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ANNUAL REPORT ON CAMPUS SAFETY AND SECURITY

Action Requested: Receive the report.

Executive Summary: In accordance with Board of Regents Comprehensive Campus Safety and Security Policy (Chapter 11 of the Board's policy manual), the fifth annual report is presented. The individual reports from each institution are included as Attachments A through E. Crime statistics, by quarter, for calendar years 2012 and 2013 for each of the universities are included as Attachments F through H.

In compliance with Board policy, the annual reports address the following topics: mass communications capabilities; threat assessment and management; physical security capabilities; and training of institutional personnel as well as staffing, safety and security goals, relationships with other law enforcement agencies and use of force/firearms. A brief summary of the reports follows:

MASS COMMUNICATION CAPABILITIES

The three universities utilize mass communications systems which allow for e-mail, text messaging and voice mail communication. Each university has a system for external mass voice communication through outside speakers with siren and/or voice notification.

The special schools use e-mail and web notification, intercom systems, emergency boxes in elevators and stair towers. ISD utilizes a visual alert system to insure all deaf and hard of hearing students and staff receive emergency notifications.

RELATIONSHIPS WITH OTHER LAW ENFORCEMENT ENTITIES

Each university has long-standing relationships with law enforcement entities in the counties and cities surrounding the campuses.

STAFFING

The police departments at the three universities are staffed with both state certified police officers and civilian employees.

University of Iowa

45 sworn, state certified officers
17 civilian security officers
9 state certified dispatchers
1 fire safety coordinator
3 support staff
Part-time student employees
2 explosives detection canine (one provided by SUI athletics)

Iowa State University

37 sworn, state certified officers
11 full-time civilian staff
Part-time student employees

University of Northern Iowa

18 sworn, state certified officers
5 civilian staff
Part-time student employees

TRAINING OF INSTITUTIONAL PERSONNEL

The reports identify numerous training activities undertaken by the police departments. Some of these include:

University of Iowa -- The University of Iowa Crime Prevention Specialist, the Fire Safety Coordinator as well as other Department of Public Safety (DPS) employees present safety related educational offerings including the following:

- o Rape Aggression Defense program (R.A.D.)
- o Violent Incident Survival Training (V.I.S.T.)
- o Personal Safety and Self-Protection
- o Disruptive Persons
- o Threat Assessment
- o Alcohol Education and Awareness
- o Crime Prevention Newsletters (C.P.N.)
- o Annual parent/student orientation presentations
- o Resident Assistant's Fire Academy
- o General fire safety in laboratories and other areas
- o Use of portable fire extinguishers
- o Residence Hall Staff Training—Police Services and Expectations

The UI DPS website is regularly updated and is used to disseminate safety related information as well as provide a way for the UI community to provide information. <http://police.uiowa.edu/>

V.I.S.T. (Violent Incident Survival Training). The program is a comprehensive approach, advocating integrated strategies incorporating Environmental Design, Technology & Communication, Law Enforcement Response, and action by those in immediate danger. The response options taught specialize in preparing schools, universities, churches, hospitals, and workplaces how to respond to a violent attack on large numbers of people and increase the odds of survival.

V.I.S.T. teaches individuals proven techniques and provides them with options effective in avoiding, escaping and, if necessary, protecting intended victims from active shooters. UIPD has 7 police officers trained as instructors in V.I.S.T. who present a two- hour training component for faculty, staff, students and visitors. During 2013 V.I.S.T. instructors trained 1, 666 faculty, staff, students and visitors. All police officers are trained in V.I.S.T.

DPS officers qualify twice a year with the "Iowa Law Enforcement Academy Handgun Qualification Course." Two qualification runs are fired at each session, for a total of four; successful qualification runs are required which exceed state and national standards. Officers qualify on the low light course once a year meeting ILEA standards. For rifle qualification, DPS requires 3 different courses of fire; standard FBI 100 yard course, the Close Quarters Battle (CQB) Course, and the Close Quarters Battle Course in low light exceeding the standard FBI 100 yard course. DPS currently has 7 ILEA certified firearms instructors on staff conducting all firearms training. The department continues to equip officers with, and train them in the use of, chemical spray and conducted energy weapons (Tasers).

DPS also conducts *Simunitions* training for Emergency Response Team members several times a year. This involves interactive training using devices that fire simulated rounds and a process that records officer actions with the simulated weapon. DPS officers also train using the Multiple Interactive Learning and training Objectives system (MILO). The MILO system instructs officers on the appropriate use of force, i.e., when to fire and when not to fire a weapon. Both of these training opportunities exceed ILEA requirements.

Other training information is provided in the university's annual report (Attachment A).

Iowa State University -- An overview of safety-related issues and services is provided to all incoming students and their parents during orientation sessions held throughout the month of June as well as at Destination Iowa State. Sworn officers provided prevention and outreach programs during the past year to students, faculty, and staff; instruction was provided to 33,716 people. Topics addressed included: workplace violence; personal safety; dealing with difficult people; severe weather response; alcohol laws; sexual assault awareness; and threat assessment/management processes.

Safety and security information is provided as required by the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, as well as the Higher Education Opportunity Act via an annual publication titled "*Safety & You*". The link to access this material, which is available on the departmental web site, is electronically mailed to all faculty, staff, and students in September. Individuals may also request a printed copy by contacting the police department.

Officers continue to annually train Department of Residence (DoR) staff, international students, and Cyclone Aides regarding safety related services. These sessions are conducted as part of their respective orientation programs.

The department's use of force and authorized weapons policies are in compliance with national law enforcement accreditation standards. Instruction regarding departmental use of force policies and related laws is conducted semi-annually thus exceeding national accreditation standards. Officers qualify with their issued sidearms twice each year exceeding national accreditation standards and state regulations. The department currently has five firearms instructors who have been certified through the Iowa Law Enforcement Academy (ILEA). Six officers have additionally received instruction certification through the Advanced Law Enforcement Rapid Response Training (ALERRT) program and Strategos, International. Officer participated in active shooter training three

times during the past year; one session was conducted with officers from the Ames Police Department. The department continues to equip officers with, and train them in the use of, chemical spray, expandable batons, and conducted energy weapons.

Other training activities are detailed in the university's annual report (Attachment B).

University of Northern Iowa -- UNI Public Safety began presenting the Violent Intervention Defense Strategy program for the campus. A web link for the class was created so that campus members can sign up online. In 2013, UNI police instructors held thirty-nine sessions and presented the program to almost nine hundred participants.

Fifteen department members attended Violent Incident Defense Strategies. Two officers attended the Instructor Level Advanced ALICE Training (Active Shooter) and 14 officers received Active Shooter Training. Eighteen Department members completed the Introduction to Incident Command System ICS-100 for Higher Education

Department continues to conduct semi-annual training for firearms qualification which exceeds national training standards. During this training, the departmental use of force is reviewed at each session. Officers train in daylight and low light conditions. The Department has two state-certified firearms instructors. The department continues to equip officers with, and train them in the use of, chemical spray, expandable batons, and conducted energy weapons.

Other training is detailed in the university's annual report (Attachment C).

SMOKING BAN

Each department responded to numerous complaints of smoking violations during 2013 – SUI, 724 complaints (526 last year); ISU, 125 (191 last year) and UNI, 41 (88 last year).

STUDENT INVOLVEMENT

Each police department employs students in various capacities including evening escorts for students, dispatch responsibilities, records management and parking enforcement. Student leaders also participate in campus safety walks to identify potential hazard areas.

CRIME STATISTICS

Crime statistics for 2012 and 2013 for each university appear in Attachments F, G, and H. The following table provides a summary by quarter in each of the two years of the numbers of offenses, total charges and total arrests.

	QTR 1		QTR 2		QTR 3		QTR 4		YTD	
	2012	2013	2012	2013	2012	2013	2012	2013	2012	2013
TOTAL NUMBER OF OFFENSES/INCIDENTS:										
SUI	811	718	691	624	1051	752	792	744	3345	2838
ISU	498	488	562	514	674	664	638	548	2372	2214
UNI	100	113	91	148	111	147	100	242	402	650
TOTAL NUMBER OF CHARGES:										
SUI	500	497	459	353	967	525	612	444	2538	1819
ISU	328	371	396	391	471	486	433	331	1628	1579
UNI	45	65	26	42	57	32	57	58	185	197
TOTAL NUMBER OF PEOPLE ARRESTED:										
SUI	388	364	349	275	792	411	489	356	2018	1406
ISU	226	259	267	321	327	417	368	277	1188	1274
UNI	37	51	23	30	47	27	44	45	151	153

The following chart shows the number of charges brought against students and of those total charges the number of alcohol-related charges. Alcohol-related charges include: public intoxication, OWI, PAULA, open container, bootlegging, providing liquor to minor, attempt to purchase alcohol by minor and serving/selling alcohol after hours.

