**Contact: Marcia Brunson** 

#### ANNUAL REPORT ON CAMPUS SAFETY AND SECURITY

**<u>Action Requested</u>**: Receive the report.

**Executive Summary:** In accordance with Board of Regents Comprehensive Campus Safety and Security Policy (Chapter 11 of the Board's policy manual), the first annual report is presented. The individual reports from each institution are included as Attachments A through E. Crime statistics for calendar years 2007 and 2008 for each of the universities are included as Attachments F through H.

At the request of Regent Gartner, the Board will receive quarterly reports of the crime statistics for each university. The 2009 quarterly reports will be on the Board's agenda in June, September, December and next February. The next annual report will be presented in March 2010 and will include crime statistics for calendar year 2009 with comparisons to 2007 and 2008.

In compliance with Board policy, the annual reports address the following topics: mass communications capabilities; threat assessment and management; physical security capabilities; and training of institutional personnel.

The University of Iowa

Iowa Board of Regents
Safety and Security Annual Review
Prepared by Chuck Green
December 2008

In November 2007, the Iowa Board of Regents adopted a comprehensive protocol and established a number of measures designed to improve the capacity of each institution to respond to emergencies. As outlined in the Regents policy, the annual report on status of safety and security is to include the following topics:

- Mass Communication capabilities
- Threat Assessment and management
- Physical Security capabilities
- Training of institutional personnel
- Use of force/Firearms (uses, training)

In addition this report will also address the following:

- Emergency communications vulnerabilities
- Student involvement related to safety issues
- Smoking ban (UIPD activities)
- Annual Clery crime statistics (as an attachment)

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#### **Mass Communication Capabilities**

The University of Iowa (UI) currently utilizes Connect-Ed (HAWK ALERT) for the purpose of mass communication notification to UI faculty, staff and students. This system utilizes e-mail, text messaging and voice mail. The Hawk Alert System is used to notify the campus community of threats to physical safety in emergency situations (tornado, violence, hazardous material incident, and so on).

Hawk Alert allows UI administrators to send recorded or electronic emergency messages ("Hawk Alerts") to mobile phone, home phone, office phone, and e-mail (simultaneously), using contact information from the University's Enterprise Directory (updated via Iowa Student Information Services or Employee Self Service). A Hawk Alert web page provides information to the UI community on registration and notification options and contains an extensive Q&A section.

The UI currently utilizes an outdoor warning system consisting of five outdoor towers on the main campus and one tower located on the Oakdale campus. These towers are capable of emitting a severe weather warning siren as well a being used as a campus wide public address system utilizing recorded and real time live voice messages. The University's outdoor warning system is activated by UI Public Safety when other sirens located throughout Johnson County are activated during severe weather events. In addition, the University's system will be used to broadcast warnings for other weather and non-weather situations.

Testing of the University outdoor warning system occurs on the first Monday of every month at 9:00 a.m. in conjunction with the testing of other sirens located in Johnson County. The University has tested the system approximately 14 times with the county and an additional 30+ silent tests and polling. Only one formal test of the complete system has been conducted.

#### Tower locations:

#### Main Campus

- West of Parklawn Housing Building
- NW of Banks Field
- SE of Gilmore Hall
- NE corners of Melrose Ave and Morman Trek Blvd.
- SE of the Boyd Law Building

#### Oakdale Campus

• SE of Multi-Tenant Facility

#### Three activation points:

- Primary encoder is located in the UIPD Communications Center
- Mobile encoder is maintained in a "Pelican" case with AC & DC power sources
- Portable encoder (Kenwood TK-3180 handheld radio)

With any delivery system used for mass or emergency communications, there will be challenges. Some of those challenges are as follows:

- Content of the messages the goal is to inform without alarming, to be as brief as possible but still provide enough relevant information that allows the audience to make good decisions.
- When to deliver the messages deciding if a "community" emergency is truly an emergency that will affect the campus and what types of emergency messages should be broadcast; is the campus better served delivering this message or, by not delivering the message,
- **Complying with Clery** Timely Warning Notifications
- Timeliness and speed of delivery Hawk Alert, UI Website
- Continuous training (daily for dispatchers)

## **Threat Assessment and Management**

Prior to the Virginia Tech shootings, the U I had already established the **Behavior Risk Managem**ent (BRM) Protocol. The BRM is an attempt to respond with a planned comprehensive approach to the continuum of behaviors that could lead to hostility and violence in the workplace. Although it is difficult to "predict" violent or hostile behavior, there are methods to determine the risk components of a situation. BRM takes a clinical as well as consultative approach. The Behavior Risk Management Protocol is a planned, comprehensive, multidisciplinary response to workplace hostility and violence. The purpose is to ensure a safe and civil workplace for all UI employees by addressing any related individual or environmental issues that may contribute to hostility, violence or physical danger on the job.

