliminate any known threats as well as connect affected persons with appropriate resources.
- The UI established a Threat Assessment Team (TAT) in response to violent incidents occurring on college campuses across the nation. TAT includes representatives from Human Resources, Student Services, Counseling, General Counsel and the University of Iowa Police. TAT works in conjunction with the Faculty and Staff Services/Employee Assistance Program, University Housing and Dining Services, the Office of the Dean of Students, and coordinates activities involving multiple stakeholders within the University of Iowa community. Additionally, TAT works closely with area law enforcement agencies.

## **EMERGENCY MANAGEMENT**

- The University of Iowa's Emergency Management Coordinator (UIEMC) was established in 2013. The coordinator assists in planning, implementation, and evaluation of emergency preparedness exercises and drills to test the university's response to a variety of crisis situations as well as coordinate related training for appropriate members of the campus community. The UIEMC assists in activation and coordination of the University's Incident Command Center (ICC) during weather related disasters as well as other local emergencies involving hazardous materials, health related emergencies, threats of violence and other protracted events having campus wide impact. The ICC is also activated during selected, recurring major events such as home football games. The ICC was activated for the flooding threats in the spring of 2014 due to predictions of flood waters overtopping of the Coralville dam by the Army Corps of Engineers.
- UIEMC is coordinating the training and oversight of the All Hazard Emergency Management Team (AHEMT). The coordinator is monitoring the training progress of all AHEMT members in the National Incident Management System who are completing the following Incident Command System components:
  - IS-700.a National Incident Management Systems (NIMS) An Introduction
  - ICS 100.b Introduction to Incident Command System
  - IS-200.b ICS for Single Resources and Initial Action Incidents
  - ICS-300 Intermediate Incident Command System for Expanding Incidents
- The UIEMC conducts at least one large scale emergency exercise to comply with CLERY requirements and continues to conduct annual table-top emergency exercises to test the various critical incident and emergency plans.

## **RELATIONSHIPS WITH OTHER LAW ENFORCEMENT ENTITIES**

- U of I DPS has a long standing mutual aid agreement with the Iowa City PD, Coralville PD, the Johnson County Sheriff's Office and the North Liberty PD which allows for the exchange of law enforcement resources (personnel and equipment) as needed. The UI Police division is a member of the Johnson County Drug Task Force, Sexual Assault



Investigators Team, Sexual Assault Response Team and the Johnson County Metro Bomb Squad. UI Police works closely with all divisions of the State of Iowa Department of Public Safety as well as federal law enforcement agencies. UIPD is a member of the Law Enforcement Intelligence Network as well as a member of the FBI's Joint Counter Terrorism Task Force. This allows for the mutually beneficial exchange of law enforcement resources as needed. It is important to note that these collaborations result in investigations/operations that can occur in various locations within the state, not simply on University properties or properties immediately adjacent to the UI campus.

- Radio interoperability for all emergency services in Johnson County exists with the establishment of the Johnson County Joint Emergency Communications Center (JECC). The system includes the University of Iowa Police, Iowa City Police, the Johnson County Sheriff's Office, Coralville Police, North Liberty Police, University Heights Police, Iowa City Fire, Coralville Fire and the Johnson County Ambulance Service as well as other Johnson County fire departments. The new radio system allows all Johnson County emergency services to communicate with one another. The University of Iowa Police dispatch/emergency communications center serves as a backup Public Safety Answering Point for the JECC. Additionally, Johnson County law enforcement agencies share the same records management system allowing agencies to share pertinent information electronically.
- Agency heads from UIPD, ICPD, Coralville PD, the Johnson County Sheriff's Office, North Liberty PD and the Johnson County Attorney meet monthly to discuss shared interests and concerns.
- All Johnson County law enforcement agencies participate in annual mandatory police training.

## **PHYSICAL SECURITY CAPABILITIES**

- Currently the UI Department of Public Safety (DPS) has hundreds of cameras feeding into the dispatch and emergency communications center. This includes cameras covering high security areas, residence halls, and cameras connected to several campus Code Blue emergency phones. Digital video recorders are used to record information for post event investigations if necessary. Additionally, some areas have local motion and intrusion alarms which will alert our dispatchers.
- All residence halls are currently using cameras in conjunction with "Prox Card" access at entrances. These halls have cameras at exterior doors and all first floor access points to student living spaces (elevators, stairwells, hallway doors).
- All residence hall fire alarm panels are connected to DPS dispatch/emergency communications.
- The DPS Security Division installed a "Time Keeping" security tour system in all residence halls and additional leased properties used by University Housing. The system tracks DPS Security Officer routes and activities and provides detailed electronic reports.
- UI Facilities Management houses master keys; issues keys and proximity cards; along with assistance from DPS, grants access rights based on departmental requirements; maintains a university-wide key inventory database of key information and services lock systems. Many exterior and interior doors that have a locking function utilize traditional mechanical

keys. Electronic access controls are installed in several buildings as well as connected to numerous interior and exterior doors. Some of these locations utilize the UI Identification card and magnetic swipe readers; other electronic access-controlled locations utilize Facilities Management-issued proximity cards and proximity readers. Some administrative units have taken on responsibilities for programming user access, while others continue to place a high reliance on Facilities Management for access control services.

- Led by Facilities Management, the University of Iowa is in the process of replacing the current Marlok standard with a control system capable of meeting current and future institutional needs for card access, security, distributed control, and integration with building systems controls and institutional information technology databases. The University selected AMAG software/firmware and Security Equipment Inc. as the AMAG integrator/reseller for the programs and components.
- The critical importance of safeguarding university assets have highlighted the need to integrate “building access” and “building security.” The challenge is to provide appropriate control and security for all major buildings without unduly compromising convenience and the campus culture of openness. To help guide the process, the University has convened an Access and Security Steering Committee that has developed a University of Iowa Access and Security Strategic Plan to address security and access control for new and existing buildings. The committee includes members from Facilities Management, Office of the Provost, Information Technology Services, Public Safety, Student Services and Research Administration. The areas of concern that are being reviewed by the committee and various sub-committees are as follows:
  - Central Control Technology (AMAG)
  - Security Assessment, Process & Priority
  - Design and Installation Standards
  - Key and Card Issuance
  - Access Cards
  - Integrated Databases
  - Security Monitoring, Analytics
  - Service and Support Model
  - Financial Support Model
  - Administration Policy on Card Access and Security

## **STAFFING**

- The UI Police Division currently employs 45 sworn, state certified officers, 21 civilian security officers, 9 state certified dispatchers, 1 fire safety coordinator, 1 emergency management coordinator and 3 support staff. Part time student employees assist with security officer duties, fingerprinting, NITE RIDE, records management and dispatching.
- In 2014, UIPD had two explosives detection canines; one provided by the University of Iowa Athletics Department. One canine retired in October of 2014 due to injury. Due to demand, in 2015 UIPD is replacing the retired canine and adding another, for a total of three. These canines are essential for pre-event screening and used during home football games, basketball games, and special events such as political and presidential visits.