TOTAL CHARGES / UNIVERSITY STUDENTS CHARGED																		
	1st Quarter						2nd Quarter						3rd Quarter					
	2012			2013			2012			2013			2012			2013		
	Total Charges	# Students	% Students	Total Charges	# Students	% Students	Total Charges	# Students	% Students	Total Charges	# Students	% Students	Total Charges	# Students	% Students	Total Charges	# Students	% Students
SUI	500	258	52%	497	265	53%	459	224	49%	353	168	48%	967	339	35%	525	223	42%
ISU	328	226	69%	371	225	61%	396	161	41%	391	155	40%	471	267	57%	486	230	47%
UNI	45	19	42%	65	49	75%	26	8	31%	42	25	60%	57	20	35%	32	13	41%
TOTAL	873	503	58%	933	539	58%	881	393	45%	786	348	44%	1495	626	42%	1043	466	45%

	4th Quarter						YTD					
	2012			2013			2012			2013		
	Total Charges	# Students	% Students	Total Charges	# Students	% Students	Total Charges	# Students	% Students	Total Charges	# Students	% Students
SUI	612	270	44%	444	183	41%	2538	1091	43%	1819	839	46%
ISU	433	197	45%	331	190	57%	1628	851	52%	1579	800	51%
UNI	57	33	58%	58	38	66%	185	80	43%	197	125	63%
TOTAL	1102	500	45%	833	411	49%	4351	2022	46%	3595	1764	49%

ALCOHOL-RELATED CHARGES / UNIVERSITY STUDENTS CHARGED																		
	1st Quarter						2nd Quarter						3rd Quarter					
	2012			2013			2012			2013			2012			2013		
	Total Alcohol	# Students	% Students	Total Alcohol	# Students	% Students	Total Alcohol	# Students	% Students	Total Alcohol	# Students	% Students	Total Alcohol	# Students	% Students	Total Alcohol	# Students	% Students
SUI	236	111	47%	182	83	46%	213	86	40%	147	60	41%	556	137	25%	263	102	39%
ISU	184	117	64%	187	115	61%	272	115	42%	257	111	43%	351	201	57%	380	182	48%
UNI	21	6	29%	26	21	81%	13	4	31%	18	9	50%	37	15	41%	19	10	53%
TOTAL	441	234	53%	395	219	55%	498	205	41%	422	180	43%	944	353	37%	662	294	44%

	4th Quarter						YTD					
	2012			2013			2012			2013		
	Total Alcohol	# Students	% Students	Total Alcohol	# Students	% Students	Total Alcohol	# Students	% Students	Total Alcohol	# Students	% Students
SUI	325	102	31%	222	76	34%	1330	436	33%	814	321	39%
ISU	270	150	56%	212	136	64%	1077	583	54%	1036	544	53%
UNI	27	13	48%	19	8	42%	98	38	39%	82	48	59%
TOTAL	622	265	43%	453	220	49%	2505	1057	42%	1932	913	47%

INDEX TO ATTACHMENTS

- Attachment A: University of Iowa 2013 Safety and Security Report
- Attachment B: Iowa State University 2013 Safety and Security Report
- Attachment C: University of Northern Iowa 2013 Safety and Security Report
- Attachment D: Iowa School for the Deaf 2013 Safety and Security Report
- Attachment E: Iowa Braille and Sight Saving School 2013 Safety and Security Report
- Attachment F: University of Iowa 2012 and 2013 Crime Statistics
- Attachment G: Iowa State University 2012 and 2013 Crime Statistics
- Attachment H: University of Northern Iowa 2012 and 2013 Crime Statistics

CAMPUS SAFETY AND SECURITY REPORT

THE UNIVERSITY OF IOWA

Calendar Year 2013

This report is submitted in accordance with the Board of Regents Comprehensive Safety and Security Policy (Chapter 11 of the Board of Regents Policy Manual).

MASS COMMUNICATION CAPABILITIES

- The University of Iowa (UI) currently utilizes HAWK ALERT for the purpose of mass communication notification to UI faculty, staff and students. This system utilizes e-mail, text messaging and voice mail. The Hawk Alert System is used to notify the campus community of threats to physical safety in emergency situations (tornado, violence, hazardous material incident, and so on). Hawk Alert allows UI administrators to send recorded or electronic emergency messages (“Hawk Alerts”) to mobile phone, home phone, office phone, and e-mail (simultaneously). A Hawk Alert web page provides information to the UI community on registration and notification options and contains an extensive Q&A section.
- In addition to the departmental website, the UI Department of Public Safety (DPS) utilizes social networking websites to transmit safety related information. University Communication and Marketing has integrated Hawk Alert with the University of Iowa homepage to provide an Emergency Information site where updates about longer-term public safety incidents (floods, etc.) can be posted after an initial Hawk Alert is issued; this was completed in 2012. The site is located at: <http://e.uiowa.edu> This site connects students, faculty, staff, patients, parents of students, and the general public to specific, pertinent information about continuity of operations, advisories and notifications, health and safety information, and additional information as it becomes available. Both the UI Homepage and the Emergency Information site is maintained by University Communication and Marketing staff, in cooperation with Information Technology Services, Public Safety and other departments as appropriate.
- The UI currently utilizes an outdoor warning system consisting of five outdoor towers on the main campus and one tower located on the Oakdale campus. They are solar powered and equipped with battery back-up which allows them to operate continuously for 3 hours. These towers are capable of emitting a severe weather warning siren as well as being used as a campus wide public address system utilizing recorded and real time live voice messages. The University’s outdoor warning system is activated when other sirens located throughout Johnson County are activated during severe weather events. In addition, the system will be used to broadcast warnings for other weather and non-weather situations that directly impact the University. Testing of the University outdoor warning system occurs on the first Wednesday of every month at 10:00 a.m. in conjunction with the testing of other sirens located in Johnson County.

Tower locations:

Main Campus

- West of Parklawn Housing Building
- NW of Banks Field
- SE of Gilmore Hall
- NE corners of Melrose Ave and Morman Trek Blvd.
- SE of the Boyd Law Building

Oakdale Campus

- SE of Multi-Tenant Facility

Three activation points:

- Primary encoder (method by which message is transmitted) is located in the UIDPS Communications Center
- Mobile encoder is maintained in a “Pelican” case with AC & DC power sources
- Portable encoder (Kenwood TK-3180 handheld radio)

NOTE: All activation points are capable of transmitting siren tones and recorded or real time live voice messaging. Each individual siren tower has manual activation capabilities for siren tones and real time live voice messaging.

- The UI can also use the Mass E-Mail System, which will transmit information using the University e-mail system to all faculty, staff, and student e-mail accounts.
- The UI will continue to utilize news releases and direct media contact to provide information for students, parents, staff, faculty, and the general public.
- In the event that Internet communications are deemed ineffective, University Communication and Marketing will use available radio stations (KRUI, KSUI, and WSUI) and the use of faxed releases sent telephonically to news media to disseminate information. University Communication and Marketing would also schedule press briefings at designated locations to apprise news media in person.
- UI DPS is progressively moving toward using advanced fire alarm panels for interior building emergency communications that will be capable of being activated from a single point which will be located in the DPS dispatch/emergency communications center.