While the BRM protocol addresses faculty and staff, the new threat assessment protocol will create an integrated and coordinated process for identifying and responding to students, faculty, staff, or other University affiliates who may be at risk of harming themselves or others, and then to respond effectively with all parties who may be involved with the concerning situation. This process will coordinate the efforts of existing offices and services. The goal of these efforts is to coordinate activities from multiple stakeholders, but not to centralize all response activities.

The University of Iowa has established a Threat Assessment Team (TAT) in response to the recent violent incidents on college campuses across the nation. This team includes representatives from Human Resources, Student Services, and University of Iowa Police. The Threat Assessment Team will be working in conjunction with the Faculty and Staff Services/Employee Assistance Program, Student Counseling, Resident Services, and many other resources within the University of Iowa community.

Two Threat Assessment Specialists (TAS) have been hired to coordinate efforts and provide new needed services: Lieutenant Peter Berkson, of the University of Iowa Police; and Jane Caton, Licensed Independent Social Worker and Certified Addictions Counselor from Organizational Effectiveness. Their responsibilities include responding to reported concerns, monitoring, interviewing and developing assessment and prevention programming.

Lieutenant Peter Berkson began the role of Threat Assessment Specialist on October 20, 2008. He attended the Advanced Threat Assessment and Management Academy training presented by Gavin de Becker and Associates in October of 2008. He also attended The Association of Threat Assessment Professionals Conference and is networking with various university threat assessment specialists throughout the Midwest. He has also attended an Interview and Interrogation class taught by Wicklander-Zulawski & Associates.

He has created several Threat Assessment intake forms and assisted in developing the Recommended Protocol for Addressing Potentially Violent Situations. Lt. Berkson spent several days with The University of Nebraska-Lincoln Threat Assessment Team; the

University of Nebraska has a well developed threat assessment program. Lt. Berkson spent the time networking, reading and acquiring their established protocols and policies. He has also communicated and sought the counsel of Dr. Gene Deisinger with Iowa State DPS. Dr. Deisinger is a well known expert in the field of threat assessment. Since October 1 Lt. Berkson has been working on approximately 16 cases.

The University of Iowa Human Resources Office filled its Threat Assessment position on December 1, 2008. Lt. Berkson will now work closely with this individual to assist with training and further developing the University of Iowa program. Lt. Berkson and Ms. Caton have already begun speaking to individuals, addressing the basics of threat assessment, and will begin comprehensive, formal training for selected groups in the UI community in the first quarter of 2009.

The formal introduction of both Threat Assessment Specialists, their role and instructions on when and how to contact them, was recently released to the entire campus. The mass email is as follows:

From: Charles D. Green [mailto:charles-green@uiowa.edu]

Sent: Monday, December 08, 2008 5:24 PM

To: "Faculty, Staff and Students"

Subject: [UnivAdm] Threat Assessment Team

The University of Iowa has established a Threat Assessment Team (TAT) in response to the recent violent incidents on college campuses across the nation. This team includes people from Human Resources, Student Services, and University of Iowa Police. The Threat Assessment Team will be working in conjunction with the Faculty and Staff Services/Employee Assistance Program, Student Counseling, Resident Services, and many other resources within the University of Iowa community.

As a result of the Board of Regent's initiative establishing Chapter 11 of its policy, two Threat Assessment Specialists have been appointed at the University of Iowa; Lieutenant Peter Berkson, of the University of Iowa Police, and Jane Caton, Licensed Independent Social Worker and Certified Addictions Counselor from Organizational Effectiveness. Their responsibilities include responding to reported concerns and developing assessment and prevention programming.