## TRAINING OF INSTITUTIONAL PERSONNEL

- The University of Iowa Police Crime Prevention Specialist, the Fire Safety Coordinator as well as other DPS employees present safety related educational offerings including the following:
  - Rape Aggression Defense program (R.A.D.)
  - Violent Incident Survival Training (V.I.S.T.)
  - Personal Safety and Self-Protection
  - Disruptive Persons
  - Alcohol Awareness
  - Crime Prevention Newsletters (C.P.N.)
  - Annual parent/student orientation presentations
  - Resident Assistant's Fire Academy
  - General fire safety in laboratories and other areas
  - Use of portable fire extinguishers
- UIPD utilizes mass emails to provide safety related information.
- The UI DPS website is also used to disseminate safety related information as well as provide a way for the UI community to provide information. <http://police.uiowa.edu/>
- V.I.S.T. stands for **Violent Incident Survival Training**. The program is a comprehensive approach, advocating integrated strategies incorporating Environmental Design, Technology & Communication, Law Enforcement Response, and action by those in immediate danger. The response options that are taught specialize in preparing schools, universities, churches, hospitals, and workplaces in how to respond to a violent attack on large numbers of people and increase the odds of survival. V.I.S.T. teaches individuals proven techniques and provides them with several options that are effective in avoiding, escaping and, if necessary, protecting intended victims from active shooters. UIPD has five police officers trained as instructors in V.I.S.T. who present a two hour training component for faculty, staff, students and visitors. Since inception, V.I.S.T. instructors trained 5119 faculty, staff, students and visitors. All police officers are trained in V.I.S.T.

## POLICE OFFICER TRAINING

- All University Police officers are required to take monthly online training sessions on such topics as criminal law updates, sexual harassment, search & seizure, and training to address bias based policing.
- As part of a U.S. Department of Justice Violence Against Women grant awarded to the University of Iowa, all University Police officers received specialized training addressing sexual assault response and investigation. This training is now required annually for campus law enforcement officers.
- University Police officers participated in a multi-agency training seminar and received training in many topics, including cultural diversity and trauma informed interviewing when responding to victims of violent crimes, such as aggravated assaults or sexual assaults.

## USE OF FORCE/FIREARMS

- UIPD officers carry the M&P .40 caliber Smith and Wesson handgun.
- Commission on Accreditation for Law Enforcement Agencies Standards (CALEA) standards dictate that UI Police must have a use of force policy: Officers have to receive training annually on these standards, must be trained with their authorized weapons, require reports when weapons are used, and cannot carry weapons until they have been trained. New officers must review all related policies prior to being issued weapons.
- The University of Iowa Police Division meets all CALEA standards and exceeds Iowa Law Enforcement Academy (ILEA) standards in regards to weapons qualification; CALEA dictates all police agencies must have a policy that requires firearms qualification.
- UIPD officers qualify twice a year with the “Iowa Law Enforcement Academy Handgun Qualification Course.” All police officers fire two qualification runs at each session, for a total of four; successful qualification runs are required; this exceeds state and national standards. Officers qualify on the low light course once a year, and shotgun once a year, meeting ILEA standards. For rifle qualification, UIPD requires 3 different courses of fire; standard FBI 100 yard course, the Close Quarters Battle (CQB) Course, and the Close Quarters Battle Course in low light. This exceeds the standard FBI 100 yard course. UIPD currently has 7 ILEA certified firearms instructors on staff conducting all firearms training.
- UIPD also conducts *Simunitions* training for our Emergency Response Team members several times a year. This involves interactive training using devices that fire simulated rounds and a process that records officer actions with the simulated weapon. UIPD officers also train using the Multiple Interactive Learning and training Objectives system (MILO). The MILO system instructs officers on the appropriate use of force, i.e., when to fire and when not to fire a weapon. Both of these training opportunities exceed ILEA requirements.
- Every member of the department’s Emergency Response Team (ERT) receive 40 hours of annual training with Tactical Missions Consulting, operated by a 23 year veteran/supervisor (retired sergeant) who was also one of the team leaders with LAPD SWAT, the premiere tactical unit in the United States. In addition to 40 hours of annual training, UIPD’s ERT trains 4-8 hours a month.
  - **NOTE:** Tactical Missions Consulting is the same firm that Iowa City Police use. Our ERT tactics and Iowa City are essentially the same. Both departments receive 40 hours of annual training from Tactical Missions Consulting so both teams operate under the same tactics.
- Throughout the year UIPD ERT team travels to Camp Dodge and conducts live fire training in the National Guards Live Fire Shoot House. This gives the team the opportunity to conduct training in controlled conditions, with live rounds, within the confines of a house floor plan. This is done in cooperation with members of the Iowa City Police Response Team.
- UIPD has facilitated access to training sites on campus for local law enforcement agencies. This creates a close partnership and provides the area agencies with knowledge of campus facilities, community and practices. This partnership creates a close working relationship and helps facilitate future assistance in the event of an incident on campus requiring mutual aid.

- UIPD continues to work closely with local law enforcement agencies to implement training for all area agencies regarding the response to an active shooter. UIPD continues to train and work with local agencies in reference to weapons and tactical training so all teams are "on the same page" in the event of an emergency in which multiple agencies would be needed for an appropriate response to an incident of violence on or adjacent to campus.
- ALERRT - Advanced Law Enforcement Rapid Response Training. ALERRT is a nationally recognized 2-day operator course to respond to active shooters and other violent situations involving weapons. ALERRT training is far more detailed than standard active shooter training and involves choreographed situations with specific training points. It addresses all of the components in the Iowa Law Enforcement Academy-Active Shooter course and also provides instruction in moving and firing in teams of 2 to 5, room clearing, rescue, improvised explosive devices (IED) recognition and hostage situations. Instruction includes dividing the class into groups with each team participating in exercises with simulated weapons and rounds to place participants in stressful situations. The department has four ALERRT instructors and all officers must be trained in ALERRT.

