

Contact: Marcia Brunson

ANNUAL REPORT ON CAMPUS SAFETY AND SECURITY

Action Requested: Receive the report.

Executive Summary: In accordance with Board of Regents Comprehensive Campus Safety and Security Policy (Chapter 11 of the Board's policy manual), the third annual report is presented. The individual reports from each institution are included as Attachments A through E. Crime statistics, by quarter, for calendar years 2010 and 2011 for each of the universities are included as Attachments F through H.

In compliance with Board policy, the annual reports address the following topics: mass communications capabilities; threat assessment and management; physical security capabilities; and training of institutional personnel as well as staffing, safety and security goals, relationships with other law enforcement agencies and use of force/firearms. A brief summary of the reports follows:

MASS COMMUNICATION CAPABILITIES

- The three universities utilize Connect-Ed for electronic mass communications. This includes e-mail, text messaging and voice mail.
- Each university has a system for external mass voice communication through outside speakers with siren and/or voice notification.
- The special schools use e-mail and web notification, intercom systems, emergency boxes in elevators and stair towers. ISD utilizes a visual alert system to insure all deaf and hard of hearing students and staff receive emergency notifications.

RELATIONSHIPS WITH OTHER LAW ENFORCEMENT ENTITIES

- Each university has long-standing relationships with law enforcement entities in the counties and cities surrounding the campuses.

STAFFING

- The police departments at the three universities are staffed with both state certified police officers and civilian employees.

University of Iowa

- 45 sworn, state certified officers
- 16 security guards
- 9 state certified dispatchers
- 1 fire safety coordinator
- 3 support staff
- 12 part-time student employees
- 2 explosives detection canine (one provided by SUI athletics)

Iowa State University
 35 sworn, state certified officers
 10 full-time civilian staff
 Part-time student employees

University of Northern Iowa
 18 sworn, state certified officers
 4 civilian staff
 Part-time student employees

CRIME STATISTICS

- Crime statistics for 2010 and 2011 for each university appear in Attachments F, G, and H. The table below provides a summary by quarter in each of the two years of the numbers of offenses, total charges and total arrests.

	QTR 1		QTR 2		QTR 3		QTR 4		YTD	
	2010	2011	2010	2011	2010	2011	2010	2011	2010	2011
TOTAL NUMBER OF OFFENSES/INCIDENTS:										
<i>SUI</i>	595	707	667	537	847	840	894	813	3003	2897
<i>ISU</i>	509	509	503	558	582	593	659	567	2253	2227
<i>UNI</i>	122	110	71	103	125	115	109	119	427	447
TOTAL NUMBER OF CHARGES:										
<i>SUI</i>	285	471	384	265	806	637	920	744	2395	2117
<i>ISU</i>	247	294	295	349	395	402	420	334	1357	1379
<i>UNI</i>	70	76	35	57	66	66	59	75	230	274
TOTAL NUMBER OF PEOPLE ARRESTED:										
<i>SUI</i>	228	382	297	221	673	547	772	642	1970	1792
<i>ISU</i>	184	226	228	267	302	327	316	368	1030	1188
<i>UNI</i>	56	51	30	39	49	56	45	52	180	198

- Beginning with the 3rd quarter of 2010, the universities began keeping statistics on the number of university students charged and as separate totals the number of students charged with alcohol-related offenses. The table on the following page provides information on the 3rd and 4th quarters of 2010 and calendar year 2011.

TOTAL CHARGES / UNIVERSITY STUDENTS CHARGED																
	1st Quarter					2nd Quarter					3rd Quarter					
	2010		2011			2010		2011			2010			2011		
	Total Charges	# Students	Total Charges	# Students	% Students	Total Charges	# Students	Total Charges	# Students	% Students	Total Charges	# Students	% Students	Total Charges	# Students	% Students
SUI	n/a	n/a	471	268	57%	n/a	n/a	265	102	38%	806	255	32%	637	282	44%
ISU	n/a	n/a	294	156	53%	n/a	n/a	349	167	48%	395	171	43%	402	184	46%
UNI	n/a	n/a	76	33	43%	n/a	n/a	57	28	49%	66	33	50%	66	28	42%
TOTAL	n/a	n/a	841	457	54%	n/a	n/a	671	297	44%	1267	459	36%	1105	494	45%

	4th Quarter						YTD					
	2010			2011			2010*			2011		
	Total Charges	# Students	% Students	Total Charges	# Students	% Students	Total Charges	# Students	% Students	Total Charges	# Students	% Students
SUI	920	383	42%	744	245	33%	1726	638	37%	2117	897	42%
ISU	421	245	58%	334	184	55%	816	416	51%	1379	691	50%
UNI	59	31	53%	75	41	55%	125	64	51%	274	130	47%
TOTAL	1400	659	47%	1153	470	41%	2667	1118	42%	3770	1718	46%

ALCOHOL-RELATED CHARGES / UNIVERSITY STUDENTS CHARGED																
	1st Quarter					2nd Quarter					3rd Quarter					
	2010		2011			2010		2011			2010			2011		
	Total Alcohol	# Students	Total Alcohol	# Students	% Students	Total Alcohol	# Students	Total Alcohol	# Students	% Students	Total Alcohol	# Students	% Students	Total Alcohol	# Students	% Students
SUI	n/a	n/a	280	170	61%	n/a	n/a	163	62	38%	580	169	29%	460	185	40%
ISU	n/a	n/a	154	83	54%	n/a	n/a	217	90	41%	274	120	44%	297	143	48%
UNI	n/a	n/a	26	12	46%	n/a	n/a	16	9	56%	29	13	45%	47	22	47%
TOTAL	n/a	n/a	460	265	58%	n/a	n/a	396	161	41%	883	302	34%	804	350	44%

	4th Quarter						YTD					
	2010			2011			2010*			2011		
	Total Alcohol	# Students	% Students	Total Alcohol	# Students	% Students	Total Alcohol	# Students	% Students	Total Alcohol	# Students	% Students
SUI	587	205	35%	525	140	27%	1167	374	32%	1428	557	39%
ISU	240	131	55%	218	116	53%	514	251	49%	886	432	49%
UNI	27	10	37%	36	30	83%	56	23	41%	125	73	58%
TOTAL	854	346	41%	779	286	37%	1737	648	37%	2439	1062	44%

statistics not kept in this format for 1st and 2nd quarters of FY 2010
*YTD 2010 includes only 3rd and 4th quarters

TRAINING OF INSTITUTIONAL PERSONNEL

- The reports identify numerous training activities undertaken by the police departments. Some of these include:

University of Northern Iowa -- In 2011, UNI provided the Threat Assessment Team an eight-hour session on Threat Assessment Operations presented by Gene Designer, a noted authority in the area of threat assessment. One Departmental member attended the Violence Against Women Training presented by the Violence Against Women, U.S. Department of Justice, in Philadelphia, Pennsylvania. Two members of the Department attended the Clery Campus Crime Reporting Training in June of 2011. Two officers attended the Alice/Active Shooter program at Ohio University and will be presenting programming on campus for all faculty, staff and students. All officers attended a one hour training session on Preventing Illegal Harassment put on by the Office of Compliance and Equity Management.

Officers trained with the Cedar Falls Fire Department on fire response at the Schindler Education Center. This was a fire simulation response and provided for an after action review of the response protocol and operation.