With any delivery system used for mass or emergency communications, there will be challenges. Some of those challenges are as follows:

- **Content of the messages** – the goal is to inform without alarming, to be as brief as possible but still provide enough relevant information that allows the audience to make good decisions
- **When to deliver the messages** – deciding if a “community” emergency is truly an emergency that will affect the campus and what types of emergency messages should be broadcast; is the campus better served delivering this message or, by not delivering the message
- **Complying with Clery** – Emergency Notifications and Timely Warnings
- **Timeliness and speed of delivery** - Hawk Alert, UI Website
- **Continuous training for dispatchers**

THREAT ASSESSMENT AND MANAGEMENT

- The UI utilizes the Behavior Risk Management (BRM) Protocol. The BRM is an attempt to respond with a planned comprehensive approach to the continuum of behaviors that could lead to hostility and violence in the workplace. Although it is difficult to "predict" violent or hostile behavior, there are methods to determine the risk components of a situation. BRM takes a clinical as well as consultative approach. The Behavior Risk Management Protocol is a planned, comprehensive, multidisciplinary response to workplace hostility and violence. The purpose is to promote a safe and civil workplace for all UI employees by addressing any related individual or environmental issues that may contribute to hostility, violence or physical danger on the job.
- While the BRM protocol addresses faculty and staff, the threat assessment protocol creates an integrated and coordinated process for identifying and responding to students, faculty, staff, or other University affiliates who may be at risk of harming themselves or others, and then to respond effectively with all parties who may be involved with the concerning situation. The overall goal is to mitigate or eliminate any known threats as well as connect affected persons with appropriate resources.
- The UI established a Threat Assessment Team (TAT) in response to violent incidents occurring on college campuses across the nation. TAT includes representatives from Human Resources, The Division of Student Life, University Counseling Services, General Counsel and the Department of Public Safety (police investigations). TAT works in conjunction with the Faculty and Staff Services/Employee Assistance Program, University Housing and Dining, the Office of the Dean of Students, and coordinates activities involving multiple stakeholders within the University of Iowa community. Additionally, TAT works closely with area law enforcement agencies.
- Two UI Threat Assessment Program Managers coordinate efforts and provide needed services. They are members of the Association of Threat Assessment Professionals. Their responsibilities include responding to reported concerns, case management, interviewing and developing assessment and prevention programming. TAT Program Managers worked 236 cases in 2013 including consultations. They have conducted a total of 23 presentations for faculty, staff, students and visitors in 2013.

EMERGENCY MANAGEMENT

- In 2013 the Department of Public Safety established the University of Iowa Emergency Management Coordinator (UIEMC). Among other duties the UIEMC will assist in planning, implementation, and evaluation of emergency preparedness exercises and drills to test the university's response to a variety of crisis situations as well as coordinate related training for appropriate members of the campus community. The UIEMC will also assist in activation and coordination of the university Incident Command Center (ICC) during weather related disasters as well as other local emergencies involving hazardous materials, health related emergencies, threats of violence and other protracted events having campus wide impact. The ICC will also be activated during selected, recurring major events such as home football games.

RELATIONSHIPS WITH OTHER LAW ENFORCEMENT ENTITIES

- U of I DPS has a long standing mutual aid agreement with the Iowa City PD, Coralville PD, the Johnson County Sheriff's Office and the North Liberty PD which allows for the exchange of law enforcement resources (personnel and equipment) as needed. The UI

Police division is a member of the Johnson County Drug Task Force, Sexual Assault Investigators Team, Sexual Assault Response Team, Johnson County Metro Dive Team and the Johnson County Metro Bomb Squad. When necessary, we also work with applicable divisions of the State of Iowa Department of Public Safety as well as federal law enforcement agencies. UIPD is a member of the Law Enforcement Intelligence Network, Mid-States Organized Crime Information Center as well as a member of the FBI's Joint Counter Terrorism Task Force. This allows for the mutually beneficial exchange of law enforcement resources as needed. It is important to note that these collaborations result in investigations/operations that can occur in various locations within the state, not simply on university properties or properties immediately adjacent to the UI campus.

- Radio interoperability for all emergency services in Johnson County became a reality in 2010/11 with the establishment of the Johnson County Joint Emergency Communications Center (JECC). The system includes the University of Iowa Police, Iowa City Police, the Johnson County Sheriff's Office, Coralville Police, North Liberty Police, University Heights Police, Iowa City Fire, Coralville Fire and the Johnson County Ambulance Service as well as other Johnson County fire departments. The new radio system allows all Johnson County emergency services to communicate with one another. The University of Iowa Police dispatch/emergency communications center serves as a backup Public Safety Answering Point for the JECC. Additionally, Johnson County law enforcement agencies share the same records management system allowing agencies to share information electronically.
- Agency heads from UIPD, ICPD, Coralville PD, the Johnson County Sheriff's Office, North Liberty PD and the Johnson County Attorney meet monthly to discuss shared interests and concerns.
- All Johnson County law enforcement agencies participate in annual mandatory police training.

PHYSICAL SECURITY CAPABILITIES

- Currently the UI Department of Public Safety (DPS) has hundreds of cameras feeding into the dispatch and emergency communications center. This includes cameras covering specialized labs, residence halls, several entrances equipped with electronic access control, studio arts and the IMU/Richey Ballroom, the University Capitol Centre, and cameras connected to several campus Code Blue emergency phones. Digital video recorders are used to record information for post event investigations if necessary. Additionally, some areas have local motion and intrusion alarms which will alert our dispatchers.
- All residence halls are currently using cameras in conjunction with "Prox Card" access at entrances. These halls have cameras at exterior doors and all first floor access points to student living spaces (elevators, stairwells, hallway doors).
- In 2012, the University established a policy to address video cameras on or in any University property, facilities, and spaces, and/or during the course of University-sponsored activities. The policy can be found at: <http://www.uiowa.edu/~our/opmanual/v/45.htm> The Video Surveillance Working Group consisting of representatives from Human Resources, Information Technology Services, Public Safety and Facilities Management continue to coordinate and review issues related to the policy.

- All residence hall fire alarm panels are connected to DPS dispatch/emergency communications.
- The DPS Security Division installed a “Time Keeping” security tour system in all residence halls and additional leased properties used by University Housing. The system tracks DPS Security Officer routes and activities and provides detailed electronic reports.
- UI Facilities Management houses master keys; issues keys and proximity cards; along with assistance from DPS, grants access rights based on departmental requirements; maintains a university-wide key inventory database of key information and services lock systems. Many exterior and interior doors that have a locking function utilize traditional mechanical keys. Electronic access, Millennium Enterprise (aka Marlok), is installed in several buildings as well as connected to numerous doors, both interior and exterior. Some of these locations utilize the Iowa One Card system and magnetic swipe readers; other electronic access-controlled locations utilize Facilities Management-issued proximity cards, Iowa One Card and proximity readers. Some administrative units have taken on responsibilities for programming user access, while others continue to place a high reliance on Facilities Management for access control services.
- Led by Facilities Management, the University of Iowa is in the process of replacing the current Marlok standard with a control system capable of meeting current and future institutional needs for card access, security, distributed control, and integration with building systems controls and institutional information technology databases. The University selected AMAG software/firmware and Security Equipment Inc. as the AMAG integrator/reseller for the programs and components.
- Concerns about safeguarding university assets have highlighted the need to integrate “building access” and “building security.” The challenge is to provide appropriate control and security for all major buildings without unduly compromising convenience and the campus culture of openness. To help guide the process, the University convened an Access and Security Steering Committee who developed a University of Iowa Access and Security Strategic Plan to address security and access control for new and existing buildings. The committee included members from Facilities Management, Office of the Provost, Information Technology Services, Public Safety, The Division of Student Life and Research Administration. Although the committee is no longer active, they would reconvene if it became necessary. The areas of concern that were reviewed by the committee and various sub-committees are as follows:
 - Central Control Technology (AMAG)
 - Security Assessment, Process & Priority
 - Design and Installation Standards
 - Key and Card Issuance
 - Access Cards
 - Integrated Databases
 - Security Monitoring, Analytics
 - Service and Support Model
 - Financial Support Model
 - Administration Policy on Card Access and Security
- The University implemented the Iowa One card system for all faculty, staff, and student ID's. Within the ID is a proximity chip mag swipe for access control and allows

immediate access to approved University facilities. Each card is identifiable to the owner and follows recommendations of the Access and Security.

STAFFING

- The UI Department of Public Safety currently employs 45 sworn, state certified police officers, 17 civilian security officers, 9 state certified dispatchers, 1 fire safety coordinator and 3 support staff. Part time student employees (6) assist with security officer duties, fingerprinting, NITE RIDE, records management and dispatching.
- The UI DPS Police Division has two explosives detection canine; one provided by the University of Iowa Athletics Department.