The TAT serves as a point of contact for faculty, staff, students and other members of the university community who are aware of, or are experiencing threatening or potentially threatening behavior. The team will gather factual information, review, and investigate individual concerns brought to the attention of the team; and will facilitate a timely and reasonable response. The following are some "red --flag" indicators one may notice:

- \* Harassing, following, or stalking behavior
- \* Contact (letter, e-mail, phone call, voicemail, face-to-face visit) that makes hostile reference to a faculty, staff, student and other University community members
- \* Open displays of agitation and disruptive behavior toward faculty, staff, student or within facilities, regardless of whether threat is made
- \* Preoccupation/fascination with violence or previous incidents of violence
- \* Unsolicited comments about firearms and dangerous weapons
- \* Makes statements of intent to harm self or others
- \* Makes reference to committing a violent act

If you experience troubling and threatening behavior/inappropriate communications or if you become aware of the same, call the University of Iowa Police 24/7 at 319-335-5022 or email mailto: <a href="mailto:police@uiowa.edu">police@uiowa.edu</a>. During normal business hours, you can contact Peter Berkson at 384-2787, mailto: <a href="mailto:peter-berkson@uiowa.edu">peter-berkson@uiowa.edu</a> or Jane Caton at 384-2955, mailto: <a href="mailto:jane-caton@uiowa.edu">jane-caton@uiowa.edu</a>.

Our goal is to continue to provide the University of Iowa Community with a safe environment in which to visit, live, work and learn.

#### **Physical Security and Capabilities**

Currently the Department of Public Safety (DPS) has 126 cameras feeding into the dispatch and emergency communications center. This includes 52 cameras covering specialized labs, 70 covering the University Capitol Centre and 4 connected to 22 campus Code Blue emergency phones. Due to the generosity of the Parents Association, the University will be increasing the number of cameras on Code Blue phones at an estimated rate of 4 a year. Digital video recorders are used to record information for post event investigations if necessary.

Additionally, some areas have local motion and intrusion alarms which will alert our dispatchers.

Four residence halls, Parklawn, Mayflower, Rienow and Quadrangle, are currently using cameras in conjunction with "Prox Card" access at entrances. These halls have cameras at all exterior doors and all first floor access points to student living spaces (elevators, stairwells, hallway doors). In addition these halls may have cameras at the 24 hour desks, some lounge spaces and Information Technology Centers. Cameras are monitored at the 24 hour residence hall desks; alarms informing staff that doors are propped open will alert staff to watch camera monitors to respond appropriately to those doors. Monitors scan each camera and record activity which is stored for a limited amount of time. All residence halls will be added to this system in the next few years. Hillcrest and Slater are scheduled to be added in the summer of 2009.

UI Facilities Management houses master keys; issues keys and proximity cards; grants access rights based on departmental requirements; maintains a university-wide key inventory database of key information and services lock systems. The majority of both exterior and interior doors that have a locking function are keyed. Electronic access, Millenium Enterprise (aka Marlok), is installed in 60 buildings and connected to approximately 1500 doors, both interior and exterior. Approximately two-thirds of these locations utilize the UI Identification card and magnetic swipe readers; the other one-third of access-controlled locations utilizes Facilities Management-issued proximity cards and proximity readers. Some administrative units have taken on responsibilities for programming user access, while others continue to place a high reliance on Facilities Management for access control services.

Concerns about safeguarding university assets have highlighted the need to integrate "building access" and "building security." The University faces the challenge to provide appropriate control and security for all major buildings without unduly compromising convenience and the campus culture of openness.

To help guide the process, the University has convened an Access and Security Steering Committee to develop a University of Iowa Access and Security Strategic Plan to address security and access control for new and existing buildings. The committee includes members from Facilities Management, Office of the Provost, Information Technology Services, Public Safety, Student Services and Research Administration. The areas of

concern that are being reviewed by the committee and various sub-committees are as follows:

#### SUBCOMMITITEES AND CATEGORIES

#### • Central Control Technology American Magnetic (AMAG)

Led by Facilities Management, the University of Iowa finalized a multidiscipline, year-long assessment of control technology to replace the current Marlock standard with a control system capable of meeting current and future institutional needs for card access, security, distributed control, and integration with building systems controls and institutional information technology databases. The University has selected AMAG software/firmware and Security Equipment Inc. as the AMAG integrator/reseller for the programs and components. We hope to sunset the Marlock system in approximately 10 years.

#### • Security Assessment, Process & Priority

Led by Public Safety, a model for assessing card access and security needs will be developed to evaluate the current security level of buildings and determine the security needs assessment of each major campus building. Public Safety, with the assistance of Facilities Management, will develop tools to assess facilities, generally and specifically, to determine a priority list of GEF-supported buildings to serve as the basis for a multi-year conversion plan.

#### • Design and Installation Standards

Led by Facilities Management, design standards will be developed for the design and installation of card access and security systems. The new standards will be incorporated into the Campus Design Standards & Procedures manual and will outline a standard policy and design for exterior doors, including guidelines for card readers, door sensors, electronic locking systems, and verification devices.