Iowa State University -- An overview of safety-related issues and services is provided to all incoming students and their parents during orientation sessions held throughout the month of June, as well as at Destination Iowa State. Officers provided 104 prevention and outreach programs during the past year to faculty, staff and students; instruction was

provided to 13,895 people. Topics addressed included workplace violence, personal safety, dealing with difficult people, severe weather response, sexual assault, threat assessment/management processes and alcohol/drug laws. Four certified instructors delivered Violent Incident Response Training (VIRT) sessions throughout campus.

The annual DPS publication, "*Safety & You*" is electronically mailed to all faculty, staff and students in September of each year. This document can be viewed on the departmental web site; individuals may also request a printed copy by contacting DPS. The publication contains information pertaining to personal safety and property security as required by the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, as well as the Higher Education Opportunity Act.

Officers annually train Department of Residence staff and Cyclone Aides regarding safety related services for students, staff, faculty and visitors. These sessions are conducted as part of their respective orientation programs.

University of Iowa -- In 2011, UIPD held a one hour presentation covering new evacuation procedures for Kinnick Stadium. Various departments participated including President Mason and members of the President's Cabinet.

The University of Iowa Police Crime Prevention Specialist as well as other UI police officers present safety related educational offerings including the following:

- Rape Aggression Defense program (R.A.D.)
- Violent Incident Survival Training (V.I.S.T.)
- Personal Safety and Self-Protection
- Disruptive Persons
- Alcohol Awareness
- Crime Prevention Newsletters (C.P.N.)
- Annual parent/student orientation presentations

UIPD utilizes mass emails to provide safety related information. The UI DPS website was updated in 2010/11 and is also used to disseminate safety related information as well as provide a way for the UI community to provide information (<http://police.uiowa.edu/>).

The V.I.S.T. (**Violent Incident Survival Training**) program is a comprehensive approach, advocating integrated strategies incorporating Environmental Design, Technology and Communication, Law Enforcement Response, and action by those in immediate danger. The response options that are taught specialize in preparing schools, universities, churches, hospitals, and workplaces in how to respond to a violent attack on large numbers of people and increase the odds of survival. V.I.S.T. teaches individuals proven techniques and provides them with several options that are effective in avoiding, escaping and, if necessary, protecting intended victims from active shooters. UIPD has six officers trained as instructors in V.I.S.T. who present a two hour training component for faculty, staff and students. During 2011, V.I.S.T. instructors trained 1,035 faculty, staff and students. All police officers are trained in V.I.S.T.

SMOKING BAN

- Each department has responded to numerous complaints of smoking violations during 2011 – SUI, 424 complaints; ISU, 325 and UNI, 130.

STUDENT INVOLVEMENT

- Each police department employs students in various capacities including evening escorts for students, dispatch responsibilities, records management and parking enforcement. Student leaders also participate in campus safety walks to identify potential hazard areas.

INDEX TO ATTACHMENTS

- Attachment A: University of Iowa 2011 Safety and Security Report
- Attachment B: Iowa State University 2011 Safety and Security Report
- Attachment C: University of Northern Iowa 2011 Safety and Security Report
- Attachment D: Iowa School for the Deaf 2011 Safety and Security Report
- Attachment E: Iowa Braille and Sight Saving School 2011 Safety and Security Report
- Attachment F: University of Iowa 2010 and 2011 Crime Statistics
- Attachment G: Iowa State University 2010 and 2011 Crime Statistics
- Attachment H: University of Northern Iowa 2010 and 2011 Crime Statistics

CAMPUS SAFETY AND SECURITY REPORT

THE UNIVERSITY OF IOWA

Calendar Year 2011

This report is submitted in accordance with the Board of Regents Comprehensive Safety and Security Policy (Chapter 11 of the Board of Regents Policy Manual).

MASS COMMUNICATION CAPABILITIES

- The University of Iowa (UI) currently utilizes HAWK ALERT for the purpose of mass communication notification to UI faculty, staff and students. This system utilizes e-mail, text messaging and voice mail. The Hawk Alert System is used to notify the campus community of threats to physical safety in emergency situations (tornado, violence, hazardous material incident, and so on). Hawk Alert allows UI administrators to send recorded or electronic emergency messages (“Hawk Alerts”) to mobile phone, home phone, office phone, and e-mail (simultaneously). A Hawk Alert web page provides information to the UI community on registration and notification options and contains an extensive Q&A section.
- In addition to the departmental website, the UI Department of Public Safety (DPS) utilizes social networking websites to transmit safety related information. University Communication and Marketing is working to improve the integration of Hawk Alert with the University of Iowa homepage and is developing an Emergency Information site where updates about longer-term public safety incidents (floods, etc.) can be posted after an initial Hawk Alert is issued.
- The UI currently utilizes an outdoor warning system consisting of five outdoor towers on the main campus and one tower located on the Oakdale campus. These towers are capable of emitting a severe weather warning siren as well as being used as a campus wide public address system utilizing recorded and real time live voice messages. The University’s outdoor warning system is activated by UI DPS when other sirens located throughout Johnson County are activated during severe weather events. In addition, the University’s system will be used to broadcast warnings for other weather and non-weather situations. Testing of the University outdoor warning system occurs on the first Wednesday of every month at 10:00 a.m. in conjunction with the testing of other sirens located in Johnson County; battery power is tested as well.

Tower locations:

Main Campus

- West of Parklawn Housing Building
- NW of Banks Field
- SE of Gilmore Hall
- NE corners of Melrose Ave and Morman Trek Blvd.
- SE of the Boyd Law Building

Oakdale Campus

- SE of Multi-Tenant Facility

Three activation points:

- Primary encoder (method by which message is transmitted) is located in the UIPD/DPS Communications Center
 - Mobile encoder is maintained in a “Pelican” case with AC & DC power sources
 - Portable encoder (Kenwood TK-3180 handheld radio)
NOTE: All activation points are capable of transmitting siren tones and recorded or real time live voice messaging. Each individual siren tower has manual activation capabilities for siren tones and real time live voice messaging.
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- The UI can also use the Mass E-Mail System, which will transmit information using the University e-mail system to all faculty, staff, and student e-mail accounts.
 - Efforts are under way to connect UI Home Page Web Site users to the most current crisis information via an Emergency Information site. When completed, the site will connect students, faculty, staff, patients, parents of students, and the general public to specific, pertinent information about continuity of operations, advisories and notifications, health and safety information, and additional information as it becomes available. Both the UI Homepage and the Emergency Information site will be maintained by University Communication and Marketing staff, in cooperation with Information Technology Services, Public Safety and other agencies as appropriate. Implementation is planned for early 2012.
 - The UI will continue to utilize news releases and direct media contact to provide information for students, parents, staff, faculty, and the general public.
 - In the event that Internet communications are deemed ineffective, University Communication and Marketing will use available radio stations (KRUI, KSUI, and WSUI) and the use of faxed releases sent telephonically to news media to disseminate information. University Communication and Marketing would also schedule press briefings at designated locations to apprise news media in person.
 - UI DPS and UI Facilities Management are progressively moving toward using advanced fire alarm panels for interior building emergency communications that will be capable of being activated from a single point which will be located in the DPS dispatch/emergency communications center.