TRAINING OF INSTITUTIONAL PERSONNEL

- The University of Iowa Police Crime Prevention Specialist, the Fire Safety Coordinator as well as other DPS employees present safety related educational offerings including the following:
 - Rape Aggression Defense program (R.A.D.)
 - Violent Incident Survival Training (V.I.S.T.)
 - Personal Safety and Self-Protection
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 - Alcohol Education and Awareness
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 - Annual parent/student orientation presentations
 - Resident Assistant's Fire Academy
 - General fire safety in laboratories and other areas
 - Use of portable fire extinguishers
 - Residence Hall Staff Training—Police Services and Expectations
- UIPD utilizes mass emails to provide safety related information.
- The UI DPS website was updated in 2010/11 and is also used to disseminate safety related information as well as provide a way for the UI community to provide information. <http://police.uiowa.edu/>
- **V.I.S.T. (Violent Incident Survival Training).** The program is a comprehensive approach, advocating integrated strategies incorporating Environmental Design, Technology & Communication, Law Enforcement Response, and action by those in immediate danger. The response options that are taught specialize in preparing schools, universities, churches, hospitals, and workplaces in how to respond to a violent attack on large numbers of people and increase the odds of survival. V.I.S.T. teaches individuals proven techniques and provides them with several options that are effective in avoiding, escaping and, if necessary, protecting intended victims from active shooters. UIPD has 7 police officers trained as instructors in V.I.S.T. who present a two hour training component for faculty, staff, students and visitors. During 2013 V.I.S.T. instructors trained 1,666 faculty, staff, students and visitors. All police officers are trained in V.I.S.T.

USE OF FORCE/FIREARMS

- UIPD officers carry the M&P 40 caliber Smith and Wesson handgun.
- The Commission on Accreditation for Law Enforcement Agencies standards (CALEA) dictate that we must have a use of force policy: Officers have to receive training annually on these standards, must be trained with their authorized weapons, require reports when weapons are used, and cannot carry weapons until they have been trained. New officers must review all related policies prior to being issued weapons.
- The University of Iowa Police Department meets all CALEA standards and exceeds Iowa Law Enforcement Academy (ILEA) standards in regards to weapons qualification; CALEA dictates that we must have a policy that requires qualification.
- UIPD officers qualify twice a year with the “Iowa Law Enforcement Academy Handgun Qualification Course.” We fire two qualification runs at each session, for a total of four; successful qualification runs are required; this exceeds state and national standards. Officers qualify on the low light course once a year meeting ILEA standards. For rifle qualification, UIPD requires 3 different courses of fire; standard FBI 100 yard course, the Close Quarters Battle (CQB) Course, and the Close Quarters Battle Course in low light. This exceeds the standard FBI 100 yard course. UIPD currently has 7 ILEA certified firearms instructors on staff conducting all firearms training.
- UIPD also conducts *Simunitions* training for our Emergency Response Team members several times a year. This involves interactive training using devices that fire simulated rounds and a process that records officer actions with the simulated weapon. UIPD officers also train using the Multiple Interactive Learning and training Objectives system (MILO). The MILO system instructs officers on the appropriate use of force, i.e., when to fire and when not to fire a weapon. Both of these training opportunities exceed ILEA requirements.
- Every member of the department’s Emergency Response Team (ERT) receive 40 hours of annual training with Tactical Missions Consulting, operated by a 23 year veteran/supervisor (retired) who was also one of the team leaders with LAPD SWAT. In addition to the 40 hours of annual training, UIPD-ERT has been training since August of 2008, logging 4-8 hours of training a month.
 - **NOTE:** Tactical Missions Consulting is the same firm that Iowa City Police use. Our ERT tactics and Iowa City are essentially the same. Also both departments receive that 40 hours from Tactical Mission keeping our departments similar in tactics.
- In 2013 our ERT team traveled to Camp Dodge and conducted 2 days of live fire training in the National Guards Live Fire Shoot House. This gave the team the opportunity to conduct training in controlled conditions, with live rounds, within the confines of a house floor plan.
- UIPD has facilitated access to training sites on campus for local law enforcement agencies. This creates a close partnership and provides the area agencies with knowledge of campus facilities, community and practices. This partnership creates a close working relationship and helps facilitate future assistance in the event of an incident on campus requiring mutual aid.
- UIPD continues to work closely with local law enforcement agencies to implement training for all area agencies regarding the response to an active shooter. UIPD continues to train and work with local agencies in reference to weapons and tactical training so we are "on

the same page" in the event of an emergency in which multiple agencies would be needed for an appropriate response to an incident of violence on campus or in the community.

- ALERRT - Advanced Law Enforcement Rapid Response Training. ALERRT is a nationally recognized 2-day operator course to respond to active shooters and other violent situations involving weapons. ALERRT training is far more detailed than standard active shooter training and involves choreographed situations with specific training points. It addresses all of the components in the Iowa Law Enforcement Academy-Active Shooter course and also provides instruction in moving and firing in teams of 2 to 5, room clearing, rescue, improvised explosive devices (IED) recognition and hostage situations. Instruction includes dividing the class into groups with each team participating in exercises with simulated weapons and rounds to place participants in stressful situations. The department has three ALERRT instructors and all officers must be trained in ALERRT.
- The department continues to equip officers with, and train them in the use of, chemical spray and conducted energy weapons (Tasers).

CERTIFIED PROTECTION SECURITY OFFICERS

- All full time DPS civilian security officers are required to obtain certification by successfully completing a 50+ hour course upon successful completion of probationary requirements; this certification process was introduced in 2012.
- Ten of the seventeen civilian security officers have completed the course and have received certification. Remaining security officers are still in probationary status, currently enrolled in the certification process, awaiting enrollment confirmation or are enrolled in the management certification process.

AUTOMATED EXTERNAL DEFIBRILLATORS (AED)

- At present, the UI Fire Safety Coordinator inspects and maintains 57 UI public access AEDs to American Heart Association (AHA) standards and manufacturer specifications.

STUDENT INVOLVEMENT

- Students continue to be involved in the following:
 - NITE RIDE (late night safe ride option for women)
 - Citizens Police Academy; (i.e., a 11 week academy for private citizens conducted by UIPD, Iowa City PD, Coralville PD, North Liberty PD and the Johnson County SO)
 - Student employees (i.e., traffic control, campus walking patrols, dispatching, records)
 - We continue to offer law enforcement internships for students (high school and college level)
 - The University of Iowa Emergency Medical Services Student Interest Organization was conceived in August 2009 and is sponsored by the University of Iowa Department of Public Safety with coordination provided by the University of Iowa Fire Safety Coordinator.

SMOKING BAN

- UIPD continues to respond, warn, cite and direct smokers to areas where smoking is allowed. In 2013, UIPD officers responded to 724 prohibited smoking calls.
 - 693 contacts were initiated by UIPD officers
 - 31 were complaint driven
 - 149 citations were written

SAFETY AND SECURITY GOALS

- Continue to train selected DPS personnel in The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act aka Clery Act
- Assist in the expansion and further development of the Clery Compliance Committee
- Continue implementation Access and Security Strategic Plan including the systematic installation of the AMAG access control system; DPS sections
- In 2012, led by DPS, we established the Emergency Management Oversight Committee to create an All Hazard Emergency Management Team (AHEMT). In 2014 we will continue training all AHEMT members in their individual Incident Command System roles
- Continue to conduct annual table-top emergency exercises/drills to test the various critical incident and emergency plans
- Continue working with UI Risk Management concerning efforts to establish protocols for preventing/addressing identified risks
- Continue the process of connecting advanced fire alarm panels to connect to DPS dispatch/emergency communications to facilitate a single point of emergency message transmission for internal building emergency communications
- In conjunction with Information Technology Services and University Communication and Marketing, test/implement new Hawk Alert delivery system and work with other UI entities to improve the delivery of emergency notifications and timely warnings
- Develop new strategic plan for DPS
- Continue participation on issues related to child abuse/minors on campus with selected UI entities

CAMPUS SAFETY AND SECURITY REPORT

IOWA STATE UNIVERSITY

Calendar Year 2013

This report is submitted in accordance with the Board of Regents Comprehensive Safety and Security Policy (Chapter 11 of the Board of Regents Policy Manual).