### **CERTIFIED PROTECTION SECURITY OFFICERS**

- All full time DPS civilian security officers are required to obtain certification by successfully completing a 50+ hour course. This certification process was introduced in 2012.
- 17 of the 21 civilian security officers have completed the course and have received certification. The remaining security officers are still in probationary status, or in the certification process.
- The security officers operate the NITE RIDE van safety service. In 2014 in response to President Mason's strategy to address sexual assault on campus, another van was added to the service. In 2013 NITE RIDE provided 13,395 rides and in 2014 the numbers of rides increased to 25,931.

### **AUTOMATED EXTERNAL DEFIBRILLATORS (AED)**

- At present, UI Public Safety Fire Safety Coordinator inspects and maintains 57 UI public access AEDs to American Heart Association (AHA) standards and manufacturer specifications.

### **STUDENT INVOLVEMENT**

- Students continue to be involved in the following:
  - NITE RIDE (late night safe ride option for women)
  - Citizens Police Academy; (i.e., a ten week academy for private citizens conducted by UIPD, Iowa City PD, Coralville PD and the Johnson County SO).
  - Student employees (i.e., traffic control, campus walking patrols, dispatching, records)
  - We continue to offer law enforcement internships for students (high school and college level).
  - The University of Iowa Emergency Medical Services Student Interest Organization was conceived in August 2009 and is sponsored by the University of Iowa

Department of Public Safety with coordination provided by the University of Iowa Fire Safety Coordinator.

### **SMOKING BAN**

- UIPD continues to respond, warn, cite and direct smokers to areas where smoking is allowed. In 2014, UIPD officers responded to 688 prohibited smoking calls:
  - 513 calls were initiated by UIPD officers & security officers.
  - 20 calls were complaint driven.
  - 155 calls – no warnings or citations issued.
  - 56 citations issued.

### **SAFETY AND SECURITY GOALS**

- Continue implementation Access and Security Strategic Plan including the systematic installation of the AMAG access control system; DPS sections.
- The University of Iowa Police continue to assign a police officer to a static position at UIHC Emergency Department (ED) with the intent to increase the safety and security of the staff and visitors during peak times.
- Conduct/participate in active shooter training with other area law enforcement agencies.
- Continue developing relationship with UI Risk Management and continue existing efforts to establish protocols for preventing/addressing identified risks, including but not limited to:
  - Participation in the Enterprise Risk Management committee
  - All hazard response and planning including natural or manmade emergencies and public health threats.
  - Driver screening
  - General safety protocols and requirements encompassing faculty, staff, students, visitors and contractors
- Continue the process of connecting advanced fire alarm panels to connect to DPS dispatch/emergency communications to facilitate a single point of emergency message transmission for internal building emergency communications.
- Continue participation on issues related to child abuse/minors on campus with selected UI entities.
- Continue to train selected members of UI-DPS in the National Incident Management System specifically, Incident Command System positions.

## CAMPUS SAFETY AND SECURITY REPORT

### IOWA STATE UNIVERSITY

#### Calendar Year 2014

This report is submitted in accordance with the Board of Regents Comprehensive Safety and Security Policy (Chapter 11 of the Board of Regents Policy Manual).

#### MASS COMMUNICATION CAPABILITIES

- Blackboard Connect continues to be the electronic mass notification product used for ISU Alert. Key personnel within the university have been trained to quickly activate this web-based system. A multi-disciplinary committee continues to identify future needs and research additional available products. Only one situation required the issuance of an emergency warning message to community members during the past calendar year. Information received as a result of the alert being distributed assisted in a quick, successful resolution.
- An outdoor warning system, consisting of five towers placed strategically throughout campus, provides the ability to issue real-time emergency notices to community members. Police dispatchers are able to activate on- and off-campus sirens when the need arises; testing is conducted monthly, unless inclement weather is present or projected. Templated messages relating to a variety of emergency situations have been authored to expedite the delivery of vital information. The voice messaging component is tested annually. Equipment and software upgrades were made to the system during the past calendar year.
- An emergency alert homepage, designed to enhance communication capabilities, is available for activation should the need arise. The system is intended to overwrite the existing site in a manner that draws attention to the situation—the elimination of graphics speeds information access. Key personnel within the university have been trained to quickly implement usage. Procedures for posting all applicable archived messages to document incident progression have been developed.
- Social media has repeatedly proven to be an effective means of reaching the public. Facebook and Twitter accounts were initiated during 2013 in an effort to positively interact with community members in a timely fashion. The department currently has approximately 4,838 likes on Facebook and 7,018 followers on Twitter. These two applications are used extensively to provide timely, accurate, and useful information on a daily basis as well as during dynamic situations. Posts are linked to other agencies and departments to increase effectiveness. Very positive feedback has been received regarding the use of these outreach systems.
- CodeRED©, a multi-platform emergency notification system, has been implemented for other jurisdictions within Story County. This product utilizes internet mapping capability for geographic targeting of calls, coupled with a high speed telephone system capable of delivering emergency messages at the rate of up to 60,000 calls per hour.