With any delivery system used for mass or emergency communications, there will be challenges. Some of those challenges are as follows:

- **Content of the messages** – the goal is to inform without alarming, to be as brief as possible but still provide enough relevant information that allows the audience to make good decisions
- **When to deliver the messages** – deciding if a “community” emergency is truly an emergency that will affect the campus and what types of emergency messages should be broadcast; is the campus better served delivering this message or, by not delivering the message
- **Complying with Clery** – Timely Warning Notifications
- **Timeliness and speed of delivery** - Hawk Alert, UI Website
- **Continuous training** (daily for dispatchers)

THREAT ASSESSMENT AND MANAGEMENT

- The UI utilizes the Behavior Risk Management (BRM) Protocol. The BRM is an attempt to respond with a planned comprehensive approach to the continuum of behaviors that could lead to hostility and violence in the workplace. Although it is difficult to "predict" violent or hostile behavior, there are methods to determine the risk components of a situation. BRM takes a clinical as well as consultative approach. The Behavior Risk Management Protocol is a planned, comprehensive, multidisciplinary response to workplace hostility and violence. The purpose is to ensure a safe and civil workplace for all UI employees by addressing any related individual or environmental issues that may contribute to hostility, violence or physical danger on the job.
- While the BRM protocol addresses faculty and staff, the threat assessment protocol creates an integrated and coordinated process for identifying and responding to students, faculty, staff, or other University affiliates who may be at risk of harming themselves or others, and then to respond effectively with all parties who may be involved with the concerning situation. The overall goal is to mitigate or eliminate any known threats as well as connect affected persons with appropriate resources.
- The UI established a Threat Assessment Team (TAT) in response to violent incidents occurring on college campuses across the nation. TAT includes representatives from Human Resources, Student Services, Counseling, General Counsel and the University of Iowa Police. TAT works in conjunction with the Faculty and Staff Services/Employee Assistance Program, University Housing and Dining Services, the Office of the Dean of Students, and coordinates activities involving multiple stakeholders within the University of Iowa community. Additionally, TAT works closely with area law enforcement agencies.
- Two UI Threat Assessment Specialists (TAS) coordinate efforts and provide needed services. Their responsibilities include responding to reported concerns, monitoring, interviewing and developing assessment and prevention programming. TAT worked over 200 cases in 2011 including consultations.

RELATIONSHIPS WITH OTHER LAW ENFORCEMENT ENTITIES

- U of I DPS has a long standing mutual aid agreement with the Iowa City PD, Coralville PD, the Johnson County Sheriff's Office and the North Liberty PD which allows for the exchange of law enforcement resources (personnel and equipment) as needed. The UI Police division is a member of the Johnson County Drug Task Force, Sexual Assault Investigators Team, Sexual Assault Response Team and the Johnson County Metro Bomb Squad. We also work closely with all divisions of the State of Iowa Department of Public Safety as well as federal law enforcement agencies. UIPD is a member of the Law Enforcement Intelligence Network and has two members on the FBI's Joint Counter Terrorism Task Force. This allows for the mutually beneficial exchange of law enforcement resources as needed. It is important to note that these collaborations result in investigations/operations that can occur in various locations within the state, not simply on university properties or properties immediately adjacent to the UI campus.
- Radio interoperability for all emergency services in Johnson County became a reality in 2010/11 with the establishment of the Johnson County Joint Emergency Communications Center (JECC). The system includes the University of Iowa Police, Iowa City Police, the Johnson County Sheriff's Office, Coralville Police, North Liberty Police, University Heights Police, Iowa City Fire, Coralville Fire and the Johnson County Ambulance Service as well as other Johnson County fire departments. The new radio system allows all Johnson County emergency services to communicate with one another. The University of Iowa Police dispatch/emergency communications center serves as a backup Public Safety Answering Point for the JECC. Additionally, Johnson County law enforcement agencies

share the same records management system allowing agencies to share pertinent information electronically.

- Agency heads from UIPD, ICPD, Coralville PD, the Johnson County Sheriff's Office, North Liberty PD and the Johnson County Attorney meet monthly to discuss shared interests and concerns.
- All Johnson County law enforcement agencies participate in annual mandatory police training.

PHYSICAL SECURITY CAPABILITIES

- Currently the UI Department of Public Safety (DPS) has 430 cameras feeding into the dispatch and emergency communications center. This includes cameras covering specialized labs, residence halls, several entrances equipped with electronic access control, studio arts and IMU/Richey Ballroom; covering the University Capitol Centre, and cameras connected to several campus Code Blue emergency phones. Digital video recorders are used to record information for post event investigations if necessary. Additionally, some areas have local motion and intrusion alarms which will alert our dispatchers.
- All residence halls are currently using cameras in conjunction with "Prox Card" access at entrances. These halls have cameras at exterior doors and all first floor access points to student living spaces (elevators, stairwells, hallway doors).
- All residence hall fire alarm panels are connected to DPS dispatch/emergency communications.
- The DPS Security Division installed a "Time Keeping" security guard tour system in all residence halls and additional leased properties used by University Housing. The system tracks DPS Security Guard routes and activities and provides detailed electronic reports.
- UI Facilities Management houses master keys; issues keys and proximity cards; grants access rights based on departmental requirements; maintains a university-wide key inventory database of key information and services lock systems. Many exterior and interior doors that have a locking function utilize traditional mechanical keys. Electronic access, Millenium Enterprise (aka Marlok), is installed in several buildings as well as connected to numerous doors, both interior and exterior. Some of these locations utilize the UI Identification card and magnetic swipe readers; other electronic access-controlled locations utilize Facilities Management-issued proximity cards and proximity readers. Some administrative units have taken on responsibilities for programming user access, while others continue to place a high reliance on Facilities Management for access control services.
- Led by Facilities Management, the University of Iowa is in the process of replacing the current Marlok standard with a control system capable of meeting current and future institutional needs for card access, security, distributed control, and integration with building systems controls and institutional information technology databases. The University selected AMAG software/firmware and Security Equipment Inc. as the AMAG integrator/reseller for the programs and components.
- Concerns about safeguarding university assets have highlighted the need to integrate "building access" and "building security." The challenge is to provide appropriate control and security for all major buildings without unduly compromising convenience and the campus culture of openness. To help guide the process, the University has convened an Access and Security Steering Committee who has developed a University of Iowa Access and Security Strategic Plan to address security and access control for new and existing buildings. The committee includes members from Facilities Management, Office of the Provost, Information Technology Services, Public Safety, Student Services and Research Administration. The areas of concern that are being reviewed by the committee and various sub-committees are as follows:

- Central Control Technology (AMAG)
- Security Assessment, Process & Priority
- Design and Installation Standards
- Key and Card Issuance
- Access Cards
- Integrated Databases
- Security Monitoring, Analytics
- Service and Support Model
- Financial Support Model
- Administration Policy on Card Access and Security

STAFFING

- The UI Police Division currently employs 45 sworn, state certified officers, 16 security guards, 9 state certified dispatchers, 1 fire safety coordinator and 3 support staff. Part time student employees (12) assist with guard duties, fingerprinting, NITE RIDE, records management and dispatching.
- UIPD has two explosives detection canine; one provided by the University of Iowa Athletics Department.

