

Contact: Diana Gonzalez

**PRESENTATION AT THE UNIVERSITY OF IOWA:
“TRANSITIONING NEW RNs TO PRACTICE WITH ONLINE
NURSE RESIDENCY PROGRAM”**

Action Requested: Receive the presentation.

Executive Summary: High turnover rates among newly graduated nurses and a need to retain new RNs in the workforce as baby boomers begin to retire highlighted the need for programs to support graduates as they transition from basic nursing programs to practice. In response to the Institute of Medicine’s report, *The Future of Nursing: Change, Advancing Health*, which recommended that new registered nurses complete a residency program, the University of Iowa College of Nursing collaborated with a group of nurse leaders throughout the state to create an online nurse residency certificate program that is accessible to new graduate nurses, regardless of their practice setting.

The 12-month curriculum includes 13 interactive modules consisting of three components that evidence shows are crucial to a successful nurse residency program – (1) delivery of didactic content; (2) discussion groups; and (3) a quality improvement or evidence-based practice project. Residents are provided access to the University’s library resources to complete their projects. In the first six months since the programs was launched, 250 new RNs have enrolled in the program representing 25 rural Iowa hospitals and five out-of-state hospitals.

The presenter will be the College of Nursing Kelting Dean and Professor Rita Frantz.