MASS COMMUNICATION CAPABILITIES

- Blackboard Connect continues to be utilized as the selected electronic mass notification product for ISU Alert. Key personnel within the university have been trained and authorized to activate this system. The program was tested twice during the past calendar year; two situations required the issuance of an emergency notification. A multi-disciplinary committee has been formed to review future needs and available products.
- An emergency alert homepage has been designed to enhance communication capabilities. The system is designed to overwrite the homepage in a manner that draws attention to the emergency—the elimination of graphics speeds information access. Key personnel within the university have been trained and authorized to activate the system. It is recognized that dire circumstances would need to exist before information would be made available to the entire world. Archived messages available for viewing would be used to track incident progression.
- An outdoor warning system, consisting of five towers placed strategically throughout campus, provides the ability to issue real-time emergency notices to community members. The equipment has both siren and voice capability. Procedures for activation have been developed and police dispatchers have been trained in system operation. Testing of the outdoor warning system is conducted at 10:00 a.m. the first Wednesday of every month, unless inclement weather is present or projected. Templated voice messages relating to a variety of emergency conditions have been authored to expedite message delivery.
- CodeRED®, a multi-platform emergency notification system, has been implemented for other jurisdictions within Story County. This product utilizes internet mapping capability for geographic targeting of calls, coupled with a high speed telephone system capable of delivering emergency messages at the rate of up to 60,000 calls per hour.
- Social media has repeatedly proven to be an effective means of reaching the public. ISU Police initiated Facebook and Twitter accounts during the past calendar year in an effort to interact with people in a positive and timely fashion. The department currently has approximately 3,145 likes on Facebook and 3,150 followers on Twitter. These systems were extensively used to provide timely, accurate, and useful information to the public during two dynamic situations, as well as on a daily basis.

THREAT ASSESSMENT AND MANAGEMENT

- The ISU Police Department has effectively utilized a Threat Assessment and Management System (TAMS) since 1994. The process is designed to identify individuals of concern,

investigate people and situations that have come to the attention of others, and assess the information gathered. If necessary, individuals and situations are managed to reduce any potential threat that may be posed.

- Targeted violence is the product of an interaction among four factors: the individual who may take violent action; the target of any intentional violence; the environment that facilitates or permits violence, or does not discourage it; and the triggering conditions that lead the individual to accept violence as an option.
- The threat assessment and management process includes: 1) identifying individuals at risk; 2) reporting to law enforcement through a centralized system; 3) conducting an initial threat assessment; 4) referring matters to a university committee when situations meet established criteria; 5) implementing a response plan; 6) monitoring and re-evaluating the plan to effect safety; and 7) following up as appropriate.
- Assessment guidelines include: 1) considering multiple behavioral and contextual factors; 2) avoiding reliance on single factors; 3) utilizing multiple collateral data sources; 4) assessing the impact of investigative processes; 5) using information that is fact based and specific to the incident; 6) focusing on behavior rather than traits; 7) focusing on understanding context; 8) examining the progression of behavior over time; and 9) focusing on prevention rather than prediction.
- The ISU Police Department continues to partner with other institutional entities in threat management issues, including: Dean of Students Office; Thielen Student Health Center; Human Resource Services; Department of Residence; Office of the Senior Vice President and Provost; Equal Opportunity Office; Office of University Counsel; and Student Counseling Services.
- The department continues to actively participate in the multi-disciplinary Student Assistance and Follow-Up Evaluation (SAFE) Team, as well as the Faculty and Staff Safety Team (FASST). These groups meet weekly, or more often as needed, to share/assess information and respond to potentially dangerous situations.
- An admissions review committee meets as needed to assess applications of prospective and/or returning students who have a history of behavioral issues. The main focus of the group is to evaluate any potential threat an individual may pose, and determine any additional need for monitoring if accepted.
- The threat assessment and management process is coordinated by an individual who possesses a wealth of experience and specialized training. A second investigator was recently assigned to assist with this important function.
- During the past calendar year, officers conducted 157 welfare checks and responded to 1,012 incidents involving suspicious people and/or activity. Of those, 117 (75%) involved an identified mental illness or suicide concern. In addition, 24 cases were generated due to bystander concern and 13 involved domestic disputes.

RELATIONSHIPS WITH OTHER LAW ENFORCEMENT ENTITIES

- The ISU Police Department entered into a mutual aid agreement with the Ames Police Department and the Story County Sheriff's Office in 1997. This intergovernmental agreement provides for the immediate exchange of resources.
- In 1991, the department entered into an intergovernmental agreement that established a county-wide drug task force. The group has been in existence since that time and has proven to be an effective vehicle in reducing the flow of dangerous and/or illegal substances to campus.
- During the past calendar year, a formal agreement was established with the City of Ames to clearly identify the delivery of law enforcement services to organized living areas that are leased by the Department of Residence (DoR).
- Officers continue to work collaboratively with other agencies before, during, and after hosting major special events, including: athletic contests; political rallies; student celebrations; jointly-sponsored conferences; career fairs; and highly controversial presentations. Entities involved typically include: Iowa State Patrol; Ames Police Department; Story County Sheriff's Office; United States Secret Service; Iowa Division of Criminal Investigation; State Fire Marshal's Office; Federal Bureau of Investigation; and contracted private security firms.
- All Story County law enforcement agencies utilize an 800 MHz radio system that facilitates interoperability during emergencies, special events and daily operations. The Ames Police Department, Story County Sheriff's Office, and ISU Police Department share the jointly purchased Computer-Aided Dispatch (CAD) and records management software. The three communications centers are linked through fiber and T-1 lines to ensure information availability and system redundancy.

PHYSICAL SECURITY CAPABILITIES

- A designated and specially trained employee continues to review blueprints and provide Crime Prevention through Environmental Design (CPTED) advice to architects and project managers. This proactive approach helps identify any safety related concerns prior to construction.
- The university extensively utilizes electronic access control systems to enhance security. This technology is incorporated into all new construction.
- More than 200 cameras have been installed in public areas throughout campus buildings; these have proven to be effective tools for deterrence and identification.
- Fiber was installed at the Ames Intermodal Facility during the past calendar year to accommodate the use of electronic access control for doors and the transmission of fire alarm data.
- ISU Police monitors more than 2,000 fire, security, and environmental systems alarm points; appropriate resources are dispatched as necessary.

STAFFING

- The ISU Police Department is authorized 37 sworn, state-certified police officers and 11 full-time civilian staff. For most of the year, the agency operated at full strength.
- Part-time student employees are utilized to provide support services related to building security, safety escorts, and dispatch.
- During the past calendar year, an ISU Police Department Lieutenant was assigned to the College of Veterinary Medicine on a full-time basis. Security staffing provided by student community service officers was increased in terms of the hours covered. A memorandum of understanding was developed to clearly outline the services and support to be provided by each entity. Initial feedback indicates a deep appreciation for this added presence.

TRAINING OF INSTITUTIONAL PERSONNEL

- An overview of safety-related issues and services is provided to all incoming students and their parents during orientation sessions held throughout the month of June, as well as at Destination Iowa State.
- Sworn officers provided prevention and outreach programs during the past year to faculty, staff, and students; instruction was provided to 33,716 people. Topics addressed included: workplace violence; personal safety; dealing with difficult people; severe weather response; alcohol laws; sexual assault awareness; and threat assessment/management processes.
- The annual publication, "*Safety & You*" is electronically mailed to all faculty, staff, and students in September. This document can be viewed on the departmental web site; individuals may also request a printed copy. Safety and security information is provided as required by the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, as well as the Higher Education Opportunity Act.
- Officers continue to annually train Department of Residence (DoR) staff, international students, and Cyclone Aides regarding safety related services. These sessions are conducted as part of their respective orientation programs.
- The department provided training to all judicial affairs board members regarding legal aspects of the criminal justice system. The instruction outlined levels to conviction, burden of proof, victimology, and criminal/civil process interaction.
- Officers conducted training across campus with regard to identifying and dealing with people who threaten or exhibit concerning behavior.
- Six officers have received specialized instruction in the delivery of Violent Incident Response Training (VIRT) sessions. During the past calendar year, the department began providing instruction to all future teacher education graduates as part of their licensure requirements for certification. Participants believed this program greatly enhanced their ability to recognize, assess, and ultimately respond to violent threats.

USE OF FORCE/FIREARMS

- The department's use of force and authorized weapons policies are in compliance with national law enforcement accreditation standards.
- Instruction regarding departmental use of force policies and related laws is conducted semi-annually, thus exceeding national accreditation standards.
- Officers qualify with their issued sidearms twice each year—this also exceeds national accreditation standards and state regulations.
- The department continues to equip officers with, and train them in the use of, chemical spray, expandable batons, and conducted energy weapons.
- The department has five firearms instructors certified through the Iowa Law Enforcement Academy (ILEA). Six officers have additionally received instruction certification through the Advanced Law Enforcement Rapid Response Training (ALERRT), Response Options, and Strategos, International training programs.
- Officers participated in active shooter training three times during the past year; one session was conducted with officers from the Ames Police Department.
- No officers discharged a firearm for other than approved training purposes, with the exception of dispatching two severely injured deer.