TRAINING OF INSTITUTIONAL PERSONNEL

- In 2011 UIPD held a one hour presentation covering new evacuation procedures for Kinnick Stadium. Various departments participated including President Mason and members of the President's Cabinet.
- The University of Iowa Police Crime Prevention Specialist as well as other UI police officers present safety related educational offerings including the following:
 - **Rape Aggression Defense program (R.A.D.)**
 - **Violent Incident Survival Training (V.I.S.T.)**
 - **Personal Safety and Self-Protection**
 - **Disruptive Persons**
 - **Alcohol Awareness**
 - **Crime Prevention Newsletters (C.P.N.)**
 - **Annual parent/student orientation presentations**
- UIPD utilizes mass emails to provide safety related information.
- The UI DPS website was updated in 2010/11 and is also used to disseminate safety related information as well as provide a way for the UI community to provide information.
<http://police.uiowa.edu/>
- V.I.S.T. stands for **Violent Incident Survival Training**. The program is a comprehensive approach, advocating integrated strategies incorporating Environmental Design, Technology & Communication, Law Enforcement Response, and action by those in immediate danger. The response options that are taught specialize in preparing schools, universities, churches, hospitals, and workplaces in how to respond to a violent attack on large numbers of people and increase the odds of survival. V.I.S.T. teaches individuals proven techniques and provides them with several options that are effective in avoiding, escaping and, if necessary, protecting intended victims from active shooters. UIPD has six officers trained as instructors in V.I.S.T. who present a two hour training component for faculty, staff and students. During 2011 V.I.S.T. instructors trained 1035 faculty, staff and students. All police officers are trained in V.I.S.T.

USE OF FORCE/FIREARMS

- UIPD officers carry the M&P 40 caliber Smith and Wesson handgun.
- Commission on Accreditation for Law Enforcement Agencies Standards (CALEA) standards dictate that we must have a use of force policy: Officers have to receive training annually on these standards, must be trained with their authorized weapons, require reports when weapons are used, and cannot carry weapons until they have been trained. New officers must review all related policies prior to being issued weapons.
- The University of Iowa Police Department meets all CALEA standards and exceeds Iowa Law Enforcement Academy (ILEA) standards in regards to weapons qualification; CALEA dictates that we must have a policy that requires qualification.
- UIPD officers qualify twice a year with two qualification runs at each session, for a total of four; successful qualification runs are required; this exceeds state and national standards. Officers qualify on the low light course once a year, and shotgun once a year, meeting ILEA standards. For rifle qualification, UIPD requires 3 different courses of fire; standard FBI 100 yard course, the Close Quarters Combat Course, and the Close Quarters Combat Course in low light. This exceeds the standard FBI 100 yard course. UIPD currently has 7 ILEA certified firearms instructors on staff conducting all firearms training.
- UIPD also conducts *Simunitions* training for our Emergency Response Team members several times a year. This involves interactive training using devices that fire simulated rounds and a process that records officer actions with the simulated weapon. UIPD officers also train using the Multiple Interactive Learning and training Objectives system (MILO). The MILO system instructs officers on the appropriate use of force, i.e., when to fire and when not to fire a weapon. Both of these training opportunities exceed ILEA requirements.
- Every member of the department's Emergency Response Team (ERT) receive 40 hours of annual training with Tactical Missions Consulting, operated by a 23 year veteran/supervisor (retired sergeant) who was also one of the team leaders with LAPD SWAT, the premiere tactical unit in the United States. In addition to the 40 hours of annual training, UIPD-ERT has been training since August of 2008, logging 4-8 hours of training a month.
- UIPD has facilitated access to training sites on campus for local law enforcement agencies. This creates a close partnership and provides the area agencies with knowledge of campus facilities, community and practices. This partnership creates a close working relationship and helps facilitate future assistance in the event of an incident on campus requiring mutual aid.
- UIPD was involved in several joint training sessions in 2011 with Iowa City PD, Johnson County Sheriff's Office and Coralville PD tactical units. This involved day long tactical exercises at three different scenario stations: vehicle takedown, room entry/clearing and joint tactical response.
- UIPD continues to work closely with local law enforcement agencies to implement training for all area agencies regarding the response to an active shooter. UIPD continues to train and work with local agencies in reference to weapons and tactical training so we are "on the same page" in the event of an emergency in which multiple agencies would be needed for an appropriate response to an incident of violence on or adjacent to campus.
- ALERRT - Advanced Law Enforcement Rapid Response Training. ALERRT is a nationally recognized 2-day operator course to respond to active shooters and other violent situations involving weapons. ALERRT training is far more detailed than standard active shooter training and involves choreographed situations with specific training points. It addresses all of the components in the Iowa Law Enforcement Academy-Active Shooter course and also provides instruction in moving and firing in teams of 2 to 5, room clearing, rescue, improvised explosive devices (IED) recognition and hostage situations. Instruction includes dividing the class into groups with each team participating in exercises with simulated

weapons and rounds to place participants in stressful situations. The department has four ALEERT instructors and all officers must be trained in ALERRT.

STUDENT INVOLVEMENT

- Students continue to be involved in the following:
 - NITE RIDE (late night safe ride option for women)
 - Citizens Police Academy; (i.e., a ten week academy for private citizens conducted by UIPD, Iowa City PD, Coralville PD and the Johnson County SO)
 - Student employees (i.e., traffic control, campus walking patrols, assist with VIP escort services, dispatching)
 - We continue to offer law enforcement internships for students (high school and college level)
 - The University of Iowa Emergency Medical Services Student Interest Organization was conceived in August 2009 and is sponsored by the University of Iowa Department of Public Safety with coordination provided by the University of Iowa Fire Safety Coordinator.

SMOKING BAN

- UIPD continues to respond, warn, cite and direct smokers to areas where smoking is allowed. In 2011, UIPD officers responded to 424 prohibited smoking calls.
 - 397 contacts were initiated by UIPD officers
 - 27 were complaint driven
 - 146 citations were written

SAFETY AND SECURITY GOALS

- Continue implementation Access and Security Strategic Plan including the systematic installation of the AMAG access control system; DPS sections
- Continue to conduct annual table-top emergency exercises to test the various critical incident and emergency plans
- Continue developing relationship with UI Risk Management and continue existing efforts to establish protocols for preventing/addressing identified risks, including but not limited to:
 - Participation in the Enterprise Risk Management committee
 - All hazard response and planning including natural or manmade emergencies and public health threats.
 - Driver screening
 - General safety protocols and requirements encompassing faculty, staff, students, visitors and contractors
- Continue the process of connecting advanced fire alarm panels to connect to DPS dispatch/emergency communications to facilitate a single point of emergency message transmission for internal building emergency communications
- Increase training opportunities for Security Guard staff and seek certification
- Continue participation on issues related to child abuse/minors on campus with selected UI entities
- Complete the transfer of computer server components and the construction of emergency dispatcher stations for the JECC
- Train selected members of UI-DPS in the National Incident Management System specifically, Incident Command System positions

- Develop a new resource tool for victims of sexual assault that can be accessed via the UI-DPS website and selected transportable devices

CAMPUS SAFETY AND SECURITY REPORT

IOWA STATE UNIVERSITY

Calendar Year 2011

This report is submitted in accordance with the Board of Regents Comprehensive Safety and Security Policy (Chapter 11 of the Board of Regents Policy Manual).

