

**Contact: Andrea Anania**

**MINUTES OF MARCH 5, 2012, TELEPHONIC BOARD MEETING**

**BOARD OF REGENTS OFFICE  
11260 AURORA AVENUE  
URBANDALE, IOWA  
(Host Location)**

**Board Members**

Nicole Carroll	Via Phone
Robert Downer	Via Phone
Jack Evans	Via Phone
Ruth Harkin	Absent
Greta Johnson	Via Phone
Craig Lang	Via Phone
David Miles	Via Phone
Katie Mulholland	Via Phone
Bruce Rastetter	Via Phone

**Staff Members Present at Host Site**

Andrea Anania, Marcia Brunson, Bob Donley, Sheila Doyle Koppin, Tom Evans, Diana Gonzalez

**Regent Institutions Connected**

University of Iowa

Iowa State University

University of Northern Iowa

Present at UNI: Ben Allen, Virginia Arthur, Michelle Byers, Pat Gadelmann, Michael Hager,  
Terry Hogan, Jim O'Connor

Iowa School for the Deaf

Iowa Braille and Sight Saving School

**Call to Order for March 5, 2012**

President Lang called the Board of Regents meeting to order at 10:02 a.m.

Roll Call:

<u>Regent</u>	<u>Carroll</u>	<u>Downer</u>	<u>Evans</u>	<u>Harkin</u>	<u>Johnson</u>	<u>Lang</u>	<u>Miles</u>	<u>Mulholland</u>	<u>Rastetter</u>
Present	x	x	x		x	x	x	x	x
Absent				x					

**Early Retirement Incentive Programs**

General Counsel Tom Evans provided an overview of the proposed Early Retirement Incentive Program for UNI.

Discussion was held on cost savings and the backfill of vacated positions.

➤ MOVED by EVANS, SECONDED by CARROLL, to:

- ◆ Approve the proposed Early Retirement Incentive Program for the University of Northern Iowa; and
- ◆ Direct the University of Northern Iowa to submit a report regarding its Early Retirement Incentive Program at the August 2012 Board meeting.

<u>Regent</u>	<u>Carroll</u>	<u>Downer</u>	<u>Evans</u>	<u>Harkin</u>	<u>Johnson</u>	<u>Lang</u>	<u>Miles</u>	<u>Mulholland</u>	<u>Rastetter</u>
Aye	x	x	x		x	x	x	x	x
Absent				x					

MOTION APPROVED by ROLL CALL.

President Lang adjourned the meeting at 10:12 a.m.