STUDENT INVOLVEMENT

- ISU DPS officers conduct campus safety walks each year to identify issues related to lighting, foliage, and other hazards. The most recent effort, conducted in November 2013, was co-sponsored by the Government of the Student Body (GSB). Results were forwarded to facilities personnel for review and follow-up action, if required.
- The department hosts an eight-week citizen police academy each year for students, faculty, and staff. This outreach effort continues to be very popular and has helped form collaborative relationships.
- ISU DPS has operated a safety escort program for approximately 16 years. Walking or vehicle-assisted escorts are provided free of charge to faculty, staff, students, and visitors. The service is very popular, as evidenced by the following statistics: 2009 (4,144); 2010 (5,667); 2011 (5,977); 2012 (5,830); and 2013 (6,450).
- A motorist assist program has been in existence for approximately 18 years. Services are provided free of charge for those requiring assistance, to include: vehicle jump starts; tire changing/airing equipment; and escorts to obtain fuel. The number of motorist assists performed in 2013 was 2,960.
- The department employs approximately 70 students in various support functions, including: communications; security; safety escorts; motorist assists; parking enforcement; and records management.

SAFETY AND SECURITY GOALS

- Collaborate with key university departments to develop a university-wide emergency plan, with provisions for procedural annexes, training, and scenario-based exercises.
- Incorporate incident command system principles in the planning of, and response to, all major crimes and events.
- Increase the number of doors controlled by electronic access systems, as well as the number of digital cameras utilized throughout campus.
- Continue to collaborate with other state agencies and organizations to maximize threat management, patrol, criminal intelligence, unusual occurrence/emergency response, and investigative functions.
- Systematize the delivery of crime prevention information disseminated to faculty, staff, and students during orientation and in-service sessions.
- Ensure continued compliance with all applicable federal requirements and law enforcement accreditation standards.

SMOKING BAN

- ISU DPS received or initiated 125 smoking-related calls for service during 2013; of those, 118 (94%) were initiated by police officers and community service officers. When possible, staff members patrolled areas reported to be problematic.
- Every violation reported occurred outdoors. A breakdown of enforcement action by area type is as follows: residence facility 35 (28%); parking lot 9 (7%); academic or support facility 77 (62%); and street or sidewalk 4 (3%).
- Police officers and student security personnel issued two state citations and 160 warnings, most of which were verbal, to community members and visitors.
- Smoking-related signage has been posted at university entrances, on building doors, and on state-owned fleet vehicles.

University of Northern Iowa
CAMPUS SAFETY AND SECURITY REPORT
Calendar Year 2013

This report is submitted in accordance with the Board of Regents Comprehensive Safety and Security Policy (Chapter 11 of the Board of Regents Policy Manual).

MASS COMMUNICATION CAPABILITIES

- UNI continues to utilize Connect-Ed for the purpose of mass communication notification to include e-mail, text messaging, and voice mail.
- The UNI-Alert information is on the UNI web site and provides information to faculty, staff, and students about registration, as well as the notification process.
 - UNI Alert was used in the following incidents:
 - Alert activated to cancel night classes on January 30, 2013, due to weather conditions.
 - Alert activated to cancel night classes on February 21, 22, and 26, 2013, due to weather conditions.
 - Alert activated on April 4, 2013, in order to test the system.
 - Alert activated on June 12, 2013, for a tornado warning.
 - Alert activated on September 24, 2013, in order to test the system.

EXTERNAL MASS NOTIFICATION SYSTEM

- UNI continues to provide a campus outdoor voice notification system. Testing of the system is conducted each month in coordination with Black Hawk County Emergency Management.
- There are eight locations where speakers have been installed to provide coverage for campus.
- Speakers provide siren and/or voice notification in the event of weather or other emergency incidents on campus.
- Speakers can be activated via dispatch or by remote location by UNI Police Mobile Command Unit.
- UNI continues the process of tying in the outdoor voice notification interior fire alarm voice notification systems. The tie-in has been successfully implemented in Bender, Dancer, Campbell, Lawther, Hagemann, Noehren, Shull, Rider, Redeker Center, Panther Village 1, Panther Village 3, Towers Center, West Gym, Gilchrist and Bartlett.
- The campus has increased the number of digital message boards on campus and continues to use UNI-TV as another source of campus emergency notification.

THREAT ASSESSMENT AND MANAGEMENT

- UNI Public Safety continues to partner with other campus departments to ensure cooperation across various administrative areas of the university concerning issues which pose a potential threat or concern.
 - UNI DPS continues to participate with the Student Intervention Team and meets twice a month or as necessary.
 - DPS Director serves as the Chair of the Threat Assessment Team and receives and responds to individuals of concern and meets on a weekly basis.
 - A Case Management Team is in place to address issues which affect employee concerns.
 - DPS is a member of the Bias Response Team whose purpose is to coordinate a university response to bias-related incidents on campus.
 - DPS Director sits on Enterprise Risk Management Council.
- A university safety web-page provides information on safety issues for personal and weather-related incidents.
- UNI Public Safety began presenting the Violent Intervention Defense Strategy program for the campus. A web link for the class was created so that campus members can sign up online. In 2013, UNI police instructors held thirty-nine sessions and presented the program to almost nine hundred participants.

RELATIONSHIPS WITH OTHER LAW ENFORCEMENT ENTITIES

- UNI Police meet with Cedar Falls Police to discuss active cases and problems within and around the campus.
- UNI Police meet with local, county and state law enforcement agencies to discuss various crimes and investigative efforts within the communities.
- The Director of Public Safety is a Board member of the Tri-County Drug Task Force which meets monthly to discuss drug-related cases and issues in Black Hawk and surrounding counties.
- UNI Police and the City of Cedar Falls Police Division work closely during major events on campus. We have partnered with Cedar Falls Police, Black Hawk County Sheriff's Department and Iowa State Patrol for enforcement during large events on campus as well as off campus.
- UNI Police continues to have a presence on the Gang Task Force, which includes all area law enforcement agencies. The team was formed to review and inform all agencies of activity and concerns within the communities.
- UNI is a member of the Midwest Organized Crime Information Center which provides intelligence information on various crimes which are reported and intelligence information disseminated to area law enforcement agencies.
- UNI worked with various local, state, and federal law enforcement agencies in the planning and operations of several high profile events on the UNI campus which included:

- U. S. Citizenship Ceremony in the Maucker Union on April 17, 2013.
- Tabletop exercise of a campus emergency on August 6, 2013.
- U. S. Department of Education Forum on President Obama's College Affordability & Completion on November 15, 2013.
- UNI sporting events throughout the year

PHYSICAL SECURITY CAPABILITIES

- UNI continues to improve the physical security of its buildings by adding electronic locks to newly refurbished buildings to allow remote locking of facilities. The new residence hall facility is equipped with electronic locking devices and will also provide camera coverage to the doors for access. The new residence hall opened in August 2013 was built incorporating electronic access.
- There are eleven emergency phones on campus which connect directly to UNI Police in the event of an emergency. The phones are checked on a weekly basis to ensure operability.
- The majority of surveillance cameras currently on campus have been placed on an upgraded secured network and accessible by Public Safety. The campus completed a policy which addresses the placement and use of cameras within buildings and on the grounds. UNI Public Safety Dispatchers were trained on how to access and review the system.
- A new surveillance camera policy was approved and implemented. This policy reviews camera installation requests, provides for overview of access to the cameras and data, provides for approval prior to release of any surveillance recordings and requires access to viewing by the Department of Public Safety.
- The Iowa Department of Homeland Security provided UNI with an audit of the UNI-Dome and McLeod facilities during the summer of 2011. Several suggestions for the improvement of the facility security capabilities were identified and UNI has successfully implemented some of the recommendations. One example is the redesign of the west entrance of the UNI-Dome to prevent vehicles from parking in close proximity to the building.

STAFFING

- The Department of Public Safety employs 18 sworn, state-certified officers; four full-time, one part-time, and one student dispatcher provide a 24 hour 7 day a week service. The dispatchers are state-certified and provide multiple services in addition to emergency dispatching.
- The Department employs 11 student employees who assist with evening escorts, building opening and closings, campus patrol, and event management when necessary.