MASS COMMUNICATION CAPABILITIES

- Iowa State University continues to utilize Blackboard Connect as its selected electronic mass notification vendor. Ten university officials, representing key disciplines, are authorized to activate this system (ISU Alert). The program was tested during October 2011, following the arrival of new students. Alert messages were disseminated on two occasions during the past calendar year. The first pertained to severe weather and the other informed community members of a potentially dangerous assault suspect; that individual was apprehended a short time later. Positive feedback regarding mass notification capability has been received from subscribers.
- The university continues to utilize an Emergency Message Recording System (EMRS) in conjunction with ISU Alert. A loop recording can be played to an unlimited number of people calling the designated telephone number (4-5000). The recorded messages can be updated as conditions change.
- An emergency alert homepage has been designed to enhance communication capabilities. The system is designed to override the ISU homepage in the event of a dire emergency. The streamlined, temporary page loads faster and is able to accommodate the heavy web traffic expected during an emergency. Messages will be archived as the incident progresses. Ten university officials, representing key disciplines, are authorized to activate this system.
- An outdoor warning system, consisting of five towers placed strategically throughout campus, provides the capability of issuing alerts via siren and voice messages. Activation procedures have been developed and dispatch personnel have been trained in unit operation. The system was redundantly constructed with the City of Ames; monthly tests ensure reliability. Templated voice messages relating to a variety of emergencies have been developed to expedite message delivery.
- CodeRED, a multi-platform emergency notification system, was implemented in Story County approximately two years ago. This product utilizes internet mapping capability for geographic targeting of calls, coupled with a high-speed telephone system capable of delivering messages at the rate of up to 60,000 calls per hour.

THREAT ASSESSMENT AND MANAGEMENT

- The ISU Police Department has utilized a threat assessment and management system since 1994. The process identifies individuals of concern, investigates situations that have attracted attention and assesses information gathered.
- The threat assessment and management process is coordinated by an individual who possesses a wealth of experience and specialized training in this area. A second investigator was recently assigned to assist with an increasing caseload.
- ISU Police collaborate with others - including the Dean of Students Office, Thielen Student Health Center, Human Resource Services, Department of Residence and Student Counseling Services – to address threat management issues.
- The department actively participates in the multi-disciplinary Student Assistance and Follow-Up Evaluation (SAFE) Team, as well as the Faculty and Staff Safety Team (FASST). These groups meet weekly, or more often as needed, to share/assess information and respond to potentially dangerous situations.
- During 2011, approximately 460 incidents were examined by the threat management team. Investigations involved harassment, stalking, disruptive behavior and mental health/welfare assessment. The SAFE Team experienced a 35 percent increase in cases from the previous year.
- Officers conducted training sessions throughout campus with regard to identifying and dealing with people who threaten or exhibit violent or harassing behavior.

RELATIONSHIPS WITH OTHER LAW ENFORCEMENT ENTITIES

- In 1997, ISU DPS entered into a mutual aid agreement with the Ames Police Department and the Story County Sheriff's Office. This process allows for the mutually beneficial exchange of law enforcement resources as needed. These collaborations result in investigations/operations that occur in varying locations within the state, not simply on university properties.
- The department continues to work closely with the following entities: Iowa State Patrol; Ames Police Department; Story County Sheriff's Office; United States Secret Service; Iowa Division of Criminal Investigation; Federal Bureau of Investigation; and contracted private security firms. Officers effectively collaborate during major special events, including: athletic contests; political rallies; student celebrations; large conferences; career fairs; and major presentations. All law enforcement agencies within Story County utilize an 800 MHz radio system that facilitates interoperability during emergencies and special events.
- The Ames Police Department, Story County Sheriff's Office and ISU Police Department all share the same Computer-Aided Dispatch (CAD) and records management software. The three centers are linked through fiber optic and T-1 lines to ensure information availability and system redundancy.

PHYSICAL SECURITY CAPABILITIES

- The department acquired approximately \$384,000 worth of equipment obtained through a federal grant. This initiative enhances law enforcement response to various safety and security issues at the College of Veterinary Medicine complex.
- A designated and specially trained employee is available to review blueprints and provide Crime Prevention through Environmental Design (CPTED) advice to architects and project managers. This proactive approach helps to identify any safety related concerns prior to construction.
- Electronic access control systems are extensively used to enhance security--related technology is incorporated into all new construction. The Department of Residence (DoR) has installed more than 200 cameras in public use areas. This server-based system has been effectively used to identify and apprehend offenders.

STAFFING

- The ISU Police Department is authorized to employ 35 sworn, state-certified police officers and 10 full-time civilian staff.
- Part-time student employees provide support services related to building security, major campus events, safety escorts and dispatch.

TRAINING OF INSTITUTIONAL PERSONNEL

- An overview of safety-related issues and services is provided to all incoming students and their parents during orientation sessions held throughout the month of June, as well as at Destination Iowa State.
- Officers provided 104 prevention and outreach programs during the past year to faculty, staff and students; instruction was provided to 13,895 people. Topics addressed included workplace violence, personal safety, dealing with difficult people, severe weather response, sexual assault, threat assessment/management processes and alcohol/drug laws. Four certified instructors delivered Violent Incident Response Training (VIRT) sessions throughout campus.
- The annual DPS publication, "*Safety & You*" is electronically mailed to all faculty, staff and students in September of each year. This document can be viewed on the departmental web site; individuals may also request a printed copy by contacting DPS. The publication contains information pertaining to personal safety and property security as required by the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, as well as the Higher Education Opportunity Act.
- Officers annually train Department of Residence (DoR) staff and Cyclone Aides regarding safety related services for students, staff, faculty and visitors. These sessions are conducted as part of their respective orientation programs.

USE OF FORCE/FIREARMS

- The department's use of force and authorized weapons policies are written to comply with national law enforcement accreditation standards.
- Instruction regarding departmental use of force policies and related laws is conducted semi-annually, thus exceeding national accreditation standards.
- Officers qualify with their issued sidearms twice each year—this also exceeds national accreditation standards and state regulations.
- The department continues to equip officers with, and train them in the use of, chemical spray, expandable batons and conducted energy weapons.
- The department has three firearms instructors certified through the Iowa Law Enforcement Academy (ILEA). Two officers have additionally received instructor certification through the ALERRT and Strategos, International programs. Officers participated in active shooter training twice during the past year; both sessions were conducted with officers from the Ames Police Department.
- No officers discharged a firearm for other than approved training purposes, with the exception of dispatching two injured animals.

STUDENT INVOLVEMENT

- ISU Police officers conduct campus safety walks each year to identify issues related to lighting, foliage and other hazards. The most recent effort, conducted in October 2011, was co-sponsored by the Government of the Student Body (GSB) and the Department of Residence (DoR). Results were forwarded to facilities personnel for review and follow-up action, if required.
- The department hosts an eight-week Citizen Police Academy (CPA) each year for students, faculty and staff. This outreach effort continues to be very popular and has helped form collaborative relationships.
- ISU DPS has operated a Safety Escort program for approximately 15 years. Walking or vehicle-assisted escorts are provided free of charge to faculty, staff, students and visitors. The service is very popular, as evidenced by the following statistics: 2007 (2,413); 2008 (3,734); 2009 (4,144); 2010 (5,667); and 2011 (5,977).
- A Motorist Assist Program has been in existence for approximately 17 years. The following services are provided free of charge: vehicle jump starts; escorts to obtain fuel; and tire changing/airing equipment. The number of motorist assists performed in 2011 was 1,654.
- The department employs approximately 50 students in various support functions, including communications, security, safety escorts, motorist assists, parking enforcement and records management.

SAFETY AND SECURITY GOALS

- Implement the multi-agency computer-aided dispatch and records management system upgrade. Installation and record conversion is scheduled to be completed during June 2012. Once in place, the system will more adequately address emergency and routine information needs.
- Retain permanent funding to ensure valuable Sexual Assault Response Team (SART) services can continue on an institutional and countywide basis.
- Coordinate a statewide college program promoting leadership and positive choices regarding alcohol consumption and driver safety.
- Increase the number of doors controlled by electronic access systems, as well as the number of digital cameras utilized throughout campus.
- Collaborate with other state agencies and organizations to maximize threat management, criminal intelligence, emergency response and investigative functions.
- Increase the delivery of crime prevention information disseminated to faculty, staff and students during orientation and in-service sessions.
- Develop a comprehensive Emergency Operations Plan that is FEMA compliant.
- Continue to work collaboratively with ISU's Critical Incident Response Team (CIRT).
- Finalize the purchase and installation of radio console equipment procured through a grant obtained by the Story County E9-1-1 Board.