#### THREAT ASSESSMENT AND MANAGEMENT

- The department has effectively utilized a Threat Assessment and Management System (TAMS) for more than 20 years. The process is designed to identify individuals of concern, investigate people and situations that have come to the attention of others, and assess the information gathered. If necessary, individuals and situations are managed to reduce any potential threat that may be posed.
- Targeted violence is the product of an interaction among four factors: the individual who may take violent action; the target of any intentional violence; the environment that facilitates or permits violence, or does not discourage it; and the triggering conditions that lead the individual to accept violence as an option.
- The threat assessment and management process includes: 1) identifying, in a timely manner, individuals who are at risk; 2) reporting information in a centralized fashion to law enforcement officials; 3) conducting an initial threat assessment; 4) reviewing situations with the Critical Incident Response Team (CIRT) when established severity and/or complexity criteria have been met; 5) implementing a specially designed response plan; 6) monitoring and re-evaluating the plan to effect safety; and 7) referring and following up as appropriate.
- Assessment guidelines include: 1) considering multiple behavioral and contextual dynamics; 2) avoiding reliance upon single factors; 3) utilizing multiple collateral data sources, whenever possible; 4) assessing the impact of investigative processes; 5) using information that is fact-based and specific to the incident; 6) concentrating on exhibited behavior rather than on perceived traits; 7) focusing on understanding the context; 8) examining the progression of behavior over a period of time; and 9) emphasizing prevention rather than prediction.
- The department continues to partner with other key institutional entities in threat management issues, including: Dean of Students Office; Thielen Student Health Center; University Human Resources; Department of Residence; Office of Equal Opportunity; the Senior Vice President and Provost; Student Counseling Services; and Office of University Counsel.
- The department continues to actively participate in the multi-disciplinary Student Assistance and Follow-Up Evaluation (SAFE) Team, as well as the Faculty and Staff Safety Team (FASST). These groups meet weekly, or more often as needed, to share/assess information and respond to potentially dangerous situations.
- An admissions review committee meets as needed to assess applications of prospective and/or returning students who have a history of behavioral issues. The main focus of the group is to evaluate any potential threat an individual may pose, and determine any additional need for monitoring, if accepted.
- The threat assessment and management process is coordinated by an individual who possesses a wealth of experience and specialized training in this area. A second investigator assists with staffing this important function.
- During the past calendar year, officers conducted 118 welfare checks and responded to 689 incidents involving suspicious people and/or activity.

#### **RELATIONSHIPS WITH OTHER LAW ENFORCEMENT ENTITIES**

- The department entered into a mutual aid agreement with the Ames Police Department and the Story County Sheriff's Office in 1997. This intergovernmental agreement provides for the immediate exchange of law enforcement resources.



- In 1991, the department entered into an intergovernmental agreement that established a regional drug task force. The group has been in existence since that time and has proven to be an effective vehicle in reducing the flow of illegal controlled substances to campus.
- In 2013, a formal agreement was established with the City of Ames to clearly identify the delivery of law enforcement services to organized living areas that are leased by the Department of Residence (DoR).
- Officers continue to work collaboratively with other agencies before, during, and after hosting major special events, including: athletic contests; political rallies; student celebrations; jointly-sponsored conferences; career fairs; and highly controversial presentations. Entities involved typically include: Iowa State Patrol; Ames Police Department; Story County Sheriff's Office; United States Secret Service; Iowa Division of Criminal Investigation; State Fire Marshal's Office; Federal Bureau of Investigation; and contracted private security firms.
- All law enforcement agencies within the county utilize an 800 MHz radio system that facilitates interoperability during emergencies, special events and daily operations.
- The Ames Police Department, Story County Sheriff's Office, and ISU Police Department share jointly purchased and managed Computer-Aided Dispatch (CAD) and Records Management System (RMS) software. The three communications centers are linked through fiber and T-1 lines to ensure information availability and system redundancy.

### **PHYSICAL SECURITY CAPABILITIES**

- The university extensively utilizes electronic access control systems to enhance security. This security related technology is incorporated into all new construction.
- More than 600 cameras have been installed in public areas throughout campus buildings; these have proven to be effective tools for deterrence and identification.
- Fiber was installed at the Ames Intermodal Facility to accommodate the use of electronic access control for doors and the transmission of fire alarm data.
- The department monitors more than 4,000 fire, security, and environmental systems alarm points; appropriate resources are dispatched as necessary.
- Community service officers perform a variety of important security duties, including: patrolling buildings; inspecting emergency telephones for operational effectiveness; providing safety escorts; reporting suspicious activity and defective equipment; and assisting with special event staffing.

### **STAFFING**

- The department is authorized 36 sworn, state-certified police officers and 11 full-time civilian staff. For most of the previous calendar year, the agency operated nearly at full strength.
- Part-time student employees are utilized to provide support services related to building security, safety escorts, and dispatch.

- A department supervisor was recently assigned to the College of Veterinary Medicine on a full-time basis. Security staffing provided by student community service officers was increased in terms of the hours covered. A memorandum of understanding was developed to clearly outline the services and support to be provided by each entity. Feedback received from all involved indicates a deep appreciation for this added presence.

#### **TRAINING OF INSTITUTIONAL PERSONNEL**

- An overview of key safety-related issues and services is provided to all incoming students and their parents during orientation sessions held throughout the month of June, as well as at Destination Iowa State.
- Sworn officers provided 281 prevention and outreach programs during the past year to faculty, staff, and students; instruction was provided to 33,842 people. Topics addressed included: workplace violence; personal safety; alcohol laws; sexual assault awareness; bystander intervention; identity theft protection; domestic and relationship violence; social media safety; and threat management processes.
- The Annual Security Report (ASR), "*Safety & You*" is electronically mailed to all faculty, staff, and students in September. This document may be viewed on the departmental web site; individuals may also request a printed copy. Safety and security information is provided as required by the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act.
- Officers continue to annually train Department of Residence (DoR) staff, international students, and Cyclone Aides regarding safety-related services. These sessions are conducted as part of their respective orientation programs.
- The department provided training to all judicial affairs board members regarding legal aspects of the criminal justice system. The instruction outlined levels to conviction, burden of proof, victimology, and criminal/civil process interaction.
- Officers conducted training across campus with regard to identifying and dealing with people who threaten or exhibit concerning behavior.
- Six officers have received specialized instruction in the delivery of Violent Incident Response Training (VIRT) sessions. During 2013, the department began providing instruction to all future teacher education graduates as part of their licensure requirements for certification. Participants believed this program greatly enhanced their ability to recognize, assess, and ultimately respond to violent threats.

#### **USE OF FORCE/FIREARMS**

- The department's use of force and authorized weapons policies are in compliance with national law enforcement accreditation standards.
- Instruction regarding departmental use of force policies and related laws is conducted semi-annually, thus exceeding national accreditation standards.
- Officers qualify with their issued sidearms twice each year—this also exceeds national accreditation standards and state regulations.

- The department continues to equip officers with, and train them in the use of, chemical spray, expandable batons, and conducted energy weapons.
- The department has five firearms instructors certified through the Iowa Law Enforcement Academy (ILEA). Six officers have additionally received instruction certification through the Advanced Law Enforcement Rapid Response Training (ALERTT), Response Options, and Strategos, International training programs.
- Officers participated in active shooter training twice during the past year, one of which involved the Ames Police Department.
- No officers discharged a firearm for other than approved training purposes, with the exception of dispatching one severely injured deer.