#### • Kev and Card Issuance

Led by Public Safety, a procedure will be established to monitor and control the issuance of keys and card access privileges to employees, students, visitors and service providers. The policy will include administrative rules for decentralizing and delegating control and responsibility for granting access rights.

#### Access Cards

Led by the University ID Office and Public Safety, policies and a system will be developed to govern the issuance of proximity access cards, including managing lost or stolen cards. All future card-access systems will be designed to work with proximity cards.

#### • Integrated Databases

Led by Information Technology Services (ITS), procedures and safeguards will be put into place to integrate activation and deactivation of access rights with the interests of Human Resources Services, Information Technology Services, Public Safety, etc. All future card-access systems will connect directly with existing UI employee and student databases to ensure central access control.

#### • Security Monitoring, Analytics

Led by Public Safety, a business model will be developed for providing closed circuit TV (CCTV) and door monitoring and response services. Analytics, vendor monitor services and other services will be explored as possible services to offer departments that want to pay for additional services.

## Service and Support Model

Led by Facilities Management, a 24/7 service model will be developed for supporting and servicing continued and reliable operation of card access and security systems; including the investigation of outside service providers.

## • Financial Support Model

Led by Facilities Management, financial models governing the installation, operation, programming and licensing for card access and security systems will be developed. The models will include differentiations for GEF and non-GEF facilities, and for institutionally versus departmental supported systems.

#### • Administration Policy on Card Access and Security

Led by Facilities Management, the revision of the Operations Manual policy on campus keys and card access, governing policies related to compliance with Chapter 11 of the Board of Regents Policy, standards, protocols and other systems and procedures stemming from the Card Access & Security Strategic Plan need to be aligned.

#### **Training of Institutional Personnel**

For several years the University of Iowa Police Crime Prevention Specialist has presented safety related educational offerings as follows:

- Rape Aggression Defense program R.A.D.
- Personal Safety and Self-Protection
- Panic Alarms and Disruptive Persons
- Counterfeit Currency Detection
- Alcohol Awareness
- Club Drugs: "From the Rave to the Grave

UIPD has utilized mass email as well as the website to provide newly created information on the following topics:

- Active Shooter Guidelines
- Threat Assessment (for further see page 3 under: <u>Threat Assessment and Management</u>)

The Threat Assessment Specialist and Crime Prevention Specialist have drafted a new protocol titled: **Recommended Protocol for Addressing Potentially Violent Situations.** The document addresses what to do when dealing with potentially violent people and situations. It was created, primarily, for frontline persons, i.e. clerical staff, office assistants, and others who deal directly with the public. The two TAS and UIPD crime prevention specialist have already met with several individuals presenting the related materials. They will continue scheduling meetings to present the protocols and facilitate discussions with various groups. Meetings will be arranged in one half hour to one hour blocks of time.

#### A.L.IC.E. Training

A.L.I.C.E. stands for Alert, Lockdown, Inform, Counter, and Evacuate. The program is a comprehensive approach, advocating integrated strategies incorporating Environmental Design, Technology & Communication, Law Enforcement Response, and ACTION by those in immediate danger. The response options that are taught specialize in preparing schools, universities, churches, hospitals, and workplaces in how to respond to a violent attack on large numbers of people and increase the odds of survival. A.L.I.C.E. teaches individuals proven techniques and provides them with several options that are effective in avoiding, escaping and, if necessary, protecting intended victims from active shooters. A.L.I.C.E. was developed from a combination of over 60 years of experience from Police/SWAT Officers, Soldiers, K-12 Teachers and Administrators, and College Instructors.

Most all "active shooter" training being taught focuses on law enforcement response; A.L.I.C.E. is designed for the people caught up in the event. A.L.I.C.E. works in any setting that a violent incident could take place.

Lockdown by itself is not enough and the country has had casualties - even when "traditional" lockdown is used. A.L.I.C.E. goes further teaching people that 'E'vacuate is the first best option. Should evacuation not be possible it teaches simple techniques to overpower the shooter; as well as different lockdown techniques taken from actual shooting incidents that were effective. While recognizing and discussing the danger in attacking an armed intruder the decision ultimately to fight or not rests with the individuals caught up in the event. What has occurred in active shooter incidents around the country has proven that when individuals defend themselves their survival rates go up exponentially. A.L.I.C.E. teaches people proven techniques, and gives them several options, that are effective in avoiding, escaping and, if necessary, protecting intended victims from active shooters.