SMOKING BAN

- ISU Police received or initiated 325 smoking-related calls for service during 2011; of those, 298 (92 percent) were initiated by police officers and community service officers. When possible, officers and student security personnel patrolled areas reported to be problematic.
- Police officers issued 43 state citations and 131 warnings, most of which were verbal, to community members and visitors.
- Smoking-related signage has been posted at university entrances, on building doors and on state-owned fleet vehicles. Additional notices were placed in problem areas.

University of Northern Iowa

CAMPUS SAFETY AND SECURITY REPORT Calendar Year 2011

This report is submitted in accordance with the Board of Regents Comprehensive Safety and Security Policy (Chapter 11 of the Board of Regents Policy Manual).

MASS COMMUNICATION CAPABILITIES

- UNI continues to utilize Connect-Ed for the purpose of mass communication notification to include e-mail, text messaging, and voice mail.
- The UNI-Alert information is on the UNI web site and provides information to faculty, staff, and students about registration, as well as the notification process.
 - UNI Alert was used in the following incidents:
 - Test of the system campus-wide on campus alert on September 20, 2011.
 - Alert siren emergency weather signal is activated, along with the Black Hawk County Alert the first Wednesday of every month unless severe weather is forecast.
 - Alert activated for gas smell in McCollum Science Hall on January 25, 2011.
 - Delay of school for weather related storm on February 2, 2011.

External Mass Voice Notification System

- American Technology Inc. continues to provide the campus outdoor voice notification system for UNI. Installation of this system was completed and testing of the system is conducted each month in coordination with Black Hawk County Emergency Management.
- There are eight locations where speakers have been installed to provide coverage for campus.
- Speakers provide siren and/or voice notification in the event of weather or other emergency incidents on campus.
- Speakers can be activated via dispatch or by remote location by UNI Police Mobile Command Unit.
- The campus is currently using digital message boards on campus as well as UNI-TV as another source of campus emergency notification.

THREAT ASSESSMENT AND MANAGEMENT

- UNI Public Safety continues to partner with other campus departments to ensure cooperation across various administrative areas of the University concerning issues which pose a potential threat or concern.

- UNI DPS continues to participate with the Assessment and Consultation Team for Students and meets twice a month or as necessary.
 - DPS Director serves as the Chair of the Threat Assessment Team and receives and responds to individuals of concern and meets on a weekly basis.
 - A Case Management Team is in place to address issues which affect employee concerns.
 - DPS is a member of the Bias Response Team whose purpose is to coordinate a University response to bias-related incidents on campus.
- A University safety web-page provides information on safety issues for personal and weather-related incidents.

RELATIONSHIPS WITH OTHER LAW ENFORCEMENT ENTITIES

- UNI Police meet with Cedar Falls Police to discuss active cases and problems within and around the campus.
- UNI Police meet with local and county law enforcement agencies to discuss various crimes and investigative efforts within the communities.
- The Director of Public Safety is a Board member of the Tri-County Drug Task Force which meets monthly to discuss drug-related cases and issues in Black Hawk and surrounding counties.
- UNI Police and the City of Cedar Falls Police Division work closely during major events on campus. We have partnered with local law enforcement during large events on campus as well as off campus.
- UNI Police are involved with a newly formed Gang Task Force, which includes all area law enforcement agencies. The team was formed to review and inform all agencies of activity and concerns within the communities.
- UNI is a member of the Midwest Organized Crime Information Center which provides intelligence information on various crimes which are reported and intelligence information disseminated to area law enforcement agencies.
- UNI worked with various local, state, and federal law enforcement agencies in the planning and operations of several high profile visitors to the UNI campus which included:
 - First Lady of the United States for graduation in May 2011.
 - Visits by Michelle Bachmann, Ron Paul, and Rick Santorum.
 - Preparation for the Republican Caucus, largest in the State of Iowa held in the UNI-Dome.

PHYSICAL SECURITY CAPABILITIES

- UNI continues to improve the physical security of its buildings by adding electronic locks to newly refurbished buildings to allow remote locking of facilities. The new residence hall facilities will be equipped with electronic locking devices and will also provide camera

coverage to the doors for access. The addition of the second residence facility in 2012 will also have electronic access when completed.

- There are eleven emergency phones on campus which connect directly to UNI Police in the event of an emergency. The phones are checked on a weekly basis to ensure operability.
- The majority of surveillance cameras currently on campus have been placed on a secured network and accessible by Public Safety. The campus is currently working on a policy which addresses the placement and use of cameras within buildings and on the grounds. UNI Public Safety Dispatchers were trained on how to access and review the system.
- A new surveillance camera policy has been drafted and awaits final approval for implementation. This policy will review camera installation requests, provide for overview of access to the cameras and data, provides for approval prior to release of any surveillance recordings and requires access to viewing by the Department of Public Safety.
- The Iowa Department of Homeland Security provided UNI with an audit of the UNI-Dome and McLeod facilities during the summer of 2011. A review of the current facility operations as well as the physical layout of the buildings was completed. Several suggestions for the improvement of the facility security capabilities were identified and UNI is working on improving the areas identified by the audit provided by Homeland Security.

STAFFING

- The Department of Public Safety currently employs 18 sworn, state-certified officers, four full-time, one half-time, and one student dispatcher provide a 24 hour 7 day a week service. The dispatcher is state-certified.
- The Department currently employs 11 student employees who assist with evening escorts, building opening and closings, campus patrol, and assist with event management when necessary.

TRAINING OF INSTITUTIONAL PERSONNEL

- In 2011, UNI provided the Threat Assessment Team an 8 hour session on Threat Assessment Operations presented by Gene Designer, a noted authority in the area of threat assessment.
- One Departmental member attended the Violence Against Women Training presented by the Violence Against Women, U.S. Department of Justice, in Philadelphia, Pennsylvania.
- Two members of the Department attended the Clery Campus Crime Reporting Training in June of 2011.
- Two officers attended the Alice/Active Shooter program at Ohio University and will be presenting programming on campus for all faculty, staff and students.
- All officers attended a one hour training session on Preventing Illegal Harassment put on by the Office of Compliance and Equity Management.
- Officers trained with the Cedar Falls Fire Department on fire response at the Schlindler Education Center. This was a fire simulation response and provided for an after action review of the response protocol and operation.
- All officers completed the E-Learning program which addresses police response and protocol to sexual assault victims.
- Other training areas for officers included the following:
 - Undoing racism
 - Pursuit Driving
 - Midwest Gang Investigation Conference
 - Victim Services Institute at UNI
 - Precision Driving recertification

USE OF FORCE/FIREARMS

- The Department continues to conduct semi-annual training for firearms qualification, which exceeds national training standards. During this training, the departmental use of force is reviewed at each training session. Officer's train in daylight and low light conditions. The Department has two state-certified firearms instructors.
- Officers are equipped with chemical spray, batons, and conducted energy weapons.
- Each officer recertifies in the X26 Taser training on a yearly basis.