### **STUDENT INVOLVEMENT**

- Officers and others conduct safety walks each year to identify issues related to lighting, overgrown foliage, and other hazards. The most recent effort, conducted in October 2014, was co-sponsored by the Government of the Student Body (GSB). Results were forwarded to facilities personnel for review and follow-up action.
- The department hosts an eight-week citizen police academy each year for students, faculty, and staff. This outreach effort continues to be very popular and has helped form collaborative relationships.
- A safety escort program has been operated by the department for approximately 17 years. Walking or vehicle-assisted escorts are provided free of charge to faculty, staff, students, and visitors. The service is very popular, as evidenced by the following statistics: 2009 (4,144); 2010 (5,667); 2011 (5,977); 2012 (5,830); 2013 (6,450); and 2014 (6,595).
- A motorist assist program has been in existence for approximately 19 years. Services are provided free of charge for those requiring assistance, to include: vehicle jump starts; tire changing/airing equipment; and escorts to obtain fuel. The number of motorist assists performed during 2014 was 2,118.
- The department employs approximately 70 students in various support functions, including: communications; security; safety escorts; motorist assists; parking enforcement; and records management.

### **SAFETY AND SECURITY GOALS**

- Finalize implementation of the recently initiated initiative involving the recruitment, selection, and training of a pool of on-call sexual assault nurse examiners.
- Continue to collaborate with key university departments to review and modify, as necessary, the existing university-wide emergency plan.
- Provide in-service training to all personnel regarding response to sexual assault and domestic violence.

- Incorporate incident command system principles in the planning of, and response to, all major crimes and events.
- Increase the number of doors controlled by electronic access systems, as well as the number of digital cameras utilized throughout campus.
- Continue to work closely with other state agencies and organizations to maximize threat management, patrol, criminal intelligence, unusual occurrence/emergency response, and investigative functions.
- Systematize and expand the delivery of crime prevention information disseminated to faculty, staff, and students during orientation and in-service sessions.
- Ensure continued compliance with all applicable federally mandated requirements and national law enforcement accreditation standards.

### **SMOKING BAN**

- The department recorded 43 smoking-related calls for service during 2014; of those, the vast majority of contacts were initiated by police officers and community service officers; every violation reported or detected occurred outdoors.
- When possible, police officers and student security personnel patrolled areas reported or found to be problematic.
- Smoking-related signage has been posted at university entrances, on building doors, and on state-owned fleet vehicles.

## University of Northern Iowa

### CAMPUS SAFETY AND SECURITY REPORT Calendar Year 2014

This report is submitted in accordance with the Board of Regents Comprehensive Safety and Security Policy (Chapter 11 of the Board of Regents Policy Manual).

#### MASS COMMUNICATION CAPABILITIES

- UNI continues to utilize Connect-Ed for the purpose of mass communication notification to include e-mail, text messaging, and voice mail.
- The UNI-Alert information is on the UNI web site and provides information to faculty, staff, and students about registration, as well as the notification process.
- The UNI-Alert system may be activated by either Public Safety or University Relations personnel.
  - UNI-Alert was used in the following incidents:
    - Alert activated to delay university operations on January 27, 2014, due to weather conditions.
    - Alert activated to delay university operations on February 21, 2014, due to weather conditions.
    - Alert activated on April 16, 2014, in order to test the system.
    - Alert activated on June 16, 2014, for a tornado warning and to signal the expiration of the warning.
    - Alert activated on October 9, 2014, in order to test the system.

#### EXTERNAL MASS NOTIFICATION SYSTEM

- American Technology Inc. continues to provide the campus outdoor voice notification system for UNI. Installation of this system was completed and testing of the system is conducted the first Wednesday of each month in coordination with Black Hawk County Emergency Management.
- There are seven locations where speakers have been installed to provide coverage for campus.
- Speakers provide siren and/or voice notification in the event of weather or other emergency incidents on campus.
- Speakers can be activated via dispatch or by remote location by UNI Police Mobile Command Unit.

- In 2012 UNI began the process of tying in the outdoor voice notification interior fire alarm voice notification systems. The tie-in has been successfully implemented in Bender, Dancer, Campbell, Lawther, Hagemann, Noehren, Shull, Rider, Redeker Center, Panther Village 1, Panther Village 3, Towers Center, West Gym, Gilchrist and Bartlett.
- The campus has increased the number of digital message boards on campus and continues to use UNI-TV as another source of campus emergency notification.

#### **THREAT ASSESSMENT AND MANAGEMENT**

- UNI Public Safety continues to partner with other campus departments to ensure cooperation across various administrative areas of the university concerning issues which pose a potential threat or concern.
  - UNI DPS continues to participate with the Student Intervention Team and meets twice a month or as necessary.
  - DPS Director serves as the Chair of the Threat Assessment Team and receives and responds to individuals of concern and meets on a weekly basis.
  - A Case Management Team is in place to address issues which affect employee concerns.
  - DPS is a member of the Bias Response Team whose purpose is to coordinate a university response to bias-related incidents on campus.
  - DPS Director sits on Enterprise Risk Management Council.
- A university safety web-page provides information on safety issues for personal and weather-related incidents.
- UNI Public Safety began presenting the Violent Intervention Defense Strategy program for the campus. A web link for the class was created so that campus members can sign up online. In 2014, UNI police increased the number of instructors to four and the program was presented to 253 university members.

#### **RELATIONSHIPS WITH OTHER LAW ENFORCEMENT ENTITIES**

- UNI Police meet with Cedar Falls Police to discuss active cases and problems within and around the campus.
- UNI Police meet with local, county and state law enforcement agencies to discuss various crimes and investigative efforts within the communities.
- The Director of Public Safety is a Board member of the Tri-County Drug Task Force which meets monthly to discuss drug-related cases and issues in Black Hawk and surrounding counties.
- UNI Police and the City of Cedar Falls Police Division work closely during major events on campus. We have partnered with Cedar Falls Police, Black Hawk

County Sheriff's Department and Iowa State Patrol for enforcement during large events on campus as well as off campus.