UIPD has three officers trained as instructors in the A.L.I.C.E. system who have created a two hour training component to begin training for faculty, staff and students. A.L.I.C.E. was presented to the leadership of UIPD/DPS and then to the leadership at the 2008 Big 10 Law Enforcement Director's Annual Conference. We will begin presenting the program to UI leadership in the first quarter of 2009.

## **Use of Force - Firearms Training**

## Use of handguns

UIPD officers carry the M&P 40 caliber Smith and Wesson. Other than training, we have discharged the weapon only twice to euthanize injured deer: December 7, 2007 and December 30, 2008.

Commission on Accreditation for Law Enforcement Agencies Standards (CALEA) CALEA standards dictate that we must have a use of force policy; officers have to receive training annually on these standards, must be trained with their authorized weapons, require reports when weapons are used, and cannot carry weapons until they have been trained. New officers must review all related policies prior to being issued weapons.

The University of Iowa Police Department meets all CALEA standards and exceeds Iowa Law Enforcement Academy (ILEA) standards in regards to weapons qualification; CALEA dictates that we must have a policy that requires qualification.

#### Firearms Training and Qualification

UIPD officers qualify twice a year with two qualification runs at each session, for a total of four; successful qualification runs are required. Officers qualify on the low light course once a year, and shotgun once a year, meeting ILEA standards. For rifle qualification, UIPD requires 3 different courses of fire; standard FBI 100 yard course, the Close Quarters Combat Course, and the Close Quarters Combat Course in low light. This exceeds the standard FBI 100 yard course. UIPD currently has 6 ILEA certified firearms instructors on staff conducting all firearms training.

UIPD also conducts *Simunitions* training once a year. This involves interactive training using devices that fire simulated rounds and a process that records officer actions with the simulated weapon. UIPD officers also train using the Multiple Interactive Learning and training Objectives system (MILO). Officers are required to train with MILO at least once a year; however, most officers will use the system several times a year. The MILO system instructs officers on the appropriate use of force, i.e., when to fire and when not to fire a weapon; new officers must receive this training before they are allowed to perform their duties. Both of these training opportunities exceed ILEA requirements.

10 of the department's officers received 40 hours of training with Tactical Missions Consulting, operated by a 23 year veteran/supervisor (sergeant) with LAPD SWAT, the premiere tactical unit in the United States (August 2008). UIPD Emergency Response Team (ERT) assisted in a two day joint operation with ICPD and the Johnson County Sheriff's Office in a search/rescue operation for a suicidal subject. UIPD-ERT has been training since August of 2008 logging 4 – 8 hours of training a month.

UIPD was involved in joint training in March of 2007 with Iowa City PD, Johnson County Sherriff's Office, Coralville PD and ISP tactical units conducted at Hancher auditorium on the UI campus. This involved a day long tactical exercise in response to a

violent incident/active shooter on campus. This involved professional role players (acting group), UIPD response and response to the initial incident by the above 4 tactical units.

UIPD has facilitated access to training sites for local law enforcement agencies on campus. This creates a close partnership and provides the area agencies with knowledge of campus facilities, community and practices. This partnership creates a close working relationship and helps facilitate future assistance in the event of an incident on campus requiring mutual aid.

#### **Active Shooter Training**

Three of the department's firearms instructors received Active Shooter (AS) training at ILEA; they are responsible for training all UIPD officers during annual firearms qualification. This training includes instruction on how to enter an active shooter situation and covers building entry, room entry and clearing and securing corridors. During the last year, the department conducted joint AS training with Iowa City PD, Coralville PD, Johnson County SO, North Liberty PD, and University Heights PD during the annual Multi Agency Training Seminar (M.A.T.S.) Officers trained in this discipline will use this training and knowledge not only to respond to an active shooter, but to instruct students, staff, faculty and visitors in the appropriate response if an active shooter incident were to occur.

#### ALERRT, Advanced Law Enforcement Rapid Response Training

ALERRT is a 2 day operator course that is similar to Active Shooter Training (AS) but is far more detailed and involves choreographed situations with specific training points. It addresses all of the components in the ILEA-AS course and also provides instruction in moving and firing in teams of 2 to 5, room clearing, rescue, improvised explosive devices (IED) recognition and hostage situations. Instruction included dividing the class into groups with each team participating in exercises with simulated weapons and rounds to place participants in stressful situations. The department has four officers trained in ALERRT.