STUDENT INVOLVEMENT

- The Department currently employs 11 student patrol members to assist police officers in various roles for campus patrols, building lock-up and unlocking services, assistance during move-in, and campus escort requests during the evening hours. During the 2011 calendar year, Student Patrol assisted in 13,017 escorts.
- On October 10, 2011, President Allen and members of the cabinet, along with personnel from Facilities Planning, Public Safety, Physical Plant and members of Student Government performed a safety walk on campus. Various issues regarding student safety including crosswalk issues, campus lighting, sidewalk repair, emergency phone operability,

and other conditions on campus which create a concern for various safety issues were identified and addressed.

SMOKING BAN

- The Department of Public Safety received a total of 130 complaints on smoking violations during 2011. The disposition of these calls is as follows:
 - Verbal Warning - 39
 - Citations Issued - 48
 - Gone on arrival/Unable to locate – 21

We will continue to work with campus entities to educate non-University persons who still remain unaware of the restrictions on campus. Many of the violations are occurring during large athletic events and other major campus functions.

SAFETY AND SECURITY GOALS (2011 AND LONGER TERM)

- Conduct Violent Intervention Defense Strategy program for campus. Will establish a request for training website for faculty, staff and student to sign-up for training on-line.
- Continue to develop and improve the Sexual Assault On-Line training program through the UNI E-Learning web-site. This training will focus on police interaction with victim, victim service agencies, Dean of Students and the Title IX Compliance officer for the UNI Campus. The site will review the investigative process and test the officer's knowledge and procedures for the criminal investigation as well as the Student Disciplinary process on-campus.
- Continue to review and update the E-learning training for campus personnel identified as Campus Security Authorities. The E-Learning will provide information as to who is a Campus Security Authority.

Iowa School for the Deaf Safety and Security Annual Report 2010 February 2011

Overview

The Iowa school for the Deaf continues to upgrade the security and safety environment for the students, staff and other stakeholders on an ongoing basis. This process is dynamic in nature and is being refined and tested as conditions warrant. The schools' crisis plan was significantly modified after a site visit and assessment by Rob Bowers from Iowa State University's Department of Public Safety. The school's leadership teams discussed and evaluated their areas of emphasis and were critiqued on their plan of response to a crisis or critical incident. The school's plan was then reviewed by the Council Bluffs Police Department and the Iowa State patrol to insure that, as probable first responders, they were familiar with the school's protocols and physical layout.

Mass Communication Capabilities

1. The school's campus-wide calling plan was reviewed and adjusted as identified through the review and drill process.
2. The school's storm alert system was tested twice as required by code and as weather conditions warranted.
3. The school's visual alert system is tested monthly to insure that all deaf and hard of hearing students and staff receive notification in case of fire or severe weather.

Threat Assessment and Management

1. State certified officers are hired for large group school sporting events. These off-duty officers are usually from the Council Bluffs Police Department. This arrangement works well and has a very high deterrent factor.
2. The school continues to upgrade its camera surveillance system and has installed additional exterior and interior cameras in locations identified in the site review process and as facility usage changes.
3. The school has continued with the ongoing process where all new employees are subjected to a criminal and child abuse background screening.
4. There is limited access to all school buildings via one exterior door. The rest of the exterior doors are normally kept locked and need to have a key in order to enter the building space.
5. All exterior lighting is kept in good working order and serviced as needed.

6. The installation of the school's first card access locks were mounted on several doors in the school's administration building. This pilot project is still undergoing a yearlong review to ascertain the viability and performance before a larger area is undertaken.

Training of Institutional Personnel

1. The school regularly conducts harassment/bullying workshops for all staff and students.
2. The school's crisis contingency plan has been distributed to tenant groups and organizations on campus and with the Lewis Central School district to allow for integration with their plans.
3. We continue with a long term agreement with Lewis Central School District to provide an area of refuge in the event either campus needs to vacate in time of crisis.

Other

1. All vehicles used to transport students comply with Iowa Department of Education Standards. This includes all vehicles used to transport students to and from home that are driven by appropriately licensed staff. Vehicles undergo school bus inspections by Department of Education staff or undergo DOT inspection for the larger vehicles. All staff is trained for the task at hand and vehicle evacuation drills are conducted, as required.
2. The school is continuing to look at a cost effective inclusive electronic system that would provide for door access, enhanced intruder notification and lockdown. The school would need to acquire sufficient funding before design could be undertaken and installation started.
3. The school hosted a Southwest Iowa State Patrol critical incident two-day training on our campus that included active shooter and hostage situation training.
4. The school is a host site for Iowa and Nebraska four county law enforcement canine training, which fosters a strong working relationship between the school and the nearby enforcement community.

Statewide System for Vision Services / Iowa Braille School Safety and Security Annual Report March 2011

Overview

The Statewide System for Vision Services / the Iowa Braille and Sight Saving School in cooperation with AmeriCorps NCCC continues to strive to provide a safe and secure campus for the students, staff, families, community members, visitors, related professionals and the general public who access the campus. Iowa Braille School middle school and high school classrooms continue to be located in the Vinton / Shellsburg respective public school buildings. Students reside on campus after school during the week and attend classrooms in the Vinton / Shellsburg schools in the daytime. The remaining on-campus students are participating in a 5th year program including work experiences both on and off campus. The campus also hosts student short term extended learning programs.

The Iowa Braille School has a long history of providing a safe environment for students and staff and a climate that reflects the importance of safety as a key value. When physical or personal risk occurs, protocol is in place for the Crisis Management team to respond. The school also continues to comply with the Continuity of Operations Planning (COOP). Staff assigned to Safety and Security mitigation, prevention, preparedness, response and recovery include the Supervisor of Plant Services, the Residence Dean, the Director of Human Resources, and for health concerns, the Registered Nurse. Local public safety authorities are contacted when needed and there continues to be a good relationship with all related agency personnel. The school adheres to the Weapon Free campus policy. The security threat level protocol is also in place.

IBSSS continues as a disaster relief site with Red Cross.

Communications Capabilities

IBSSS current electronic communication capabilities include e-mail; a 2008 AVAYA voice over IP telephone system; access to a web board; an intercom system; and emergency communication buttons in elevators and stair towers in the Old Main building to access assistance. A campus wide communication system was included in the upgrade of the fire alarm system in 2010.

Threat Assessment and Management

The Crisis Management Plan has been reviewed and updating it is a continual process. Personnel ratios and supervision continue to be maintained at an appropriate level to guard against risk. Staff and students practice fire and severe weather procedures in drills a minimum of four times throughout the school year. Evacuation drills from school buses are also conducted. A contract has been established for criminal background checks for employees and volunteers.

University of Northern Iowa risk assessment staff has agreed to be available for consultation. A risk assessment has not been initiated in recent years. With a staff of fewer than 100 people, awareness of individuals who may pose a threat is more obvious to the group as a whole. Staff report concerns to their supervisors, the Superintendent or the Human Resources Director.

Physical Security Capabilities

- All building safety codes are met. The following security capabilities continue: Efficient doors and new locks installed throughout the entire area; Door security protocol implemented and observed; Interior alarm system fully functioning.

- Continued improvements made to outdoor lighting provides for safer access to walk across campus and through parking lots.
- Exterior enunciators have been added to the exterior of buildings for improved alarm capabilities when outside of the buildings.
- Continued use and monitoring of safety precautions regarding: 1) the shared use of tunnels for student movement and the use of tunnels by AmeriCorps; and 2) the use of a student sensory awareness environment.
- AmeriCorps has incorporated the student safety needs and emergency procedures into their Corps member awareness and training program.