- UNI Police continues to have a presence on the Gang Task Force, which includes all area law enforcement agencies. The team was formed to review and inform all agencies of activity and concerns within the communities.
- UNI is a member of the Midwest Organized Crime Information Center which provides intelligence information on various crimes which are reported and intelligence information disseminated to area law enforcement agencies.
- UNI worked with various local, state, and federal law enforcement agencies in the planning and operations of several high profile events on the UNI campus which included:
  - A major live concert in the UNI-Dome in February was attended by over 22,000 people.
  - U. S. Citizenship Ceremony in the Maucker Union on April 16, 2014.
  - Iowa state high school football playoffs in November, 2014.
  - Ebola planning tabletop exercise on November 20, 2014.
  - UNI sporting events throughout the year.

#### **PHYSICAL SECURITY CAPABILITIES**

- UNI continues to improve the physical security of its buildings by adding electronic locks to newly refurbished buildings to allow remote locking of facilities. The new residence hall facility is equipped with electronic locking devices and will also provide camera coverage to the doors for access. The new residence hall that opened in August 2013 was built incorporating electronic access.
- There are thirteen emergency phones on campus which connect directly to UNI Police in the event of an emergency. The phones are checked on a weekly basis to ensure operability.
- The majority of surveillance cameras currently on campus have been placed on a secured network and accessible by Public Safety. The campus completed a policy which addresses the placement and use of cameras within buildings and on the grounds. UNI Public Safety Dispatchers were trained on how to access and review the system.
- A new surveillance camera policy was approved and implemented. This policy reviews camera installation requests, provides for overview of access to the cameras and data, provides for approval prior to release of any surveillance recordings and requires access to viewing by the Department of Public Safety.
- The Iowa Department of Homeland Security provided UNI with an audit of the UNI-Dome and McLeod facilities during the summer of 2011. Several suggestions for the improvement of the facility security capabilities were identified and UNI has successfully implemented some of the recommendations. One example is the

redesign of the west entrance of the UNI-Dome to prevent vehicles from parking in close proximity to the building.

**STAFFING**

- The Department of Public Safety employs 18 sworn, state-certified officers; four full-time, one part-time, and two student dispatchers provide a 24 hour 7 day a week service. The dispatchers are state-certified.
- The Department employs 11 student employees who assist with evening escorts, building opening and closings, campus patrol, and event management when necessary.

**TRAINING OF INSTITUTIONAL PERSONNEL**

<u>Training Attended</u>	<u>Number Attending</u>
• Maynard Bank Robbery presentation	5
• OWI Implied Consent Update	2
• Iowa Association of Women Police Conf.	1
• Advanced Interview and Interrogations	1
• Defensive Tactics Instructor	1
• First Aid/CPR/AED Instructor	1
• Taser Recertification	15
• Precision Driver Instructor Recertification	1
• Defensive Tactics	11
• Fire Investigations Technician	1
• Preventing Sexual Misconduct Title IX	18
• Preventing Discrimination and Harassment	18
• Preventing Sexual Misconduct Title IX (students)	11
• CPR/AED	15
• First Aid/Bloodborne Pathogens	15
• Open Site Rifle Instructor Recertification	1
• Active Shooter/Threat Assessment	1
• Advanced Clery Training	2
• Iowa Association of Identification	1
• Basic FTO Instructor	1
• Internet Crimes Against Children	1
• Justice for Children	2
• ILEA Basic	1



### **USE OF FORCE/FIREARMS**

- The department continues to conduct semi-annual training for firearms qualification, which exceeds national training standards. During this training, the departmental use of force is reviewed at each training session. Officers train in daylight and low light conditions. Beginning in 2013, officers have also received firearms training at night. The department has two state-certified firearms instructors.
- Officers are equipped with chemical spray, batons, and conducted energy weapons.
- Officers recertify in the X26 Taser training on an annual basis.

### **STUDENT INVOLVEMENT**

- The department currently employs 11 student patrol members to assist police officers in various roles for campus patrols, building lock-up and unlocking services, assistance during move-in, and campus escort requests during the evening hours. During the 2014 calendar year, Student Patrol assisted in 321 escorts.
- Department members made presentations to various groups across the university and community during the year with 90% of the audiences being comprised of students.
- Some topics covered in the presentations were: alcohol and drugs, personal safety, room safety, crime reporting, sexual assault, and crime awareness. Student Patrol members participated in the presentations and also spoke about the Student Patrol program.

### **SMOKING BAN**

- The Department of Public Safety received a total of 39 complaints on smoking violations during 2014. The disposition of these calls is as follows:
  - Verbal Warning - 30
  - Citations Issued - 1
  - Gone on arrival/Unable to locate - 6
  - Unfounded - 1
  - Arrest for other offense - 1

We will continue to work with campus entities to educate non-university persons who still remain unaware of the restrictions on campus. Many of the violations are occurring during large athletic events and other major campus functions.

**SAFETY AND SECURITY GOALS (2015 AND LONGER TERM)**

- Continue to conduct Violent Intervention Defense Strategy program for campus in an effort to ensure all faculty, staff and students have an opportunity to participate.
- Continue to work with other departments in an effort to ensure that UNI is in compliance with Clery, Title IX, and VAWA.
- Continue to utilize the E-learning training for campus personnel identified as Campus Security Authorities. The E-Learning provides information as to who is a Campus Security Authority as well as an overview of what CSA responsibilities are.

## CAMPUS SAFETY AND SECURITY REPORT

### IOWA SCHOOL FOR THE DEAF

#### CALENDAR YEAR 2014

##### Overview

The Iowa School for the Deaf upgrades the security and safety environment for the students, staff and other stakeholders on an ongoing basis. The school's safety committee reviewed and enhanced the School's crisis plan which has been distributed and posted throughout the campus. The school's leadership teams discussed and evaluated their areas of emphasis. The school's Safety Committee oversees the plan of response to a crisis or critical incident. The school's plan has been shared with the Council Bluffs Police Department to insure that they are familiar with the school's protocols and physical layout.

##### Mass Communication Capabilities

1. The school's campus-wide calling plan continues to be reviewed and adjusted as identified through the review and drill process. The school has implemented a school messenger system whereby text messages, emails and/or voicemail is used to alert all stakeholders.
2. The school's storm alert system is tested twice as required by code and as weather conditions warrant.
3. The school's visual alert system is tested monthly to insure that all deaf and hard of hearing students and staff receive notification in case of fire or severe weather.