TRAINING OF INSTITUTIONAL PERSONNEL

- Three department members trained in the Advanced Clery Act Training Class (25 hour course)
- One officer attended Mentors in Violence Prevention: Train the Trainer (2 day class)
- One officer attended the African American Conference on campus

- One supervisor attended the First Line Supervision: Mastering Leadership Skills (20 hour course)
- One supervisor attended the 2013 Governor's Highway Traffic Safety Conference (2 days)
- Two Taser instructors attended Taser X26, X2 & X26P Conducted Electrical Weapon Trainer Certification Course
- Five officers attended the "Where the Fight is, is Where You Fight" presentation (4 hours)
- 15 department members attended Violent Incident Defense Strategies (3 hours)
- One officer attended the Current Trends in Search and Seizure, Vehicle Stops and OWI as well as Emerging Drug Trends (8 hours)
- 14 officers received Taser Conducted Electrical Weapon training
- 17 department members attended the Department of Human Services Protocol/Search and Seizure training (3 hours)
- 14 officers received Active Shooter Training (8 hours)
- One officer attended the Midwest Gang Investigators Conference (20 hours)
- Three officers attended 2013 Conference on Sexual Violence (8 hours)
- One investigator attended Basic Crime Scene Investigation School (40 Hours)
- 12 officers attended Precision Driving Training (4 hours)
- 17 officers attended Handgun and Rifle qualification training
- 2 officers attended U.S. Department of Justice Federal Prosecuting training (4 hours)
- 1 officer attended FBI Improvised Explosives/Current Terrorism Trends (6 hours)
- Two officers attended Instructor Level Advanced ALICE Training (Active Shooter) (16 hours)
- 18 Department members completed the Instruction to Incident Command System ICS-100 for Higher Education
- Two department members attended the Incident Command Intermediate Training level 300 (14 hours)
- One department member attended the Incident Command Intermediate Training level 400 (14 hours)
- One officer attended the Below 100 Instructor course (8 hours)
- 17 officers attended Night Firearms Qualification (8 hours)
- One officer attended Interview and Interrogation training (24 hours)
- 22 Department members received training in Domestic Abuse Court Changes
- One officer attended Defensive Tactics Instructor training (40 hours)
- One officer attended Standardized Field Sobriety Testing Instructor training (32 Hours)
- 20 department members attended Cultural Diversity/Human Trafficking training (2 hours)
- Officers Received Clery training on shift

USE OF FORCE/FIREARMS

- The Department continues to conduct semi-annual training for firearms qualification, which exceeds national training standards. During this training, the departmental use of force is reviewed at each training session. Officer's train in daylight and low light conditions. The department has two state-certified firearms instructors.
- Officers are equipped with chemical spray, batons, and conducted energy weapons.
- Officers recertify in the X26 Taser training on an annual basis.

STUDENT INVOLVEMENT

- The Department currently employs 11 student patrol members to assist police officers in various roles for campus patrols, building lock-up and unlocking services, assistance during move-in, and campus escort requests during the evening hours. During the 2013 calendar year, Student Patrol assisted in 378 escorts.
- On October 22, 2013, members of the Cabinet, along with personnel from Facilities Planning, Public Safety, Physical Plant, Department of Residence, Dean of Students Office and members of Student Government performed a safety walk on campus. Various issues regarding student safety including crosswalk issues, campus lighting, sidewalk repair, emergency phone operability, and other conditions on campus which create a concern for various safety issues were identified and addressed.
- Presentations for safety awareness were provided with the target audience of residence hall students (34 students in Noehren Hall).
- Student athletes were in attendance at CHAMPS presentations which focus on laws, safety and sexual abuse awareness as well as the student code of conduct.

SMOKING BAN

- The Department of Public Safety received a total of 41 complaints on smoking violations during 2013. The disposition of these calls is as follows:
 - Verbal Warning - 29
 - Citations Issued - 3
 - Gone on arrival/Unable to locate – 6

We will continue to work with campus entities to educate non-university persons who still remain unaware of the restrictions on campus. Many of the violations are occurring during large athletic events and other major campus functions.

SAFETY AND SECURITY GOALS (2014 AND LONGER TERM)

- Continue to conduct Violent Intervention Defense Strategy program for campus in an effort to ensure all faculty, staff and students have an opportunity to participate.
- Continue to work with other departments in an effort to ensure that UNI is in compliance with Clery, Title IX, and VAWA.
- Continue to utilize the E-learning training for campus personnel identified as Campus Security Authorities. The E-Learning provides information as to who is a Campus Security Authority as well as an overview of what CSA responsibilities are.

CAMPUS SAFETY AND SECURITY REPORT

IOWA SCHOOL FOR THE DEAF

CALENDAR YEAR 2013

Overview

The Iowa school for the Deaf continues to upgrade the security and safety environment for the students, staff and other stakeholders on an ongoing basis. The school's safety committee is currently in the process of refining and enhancing the School's crisis plan. The Plan was modified after a site visit and assessment by Rob Bowers from Iowa State University's Department of Public Safety. The school's leadership teams discussed and evaluated their areas of emphasis and were critiqued on their plan of response to a crisis or critical incident. The school's plan was then reviewed by the Council Bluffs Police Department to insure that, as probable first responders, they were familiar with the school's protocols and physical layout.

Mass Communication Capabilities

1. The school's campus-wide calling plan is being reviewed and adjusted as identified through the review and drill process. The school is implementing a school messenger system whereby text messages will be used to alert all stakeholders.
2. The school's storm alert system is tested twice as required by code and as weather conditions warrant.
3. The school's visual alert system is tested monthly to insure that all deaf and hard of hearing students and staff receive notification in case of fire or severe weather.

Threat Assessment and Management

1. State certified officers are hired for large group school sporting events. These off duty officers are usually from the Council Bluffs Police Department. This arrangement works well and has a very high deterrent factor.
2. The school continues to upgrade its camera surveillance system. Additional sites for camera installations are being reviewed.
3. The school has continued with the ongoing process where all new employees are subjected to a criminal and child abuse background screening.
4. There is limited access to all school buildings via one exterior door. Consideration is being given to placing card access locks on these doors. The rest of the exterior doors are normally kept locked and need to have a key in order to enter the building space.
5. All exterior lighting is kept in good working order and serviced as needed.
6. The installation of the school's first card access locks were mounted on several doors in the school's administration building.

Training of Institutional Personnel

1. The school regularly conducts harassment/bullying workshops for all students.
2. The school's crisis contingency plan has been distributed to tenant groups and organizations on campus and with the Lewis Central School district to allow for integration with their plans.
3. A letter of agreement has been developed with the Lewis Central School District to provide an area of refuge in the event either campus needed to vacate in time of crisis.

Other

1. All vehicles used to transport students comply with Iowa Department of Education Standards. This includes all vehicles used to transport students to and from home that are driven by appropriately licensed staff. Vehicles undergo school bus inspections by Department of Education staff or undergo DOT inspection for the larger vehicles. All staff is trained for the task at hand and vehicle evacuation drills are conducted as required.
2. The school is continuing to look at a cost effective inclusive electronic system that would provide for door access, enhanced intruder notification and lockdown. The school would need to acquire sufficient funding before design could be undertaken and installation started.

CAMPUS SAFETY AND SECURITY ANNUAL REPORT

IOWA EDUCATIONAL SERVICES FOR THE BLIND AND VISUALLY IMPAIRED / IOWA BRAILLE AND SIGHT SAVING SCHOOL

CALENDAR YEAR 2013

Overview

Iowa Educational Services for the Blind and Visually Impaired (IESBVI) in cooperation with AmeriCorps NCCC continues to strive to provide a safe and secure campus for the Corps members, staff, families, community members, visitors, related professionals and the general public who access the campus.

IESBVI has a long history of providing a safe environment for students and staff and a climate that reflects the importance of safety as a key value. When physical or personal risk occurs, protocol is in place for the Crisis Management team to respond. IESBVI also continues to comply with the Continuity of Operations Planning (COOP). Staff assigned to Safety and Security mitigation, prevention, preparedness, response and recovery include the Supervisor of Plant Services and the Director of Human Resources. Local public safety authorities are contacted when needed and there continues to be a good relationship with all related agency personnel. The school adheres to the Weapon Free campus policy. The security threat level protocol is also in place.

IESBVI continues as a disaster relief site with Red Cross.

