

Contact: Robert Donley

**PERSONNEL ACTIONS – IOWA SCHOOL FOR THE DEAF**

**Actions Requested:** (1) Accept the resignation of Superintendent Jeanne Prickett; and (2) Ratify the appointment of Dr. Prickett as a consultant at the Iowa School for the Deaf for the period of March 31, 2012, through June 10, 2012 as detailed in Attachment A; and (3) Approve appointment of Patrick Clancy, Superintendent of the Iowa Braille and Sight Saving School, as Superintendent of the Iowa School for the Deaf and the Iowa Braille Sight Saving School effective April 1, 2012, with a \$25,000 salary increase and an increase of \$20,000 in deferred compensation.

**Executive Summary:**

Dr. Jeanne Prickett will become President of the Florida School for the Deaf and the Blind. She has served as Superintendent of ISD since June 15, 2003.

Patrick Clancy has served as Superintendent of the Iowa Braille and Sight Saving School since August 1, 2008. His current salary is \$138,580 and will be increased by \$25,000 if the action outlined above is approved. A three-year deferred compensation agreement in an annual amount of \$20,000 was approved on August 5, 2010. A new deferred compensation agreement will be entered into in an annual amount of \$20,000 commencing April 1, 2012.

*Governing Iowa's public  
universities and special schools*

University of Iowa  
Iowa State University  
University of Northern Iowa  
Iowa School for the Deaf  
Iowa Braille and Sight Saving School  
Lakeside Lab Regents Resource Center  
Quad-Cities Graduate Center  
Southwest Iowa Regents Resource Center  
Tri-State Graduate Center



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Robert Donley, *Executive Director*

January 20, 2012

Superintendent Jeanne Prickett, EdD  
Iowa School for the Deaf  
3501 Harry Langdon Blvd.  
Council Bluffs, IA 51503

RE: Employment at the Iowa School for the Deaf (ISD)

Dear Jeanne:

Congratulations on your appointment as President of the Florida School for the Deaf and the Blind. It has been a pleasure to work with you over the past several years; and I want to personally thank you for your outstanding leadership of ISD and your commitment to the students, faculty, staff, and citizens of the state of Iowa.

Executive Director Robert Donley has informed me that while you have agreed to March 31, 2012 as your last official day as the ISD Superintendent - in order that the Iowa Board of Regents may appoint a new Superintendent, that you have also agreed to continue your service in a consulting capacity throughout the transition period, and will remain employed in the capacity as a Consultant to the Board of Regents and ISD. I was delighted to hear that you could stay through the transition, and the Board is most grateful to you for agreeing to extend your service during this critical period.

Your employment as Consultant to the Board of Regents will run for the period of April 1, 2012 through June 10, 2012. Your pay and benefits as a Consultant to the Board of Regents will be the same as your pay and benefits as Superintendent.

Again, thank you for your service Jeanne. We look forward to hearing great things from you in Florida, and wish you all the best for continued success in your new role.

Sincerely,

Craig Lang  
President  
Board of Regents, State of Iowa

I, Jeanne Prickett acknowledge receipt of this letter.

Signature *Jeanne Prickett* Date *2.6.2012*