UIPD will continue to work closely with local law enforcement agencies to implement training for all area agencies regarding the response to an active shooter. UIPD continues to train and work with local agencies in reference to weapons and tactical training so we are "on the same page" in the event of an emergency in which multiple agencies would be needed for an appropriate response to an incident of violence on or adjacent to campus.

#### **Student Involvement Related to Safety Issues**

Students continue to be involved in the following:

- NITE RIDE (late night safe ride option for women)
- Citizens Police Academy; (i.e., an eight week academy for private citizens conducted by UIPD, Iowa City PD, Coralville PD and the Johnson County SO)
- Student employees (i.e., traffic control, campus walking patrols, assist with VIP escort services, fingerprinting, dispatching)

## **Smoking Ban**

UIPD continues to respond, warn, and direct smokers to areas where smoking is allowed. UIPD officers have responded to 84 prohibited smoking calls.

- 57 contacts were initiated by UIPD officers
- 27 contacts were complaint driven
- No citations have been issued

Annual Report-Safety and Security

#### DEPARTMENT OF PUBLIC SAFETY

#### IOWA STATE UNIVERSITY – AMES, IOWA

#### **BOARD OF REGENTS, STATE OF IOWA REPORT - 2008**

#### Introduction

During November 2007, the Board of Regents, State of Iowa approved final implementation of the then newly-authored Comprehensive Safety and Security Policy (Chapter 11). A provision within that policy requires an annual review of the initiatives undertaken to address various safety and security related issues, to include: mass communication capabilities; threat assessment and management; physical security capabilities; training of institutional personnel; and use of force/firearms.

The purpose of this document is to outline various safety and security related activities which were initiated or conducted during the past calendar year, along with any projected goals and action items.

#### **Mass Communication Capabilities**

- ISU Alert, the university's system for issuing emergency information via voice, text messages and e-mail, was established during October 2007. ISU currently utilizes Connect-Ed as its selected vendor. The system has subsequently been tested twice and utilized on two occasions. Positive feedback from subscribers has been received.
- The university utilizes an Emergency Message Recording system in conjunction with ISU Alert. A continuous loop recording can be played to an unlimited number of people calling the designated number (4-5000).
- An Emergency Alert Homepage has been developed to enhance communication capabilities. The system is designed to overwrite the ISU homepage in a way that draws attention to the emergency—the elimination of graphics speeds access for those requiring immediate information.
- An outdoor warning system, consisting of five towers placed strategically throughout campus, was installed in June 2008. The equipment has siren and voice capability. Procedures for activation have been developed and dispatch personnel have been trained in unit operation. Testing of the outdoor warning system is conducted monthly, unless inclement weather is present or projected. Templated voice messages relating to a variety of emergency conditions have been developed to expedite message delivery.

#### **Threat Assessment and Management**

- DPS has utilized a Threat Assessment and Management System since 1994.
- The department continues to partner with other entities, to include: Dean of Students Office; Thielen Student Health Center; Human Resource Services; Department of Residence; and Student Counseling Services.
- Intermediate level training in threat assessment and management has been provided to all investigative staff.
- The threat assessment and management process is coordinated by Dr. Gene Deisinger, an Associate Director within the Department of Public Safety who possesses a wealth of experience in this area. He has conducted training throughout the state and country with regard to identifying and dealing with people who threaten or exhibit violent or harassing behavior. An additional DPS employee was assigned to conduct threat assessment and management duties.
- The department continues to actively participate in the multi-disciplinary Student Assistance and Follow-Up Evaluation (SAFE) Team, as well as the Faculty and Staff Safety Team (FAST). These groups meet weekly, or more often as needed, to share information and develop strategies for assessing and responding to potentially dangerous situations.
- Five university employees, representing DPS, Student Counseling Services, and the Dean of Students received specialized training in threat assessment and management via a conference held in San Diego, CA during January 2008.

## **Physical Security and Capabilities**

- The department has recently applied for a federal Buffer Zone grant. If approved, the approximately \$396,000 received would fund equipment to enhance safety and security near the College of Veterinary Medicine complex.
- Associate Director Rob Bowers, a designated, specially trained employee within the Department of Public Safety, continues to review blueprints and provide CPTED advice to architects and project managers. This proactive approach helps identify and correct any safety related concerns prior to construction.
- The university extensively utilizes electronic systems to enhance security. The following depicts current usage: exterior doors (332); interior doors (545); and monitor points (521). This equates to 1,398 electronic access control applications.
- The use of digital cameras is expanding. There are 64 cameras currently in use and future projects include plans for installing an additional 309 units.