Communications Capabilities

IESBVI current electronic communication capabilities include e-mail; a 2008 AVAYA voice over IP telephone system; access to a web board; an intercom system; and emergency communication buttons in elevators and stair towers in the Old Main building to access assistance. A campus wide communication system was included in the upgrade of the fire alarm system in 2010.

Threat Assessment and Management

The Crisis Management Plan has been reviewed and updating it is a continual process. Staff practices fire and severe weather procedures in drills a minimum of two times throughout the year. A contract has been established for criminal background checks for employees and volunteers.

University of Northern Iowa risk assessment staff has agreed to be available for consultation. A risk assessment has not been initiated in recent years. With an on-campus staff of fewer than 25 people, awareness of individuals who may pose a threat is more obvious to the group as a whole. Staff report concerns to their supervisors, the Superintendent or the Human Resources Director.

Physical Security Capabilities

- All building safety codes are met. The following security capabilities continue: Efficient doors and new locks installed throughout the entire area; Door security protocol implemented and observed; Interior alarm system fully functioning.
- Continued improvements made to outdoor lighting provides for safer access to walk across campus and through parking lots.
- Exterior enunciators have been added to the exterior of buildings for improved alarm capabilities when outside of the buildings.

Training of Institutional Personnel

Staff reviews safety procedures at the beginning of the school year. New staff received training during their orientation process. Safety procedures are published on the school's web board and in the Employee Handbook which is available on-line.

Safety and Security Short Term Goals

- Develop a training for use of fire extinguishers for itinerant personnel using vehicles and develop procedure to monitor the monthly checks of fire extinguishers
- Review emergency procedures for severe weather and implement any resulting revisions

Safety and Security Long Term Goals

- Develop a process for threat assessment
- Annual review of the Crisis Management Plan
- Appoint and train staff for future responsibilities regarding safety and security
- Maintain and provide adequate training for personnel in the areas of mitigation, prevention, preparedness, response and recovery

UNIVERSITY OF IOWA CRIME STATISTICS -- COMPARISON BY QUARTER -- 2012 AND 2013

OFFENSES	OFFENSES										ARRESTS (COUNTS)										
	1st Quarter		2nd Quarter		3rd Quarter		4th Quarter		YTD		1st Quarter		2nd Quarter		3rd Quarter		4th Quarter		YTD		
	2012	2013	2012	2013	2012	2013	2012	2013	2012	2013	2012	2013	2012	2013	2012	2013	2012	2013	2012	2013	
SPORTS TAMPERING																					
PROSTITUTION																					
ASSISTING OR PROMOTING PROSTITUTION																					
BRIBERY																					
WEAPON LAW VIOLATIONS	3				2				5		3				1				4		
BAD CHECKS	1						1		1	1											
CURFEW/LOITERING/VAGRANCY VIOLATIONS																					
DISORDERLY CONDUCT	17	19	32	19	30	32	24	16	103	86	14	18	32	18	26	26	20	24	92	86	
DRIVING UNDER THE INFLUENCE	56	31	40	23	30	24	27	31	153	109	46	28	34	21	26	23	24	28	130	100	
DRUNKENNESS	114	79	105	88	190	116	143	121	552	404	126	90	118	93	200	128	152	133	596	444	
FAMILY OFFENSES, NON-VIOLENT				1		1	1		1	2				1		1	1		1	2	
LIQUOR LAW VIOLATIONS	65	55	35	35	82	57	63	36	245	183	64	64	61	33	330	112	149	61	604	270	
PEEPING TOM																					
RUNAWAY																					
TRESPASS OF REAL PROPERTY	6	13	11	11	7	13	11	13	35	50	5	13	10	10	7	12	9	15	31	50	
ALL OTHER OFFENSES	357	386	334	326	558	363	353	386	1602	1461	145	208	142	111	280	145	140	98	707	562	
TOTAL NUMBER OF OFFENSES/INCIDENTS:	811	718	691	624	1051	752	792	744	3345	2838											
TOTAL NUMBER OF CHARGES:											500	497	459	353	967	525	612	444	2538	1819	
TOTAL NUMBER OF PEOPLE ARRESTED:											388	364	349	275	792	411	489	356	2018	1406	

IOWA STATE UNIVERSITY CRIME STATISTICS -- COMPARISON BY QUARTER -- 2012 AND 2013

OFFENSES	OFFENSES										ARRESTS (COUNTS)										
	1st Quarter		2nd Quarter		3rd Quarter		4th Quarter		YTD		1st Quarter		2nd Quarter		3rd Quarter		4th Quarter		YTD		
	2012	2013	2012	2013	2012	2013	2012	2013	2012	2013	2012	2013	2012	2013	2012	2013	2012	2013	2012	2013	
SPORTS TAMPERING																					
PROSTITUTION						1				1						1					1
ASSISTING OR PROMOTING PROSTITUTION																					
BRIBERY																					
WEAPON LAW VIOLATIONS		2	1	1	1		1		3	3		2	1	1	1		1		3	3	
BAD CHECKS																					
CURFEW/LOITERING/VAGRANCY VIOLATIONS																					
DISORDERLY CONDUCT	4	7	3	5	1	2	4	4	12	18	5	11	3	3		1	2	4	10	19	
DRIVING UNDER THE INFLUENCE	29	54	59	45	40	96	36	52	164	247	29	51	58	41	36	90	37	51	160	233	
DRUNKENNESS	63	59	78	74	92	117	99	65	332	315	71	64	85	78	99	120	106	68	361	330	
FAMILY OFFENSES, NON-VIOLENT																					
LIQUOR LAW VIOLATIONS	58	53	88	88	164	130	99	76	409	347	84	72	129	138	216	170	127	93	556	473	
PEEPING TOM																					
RUNAWAY																					
TRESPASS OF REAL PROPERTY	4	7	7	6	2	4	6	6	19	23	9	4	5	7	2	11	3	2	19	24	
ALL OTHER OFFENSES	156	145	183	137	186	166	220	189	745	637	31	56	46	35	48	44	54	40	179	175	
TOTAL NUMBER OF OFFENSES/INCIDENTS:	498	488	562	514	674	664	638	548	2372	2214											
TOTAL NUMBER OF CHARGES:											328	371	396	391	471	486	433	331	1628	1579	
TOTAL NUMBER OF PEOPLE ARRESTED:											226	259	267	321	327	417	368	277	1188	1274	

UNIVERSITY OF NORTHERN IOWA CRIME STATISTICS -- COMPARISON BY QUARTER -- 2012 AND 2013

OFFENSES	OFFENSES										ARRESTS (COUNTS)										
	1st Quarter		2nd Quarter		3rd Quarter		4th Quarter		YTD		1st Quarter		2nd Quarter		3rd Quarter		4th Quarter		YTD		
	2012	2013	2012	2013	2012	2013	2012	2013	2012	2013	2012	2013	2012	2013	2012	2013	2012	2013	2012	2013	
SPORTS TAMPERING																					
PROSTITUTION																					
ASSISTING OR PROMOTING PROSTITUTION																					
BRIBERY																					
WEAPON LAW VIOLATIONS																					
BAD CHECKS																					
CURFEW/LOITERING/VAGRANCY VIOLATIONS																					
DISORDERLY CONDUCT	4	1	3	4	8	4	6	9	21	18	4	1	3	7	8	4	5	3	20	15	
DRIVING UNDER THE INFLUENCE	11	9	5	7	6	4	4	3	26	23	11	9	5	11	6	4	4	3	26	27	
DRUNKENNESS	7	15	8	10	27	14	20	16	62	55	7	19	8		27	13	20	12	62	44	
FAMILY OFFENSES, NON-VIOLENT				1	1				1	1				1	1				1	1	
LIQUOR LAW VIOLATIONS	3	2		1	4	1	3	6	10	10	3	3			2	3	3	4	8	10	
PEEPING TOM														1							1
TRESPASS OF REAL PROPERTY	1	1	1	7	2	3		1	4	12	5		1		2	1			8	1	
ALL OTHER OFFENSES	21	43	15	60	16	78	17	134	69	315		13	4		6	4	4	8	14	25	
TOTAL NUMBER OF OFFENSES/INCIDENTS:	100	113	91	148	111	147	100	242	402	650											
TOTAL NUMBER OF CHARGES:											45	65	26	42	57	32	57	58	185	197	
TOTAL NUMBER OF PEOPLE ARRESTED:											37	51	23	30	47	27	44	45	151	153	