##### Threat Assessment and Management

1. State certified officers are hired for large group school events such as Homecoming and Prom. These off duty officers are usually from the Council Bluffs Police Department. This arrangement works well and has a very high deterrent factor.
2. The school continues to upgrade its camera surveillance system. The school is working with Iowa State University personnel to replace antiquated cameras and add new cameras. A second part of this will include card access locks on the doors to the high school and elementary school doors to be completed spring of 2015. All other exterior doors are kept locked and require a key for entry.
3. The school has continued with the ongoing process where all new employees are subjected to a criminal and child abuse background screening.
4. All exterior lighting is kept in good working order and serviced as needed.

##### Training of Institutional Personnel

1. The school regularly conducts harassment/bullying workshops for all students.

2. The school's crisis contingency plan has been distributed to tenant groups and organizations on campus and with the Lewis Central School district to allow for integration with their plans.
3. A letter of agreement has been developed with the Lewis Central School District to provide an area of refuge in the event either campus needed to vacate in time of crisis.

**Other**

1. All vehicles used to transport students comply with Iowa Department of Education Standards. This includes all vehicles used to transport students to and from home that are driven by appropriately licensed staff. Vehicles undergo school bus inspections by Department of Education staff or undergo DOT inspection for the larger vehicles. All staff is trained for the task at hand and vehicle evacuation drills are conducted as required.
2. The school is continuing to look at a cost effective inclusive electronic system that would provide for door access, enhanced intruder notification and lockdown throughout the campus. The school would need to acquire sufficient funding before design could be undertaken and installation started.
3. Rekeyed the Lied Multipurpose Complex.
4. Rekeyed all telecom closets so the general public does not have access. Migrated to Cisco network switches to strengthen security and to provide redundancy in case of switch failures.

## **CAMPUS SAFETY AND SECURITY ANNUAL REPORT**

### **IOWA EDUCATIONAL SERVICES FOR THE BLIND AND VISUALLY IMPAIRED / IOWA BRAILLE AND SIGHT SAVING SCHOOL**

#### **CALENDAR YEAR 2014**

##### **Overview**

Iowa Educational Services for the Blind and Visually Impaired (IESBVI) in cooperation with AmeriCorps NCCC continues to strive to provide a safe and secure campus for the Corps members, staff, families, community members, visitors, related professionals and the general public who access the campus.

IESBVI has a long history of providing a safe environment for students and staff and a climate that reflects the importance of safety as a key value. When physical or personal risk occurs, protocol is in place for the Crisis Management team to respond. IESBVI also continues to comply with the Continuity of Operations Planning (COOP). Staff assigned to Safety and Security mitigation, prevention, preparedness, response and recovery include the Supervisor of Plant Services and the Director of Human Resources. Local public safety authorities are contacted when needed and there continues to be a good relationship with all related agency personnel. The school adheres to the Weapon Free campus policy. The security threat level protocol is also in place.

##### **Communications Capabilities**

IESBVI current electronic communication capabilities include e-mail; a 2008 AVAYA voice over IP telephone system; an intercom system; and emergency communication buttons in elevators and stair towers in the Old Main building to access assistance. A campus wide communication system was included in the upgrade of the fire alarm system in 2010.

##### **Threat Assessment and Management**

The Crisis Management Plan has been reviewed and updating it is a continual process. Staff practices fire and severe weather procedures in drills a minimum of two times throughout the year. A contract has been established for criminal background checks for employees and volunteers.

University of Northern Iowa risk assessment staff has agreed to be available for consultation. A risk assessment has not been initiated in recent years. With an on-campus staff of fewer than 25 people, awareness of individuals who may pose a threat is more obvious to the group as a whole. Staff report concerns to their supervisors, the Superintendent or the Human Resources Director.

### **Physical Security Capabilities**

- All building safety codes are met. The following security capabilities continue: Efficient doors and new locks installed throughout the entire area; Door security protocol implemented and observed; Interior alarm system fully functioning.
- Continued improvements made to outdoor lighting provides for safer access to walk across campus and through parking lots.
- Exterior enunciators have been added to the exterior of buildings for improved alarm capabilities when outside of the buildings.

### **Training of Institutional Personnel**

Staff reviews safety procedures at the beginning of the school year. New staff received training during their orientation process. Safety procedures are published in the Employee Handbook which is available on-line.

### **Safety and Security Short Term Goals**

- Develop a training for use of fire extinguishers for itinerant personnel using vehicles and develop procedure to monitor the monthly checks of fire extinguishers
- Review emergency procedures for severe weather and implement any resulting revisions

### **Safety and Security Long Term Goals**

- Develop a process for threat assessment
- Annual review of the Crisis Management Plan
- Appoint and train staff for future responsibilities regarding safety and security
- Maintain and provide adequate training for personnel in the areas of mitigation, prevention, preparedness, response and recovery



UNIVERSITY OF IOWA CRIME STATISTICS -- COMPARISON BY QUARTER -- 2013 AND 2014

OFFENSES	OFFENSES										ARRESTS (COUNTS)										
	1st Quarter		2nd Quarter		3rd Quarter		4th Quarter		YTD		1st Quarter		2nd Quarter		3rd Quarter		4th Quarter		YTD		
	2013	2014	2013	2014	2013	2014	2013	2014	2013	2014	2013	2014	2013	2014	2013	2014	2013	2014	2013	2014	
SPORTS TAMPERING																					
PROSTITUTION																					
ASSISTING OR PROMOTING PROSTITUTION																					
BRIBERY																					
WEAPON LAW VIOLATIONS						1									1						1
BAD CHECKS					1				1		1										1
CURFEW/LOITERING/VAGRANCY VIOLATIONS																					
DISORDERLY CONDUCT	19	5	19	9	32	9	16	6	86	29	18	5	18	10	26	8	24	4	86	27	
DRIVING UNDER THE INFLUENCE	31	16	23	26	24	25	31	14	109	81	28	16	21	21	23	22	28	10	100	69	
DRUNKENNESS	79	54	88	35	116	79	121	82	404	250	90	56	93	40	128	82	133	88	444	266	
FAMILY OFFENSES, NON-VIOLENT		1	1		1				2	1			1	1	1				2	1	
LIQUOR LAW VIOLATIONS	55	23	35	20	57	22	36	13	183	78	64	29	33	22	112	54	61	11	270	116	
PEEPING TOM																					
RUNAWAY																					
TRESPASS OF REAL PROPERTY	13	16	11	14	13	6	13	7	50	43	13	17	10	11	12	3	15	7	50	38	
ALL OTHER OFFENSES	386	343	326	298	363	267	386	354	1461	1262	208	114	111	45	145	26	98	26	562	211	
<b>TOTAL NUMBER OF OFFENSES/INCIDENTS:</b>	<b>718</b>	<b>600</b>	<b>624</b>	<b>504</b>	<b>752</b>	<b>580</b>	<b>744</b>	<b>625</b>	<b>2838</b>	<b>2309</b>											
<b>TOTAL NUMBER OF CHARGES:</b>											<b>497</b>	<b>310</b>	<b>353</b>	<b>185</b>	<b>525</b>	<b>271</b>	<b>444</b>	<b>206</b>	<b>1819</b>	<b>972</b>	
<b>TOTAL NUMBER OF PEOPLE ARRESTED:</b>											<b>364</b>	<b>220</b>	<b>275</b>	<b>150</b>	<b>411</b>	<b>230</b>	<b>356</b>	<b>159</b>	<b>1406</b>	<b>759</b>	