#### **Training of Institutional Students and Personnel**

- An overview of safety-related issues and services is provided to all incoming students and their parents during orientation sessions.
- Associate Director Gene Deisinger and other staff have provided 36 programs during the past year to faculty and staff; 65 hours of instruction have been provided to 712 people. Topics have included: workplace violence; campus safety; dealing with difficult people; and threat assessment/management processes.
- The annual DPS publication, "Safety & You" is emailed to all faculty, staff, students and prospective employees. This document is printed in hard copy form and posted on the departmental web site. It contains a wealth of information pertaining to personal safety and property security. A number of requests for copies of this document have been received from agencies throughout the country that are seeking a model for federal Clery Act compliance.
- The Department of Public Safety continues to annually train Department of Residence staff and Cyclone Aides regarding safety related services for students, staff, faculty, and visitors.

## **Relationships with other Entities**

- DPS entered into a mutual aid agreement with the Ames Police Department and the Story County Sheriff's Office in 1997. This intergovernmental agreement allows for the effective and immediate exchange of law enforcement resources during times of need. Officers continue to work collaboratively during major special events, to include: football games; VEISHEA; RAGBRAI; Special Olympics; and Iowa Games.
- All law enforcement agencies within Story County utilize an 800 MHz radio system that facilitates interoperability during emergencies and special events.
   The Ames Police Department, Story County Sheriff's Office and ISU PD all share the same CAD and records management software; linking through fiber and T-1 lines ensures information availability and provides for system redundancy.
- The department continues to work with a variety of entities when staffing major special events, to include: Iowa State Patrol; Ames Police Department; Story County Sheriff's Office; United States Secret Service; Iowa Division of Criminal Investigation; Federal Bureau of Investigation; and Per-Mar Security.
- Associate Director Gene Deisinger continues to serves as the departmental representative on the federal Joint Terrorism Task Force (JTTF). This group meets at least monthly in Des Moines and shares information as needed.

## **Weapons and Use of Force**

- The department's use of force and authorized weapons policies are in compliance with national law enforcement accreditation standards (CALEA).
- Instruction regarding departmental use of force policies and related laws is conducted semi-annually, thus exceeding national accreditation standards. Officers qualify with their issued sidearms twice each year—this exceeds national accreditation standards and state regulations.
- The department continues to equip officers with, and train them in the use of, chemical spray, batons and conducted energy weapons.
- The department has three state-certified firearms instructors (ILEA). Two officers are certified as instructors through the Advanced Law Enforcement Rapid Response Training (ALERRT) program. Two officers have also received tactical firearms instructor certification through Strategos, International.
- Officers participated in active shooter training twice during the past year; one session was conducted with the Ames Police Department and the Story County Sheriff's Office.
- No officers have discharged a firearm for other than approved training purposes.

#### Student Involvement in Safety-Related Issues

- DPS officers conduct campus safety walks each year to identify issues related to lighting, foliage and other hazards. The most recent effort (November 2008) was co-sponsored by members of the GSB. Results were forwarded to FP&M for review and follow-up action, if required.
- The department hosts an eight-week Citizen Police Academy each year for students, faculty and staff. This outreach effort has been very popular and has helped form collaborative relationships.
- DPS has operated a Safety Escort program for approximately 12 years. Walking or vehicle-assisted escorts are provided free of charge. The service is very popular, as evidenced by the following statistics: 2006 (1,832); 2007 (2,413); 2008 (3,477 to date).
- A Motorist Assist Program has been in existence for approximately 14 years. Services are provided free of charge for those requiring assistance, to include: vehicle jump starts; tire changing/airing equipment; and escorts to obtain fuel.
- The department employs approximately 85 students in various functions, to include: dispatch; security; parking enforcement; and records management.

## **Smoke-Free Air Act Compliance**

- DPS has received only seven complaints since the law's enactment in July 2008. The reports were documented and officers sent to investigate. When possible, an officer has been dedicated to patrol areas reported to be problematic.
- Officers have issued two citations and approximately 40 warnings, most of which were verbal, to campus visitors (e.g., football fans in grass parking areas, parents, construction workers, delivery drivers).
- Environmental Health & Safety also maintains a log of concerns and complaints. To date, approximately 100 contacts have been recorded. On occasion, the information received was extremely vague and sometimes dated. However, the log has been used to detect trends for later enforcement patrols. A designated employee maintains contact with the Iowa Department of Public Health.
- Signage has been posted at university entrances, on building doors and on fleet vehicles.
- A small committee has been formed to discuss compliance. Members include representatives from the following: DPS; EH&S; FP&M; University Counsel; DoR; and Human Resource Services.