Training of Institutional Personnel

Staff and students reviewed safety procedures at the beginning of the school year. New staff received training during their orientation process. Safety procedures are published on the school's web board and in the Employee Handbook which is available on-line. The custodial staff completed Pandemic Response training in February 2010. Staff was alerted to resources for receiving seasonal influenza shots and the Hepatitis B series of immunizations. Good hand washing procedures were posted and hand sanitizer dispensers were added at each door way.

Safety and Security Short Term Goals

- Develop a training for use of fire extinguishers for itinerant personnel using vehicles and develop procedure to monitor the monthly checks of fire extinguishers
- Review emergency procedures for severe weather and implement any resulting revisions
- Review procedure on use of fire extinguishers on campus for each shift, train and assign responsibilities accordingly.

Safety and Security Long Term Goals

- Develop a process for threat assessment
- Annual review of the Crisis Management Plan
- Appoint and train staff for future responsibilities regarding safety and security
- Maintain and provide adequate training for personnel in the areas of mitigation, prevention, preparedness, response and recovery

UNIVERSITY OF IOWA CRIME STATISTICS -- COMPARISON BY QUARTER -- 2010 AND 2011

OFFENSES	OFFENSES										ARRESTS (COUNTS)										
	1st Quarter		2nd Quarter		3rd Quarter		4th Quarter		YTD		1st Quarter		2nd Quarter		3rd Quarter		4th Quarter		YTD		
	2010	2011	2010	2011	2010	2011	2010	2011	2010	2011	2010	2011	2010	2011	2010	2011	2010	2011	2010	2011	
SPORTS TAMPERING																					
PROSTITUTION																					
ASSISTING OR PROMOTING PROSTITUTION																					
BRIBERY																					
WEAPON LAW VIOLATIONS	1								1		1								1		
BAD CHECKS						1				1						1					1
CURFEW/LOITERING/VAGRANCY VIOLATIONS																					
DISORDERLY CONDUCT	9	18	28	17	56	47	36	28	129	110	8	18	24	14	67	51	74	32	173	115	
DRIVING UNDER THE INFLUENCE	57	49	42	35	35	28	22	40	156	152	49	39	39	34	31	22	19	36	138	131	
DRUNKENNESS	71	78	98	54	150	136	162	149	481	417	80	82	105	58	156	143	170	156	511	439	
FAMILY OFFENSES, NON-VIOLENT																					
LIQUOR LAW VIOLATIONS	27	89	59	52	118	148	105	91	309	380	47	159	94	71	393	295	398	333	932	858	
PEEPING TOM																					
RUNAWAY																					
TRESPASS OF REAL PROPERTY	5	4	1	4	8	2	9	13	23	23	4	4	1	1	7	4	8	11	20	20	
ALL OTHER OFFENSES	292	342	300	227	294	310	346	339	1232	1218	38	112	46	36	61	49	164	99	309	296	
TOTAL NUMBER OF OFFENSES/INCIDENTS:	595	707	667	537	847	840	894	813	3003	2897											
TOTAL NUMBER OF CHARGES:											285	471	384	265	806	637	920	744	2395	2117	
TOTAL NUMBER OF PEOPLE ARRESTED:											228	382	297	221	673	547	772	642	1970	1792	

IOWA STATE UNIVERSITY CRIME STATISTICS -- COMPARISON BY QUARTER -- 2010 AND 2011

OFFENSES	OFFENSES										ARRESTS (COUNTS)										
	1st Quarter		2nd Quarter		3rd Quarter		4th Quarter		YTD		1st Quarter		2nd Quarter		3rd Quarter		4th Quarter		YTD		
	2010	2011	2010	2011	2010	2011	2010	2011	2010	2011	2010	2011	2010	2011	2010	2011	2010	2011	2010	2011	
SPORTS TAMPERING																					
PROSTITUTION																					
ASSISTING OR PROMOTING PROSTITUTION																					
BRIBERY																					
WEAPON LAW VIOLATIONS		2				1		1		4		2				1		1			4
BAD CHECKS								1		1											
CURFEW/LOITERING/VAGRANCY VIOLATIONS																					
DISORDERLY CONDUCT	3	3		6	7	4	8	5	18	18	6	1		6	10	6	8	2	24	15	
DRIVING UNDER THE INFLUENCE	32	42	28	39	33	36	30	22	123	139	35	44	27	41	33	35	28	22	123	142	
DRUNKENNESS	56	61	69	82	78	84	83	62	286	289	62	58	74	87	82	87	92	66	310	298	
FAMILY OFFENSES, NON-VIOLENT		1								1											
LIQUOR LAW VIOLATIONS	46	40	78	81	133	132	109	104	366	357	58	52	90	89	159	175	120	130	427	446	
PEEPING TOM																					
RUNAWAY	1			1					1	1											
TRESPASS OF REAL PROPERTY	3	12	4	17	6	5	7	5	20	39	2	9	7	20	7	3	16	4	32	36	
ALL OTHER OFFENSES	215	195	183	177	170	178	213	176	781	726	24	34	44	53	49	45	47	45	164	177	
TOTAL NUMBER OF OFFENSES/INCIDENTS:	509	509	503	558	582	593	659	567	2253	2227											
TOTAL NUMBER OF CHARGES:											247	294	295	349	395	402	420	334	1357	1379	
TOTAL NUMBER OF PEOPLE ARRESTED:											184	226	228	267	302	327	316	368	1030	1188	

UNIVERSITY OF NORTHERN IOWA CRIME STATISTICS -- COMPARISON BY QUARTER -- 2010 AND 2011

OFFENSES	OFFENSES										ARRESTS (COUNTS)										
	1st Quarter		2nd Quarter		3rd Quarter		4th Quarter		YTD		1st Quarter		2nd Quarter		3rd Quarter		4th Quarter		YTD		
	2010	2011	2010	2011	2010	2011	2010	2011	2010	2011	2010	2011	2010	2011	2010	2011	2010	2011	2010	2011	
SPORTS TAMPERING																					
PROSTITUTION																					
ASSISTING OR PROMOTING PROSTITUTION																					
BRIBERY																					
WEAPON LAW VIOLATIONS								1		1											
BAD CHECKS																					
CURFEW/LOITERING/VAGRANCY VIOLATIONS																					
DISORDERLY CONDUCT	4	4		8	7	2	2	1	13	15	3	4		5	6	2	2	1	11	12	
DRIVING UNDER THE INFLUENCE	17	17	11	8	8	15	12	12	48	52	17	17	11	8	7	15	12	12	47	52	
DRUNKENNESS	17	8	8	6	16	26	15	18	56	58	19	8	8	6	17	26	15	18	59	58	
FAMILY OFFENSES, NON-VIOLENT		1		1	1				1	2		2								2	
LIQUOR LAW VIOLATIONS	1	1	1	2	5	6		5	7	14	1	1	1	2	5	6		6	7	15	
PEEPING TOM																					
RUNAWAY																					
TRESPASS OF REAL PROPERTY	2				2		1	1	5	1					2		1	1	3	1	
ALL OTHER OFFENSES	45	30	16	23	32	21	25	21	118	95	7	12	7	13	12	9	6	11	32	45	
TOTAL NUMBER OF OFFENSES/INCIDENTS:	122	110	71	103	125	115	109	119	427	447											
TOTAL NUMBER OF CHARGES:											70	76	35	57	66	66	59	75	230	274	
TOTAL NUMBER OF PEOPLE ARRESTED:											56	51	30	39	49	56	45	52	180	198	