IOWA STATE UNIVERSITY CRIME STATISTICS -- COMPARISON BY QUARTER -- 2013 AND 2014

OFFENSES	OFFENSES										ARRESTS (COUNTS)										
	1st Quarter		2nd Quarter		3rd Quarter		4th Quarter		YTD		1st Quarter		2nd Quarter		3rd Quarter		4th Quarter		YTD		
	2013	2014	2013	2014	2013	2014	2013	2014	2013	2014	2013	2014	2013	2014	2013	2014	2013	2014	2013	2014	
SPORTS TAMPERING																					
PROSTITUTION					1	1			1	1					1	1			1	1	
ASSISTING OR PROMOTING PROSTITUTION																					
BRIBERY																					
WEAPON LAW VIOLATIONS	2	2	1					1	3	3	2	2	1					1	3	3	
BAD CHECKS																					
CURFEW/LOITERING/VAGRANCY VIOLATIONS																					
DISORDERLY CONDUCT	7	2	5	2	2	2	4	2	18	8	11	1	3	4	1	2	4		19	7	
DRIVING UNDER THE INFLUENCE	54	67	45	66	96	29	52	22	247	184	51	65	41	66	90	28	51	20	233	179	
DRUNKENNESS	59	41	74	65	117	89	65	61	315	256	64	45	78	68	120	92	68	63	330	268	
FAMILY OFFENSES, NON-VIOLENT																					
LIQUOR LAW VIOLATIONS	53	45	88	63	130	92	76	49	347	249	72	48	138	80	170	130	93	71	473	329	
PEEPING TOM																					
RUNAWAY																					
TRESPASS OF REAL PROPERTY	7	5	6	7	4	5	6	5	23	22	4	7	7	14	11	4	2	4	24	29	
ALL OTHER OFFENSES	145	168	137	140	166	164	189	170	637	642	56	32	35	22	44	28	40	26	175	108	
<b>TOTAL NUMBER OF OFFENSES/INCIDENTS:</b>	<b>488</b>	<b>518</b>	<b>514</b>	<b>507</b>	<b>664</b>	<b>513</b>	<b>548</b>	<b>504</b>	<b>2214</b>	<b>2042</b>											
<b>TOTAL NUMBER OF CHARGES:</b>											<b>371</b>	<b>327</b>	<b>392</b>	<b>325</b>	<b>487</b>	<b>360</b>	<b>331</b>	<b>263</b>	<b>1581</b>	<b>1275</b>	
<b>TOTAL NUMBER OF PEOPLE ARRESTED:</b>											<b>259</b>	<b>230</b>	<b>321</b>	<b>276</b>	<b>417</b>	<b>295</b>	<b>277</b>	<b>209</b>	<b>1274</b>	<b>1010</b>	



UNIVERSITY OF NORTHERN IOWA CRIME STATISTICS -- COMPARISON BY QUARTER -- 2013 AND 2014

OFFENSES	OFFENSES										ARRESTS (COUNTS)										
	1st Quarter		2nd Quarter		3rd Quarter		4th Quarter		YTD		1st Quarter		2nd Quarter		3rd Quarter		4th Quarter		YTD		
	2013	2014	2013	2014	2013	2014	2013	2014	2013	2014	2013	2014	2013	2014	2013	2014	2013	2014	2013	2014	
SPORTS TAMPERING																					
PROSTITUTION																					
ASSISTING OR PROMOTING PROSTITUTION																					
BRIBERY																					
WEAPON LAW VIOLATIONS																					
BAD CHECKS																					
CURFEW/LOITERING/VAGRANCY VIOLATIONS																					
DISORDERLY CONDUCT	1	4	4	7	4	5	9	6	18	22	1	3	7		4	2	3	5	15	10	
DRIVING UNDER THE INFLUENCE	9	1	7	3	4	2	3	2	23	8	9	1	11	3	4	3	3	2	27	9	
DRUNKENNESS	15	10	10	6	14	23	16	14	55	53	19	5		4	13	21	12	7	44	37	
FAMILY OFFENSES, NON-VIOLENT			1						1				1						1	0	
LIQUOR LAW VIOLATIONS	2	1	1		1	10	6	1	10	12	3	1			3	14	4	1	10	16	
PEEPING TOM																					
RUNAWAY													1						1	0	
TRESPASS OF REAL PROPERTY	1	3	7		3	1	1	2	12	6		2			1	1		1	1	4	
ALL OTHER OFFENSES	43	115	60	76	78	90	134	112	315	393	13	2		5	4	6	8	9	25	22	
<b>TOTAL NUMBER OF OFFENSES/INCIDENTS:</b>	<b>113</b>	<b>388</b>	<b>148</b>	<b>152</b>	<b>147</b>	<b>179</b>	<b>242</b>	<b>194</b>	<b>650</b>	<b>913</b>											
<b>TOTAL NUMBER OF CHARGES:</b>											<b>65</b>	<b>46</b>	<b>42</b>	<b>19</b>	<b>32</b>	<b>51</b>	<b>58</b>	<b>40</b>	<b>197</b>	<b>156</b>	
<b>TOTAL NUMBER OF PEOPLE ARRESTED:</b>											<b>51</b>	<b>32</b>	<b>30</b>	<b>16</b>	<b>27</b>	<b>44</b>	<b>45</b>	<b>35</b>	<b>153</b>	<b>127</b>	