#### Safety and Security Related Goals - 2009

The following provides a summary of identified safety and security related goals for the 2009 calendar year:

- Purchase and implement a commercial software package to more efficiently track information pertaining to the management of threats and criminal cases.
- Upgrade the electrical systems within the department's communications center to ensure the adequacy and reliability of emergency and routine power needs.
- Train additional staff in emergency medical response. At least one officer is scheduled to receive EMT-B certification during the next year.
- Upgrade the existing computer-aided dispatch software utilized in the department's communications center to more adequately address emergency and routine information needs.
- Increase the number of doors controlled by electronic access systems, as well as the number of digital cameras utilized throughout campus.
- Systematize the delivery of crime prevention information disseminated to faculty, staff, and students during orientation and in-service sessions.

## **University of Northern Iowa Department of Public Safety**

## 2008 Report Status of Safety and Security

In October 2007, the Board of Regents approved the "Comprehensive Campus Safety and Security Policy" under Chapter 11 of the Regents Police Manual. This policy requires an annual review of the initiatives undertaken by the University of Northern Iowa to address various campus safety and training as an ongoing process to ensure the safety of the campus community.

The following information outlines activities which have been initiated, as well as activities and training proposed for the next reporting period for the University of Northern Iowa.

## **Mass Communication Capabilities**

- UNI currently utilizes Connect-Ed for the purpose of mass communication notification which utilizes e-mail, text messaging and voice mail.
- The UNI-Alert information is on the UNI web site and provides information to faculty, staff, and students about registration, as well as the notification process.
  - o The UNI-Alert was successfully utilized on March 11, 2008 during an incident where a potential gunman was believed to be headed to campus.
  - o The system was successfully used on December 19, 2008 to inform the campus we would begin operations and classes at 10:00 a.m. due to the snow storm.
  - O A number of groups have been developed to ensure prompt notification in the event of an emergency. These groups are closely affiliated with or have operations on campus and include such organizations as the Waterloo Symphony and Cedar Valley Medical Specialists. Specific response agencies to any emergency requiring assistance such as state and local law enforcement agencies, volunteer groups, and local fire service are also included in the notification.
- Established the testing of the UNI-Alert campus-wide each semester to test and record functionality of the system and correct potential problems.
- Monthly orientations have been conducted for new staff and faculty.
- UNI-Alert information provided to all summer orientation parents and students.
- In September 2008, established and trained a team of sixty volunteers for an emergency call center for use in the event of an emergency.

- In September 2008, the second edition of the UNI-Alert Emergency response booklet was provided to all faculty and staff.
- In October 2008, met with Faculty Senate to discuss policy regarding electronic devices/cell phones in the classroom; evaluate policy in relation to the UNI-Alert system.
- In November 2008, met with Academic Department Heads to provide an update on the emergency management issues and answer questions.

#### **External Mass Voice Notification System**

- American Technology Inc. has been contracted to provide a new outdoor voice notification system for the UNI campus. Installation of this system is currently being completed on campus and should be operational by January 1, 2009.
- Eight speaker locations have been identified to provide campus coverage.
- Speakers will be located on roof tops with the exception of Family Housing and the West 27<sup>th</sup> warehouse location where poles will be used.
- Speakers will provide siren notification in the event of weather or other emergency incidents on campus.
- Speakers can be activated via dispatch or by remote location by UNI Police Mobile Command Unit.
- Voice messaging can be delivered to campus for notification and response.
- The campus is currently reviewing the potential of using the Simplex Fire Alarm voice system in conjunction with the ATI for internal building notification.
- The campus is reviewing the use of digital message boards, UNI-TV as another source of campus emergency notification.
- Speaker Installation for the ATI system is currently underway and we expect to test this system during the Spring of 2009.

#### **Threat Assessment and Management**

- Prior to the Virginia Tech shootings, UNI instituted a Critical Assessment and Consultation Team to review student issues.
- UNI established another team to review and consult on issues involving faculty, staff, and visitors whose activities and actions create concern. This group meets monthly, and as necessary, to identify and provide responses to these concerns.

- The Issues Group meets every Monday to discuss issues of importance to the campus and is a forum to provide information which may require additional attention due to the nature of the problem.
- In January 2008, four UNI representatives attended the National Threat Assessment seminar in San Diego, California.
- In February 2008, eight UNI staff were provided eight hours of Threat Assessment and Management review by Dr. Gene Deisinger of Iowa State University.
- UNI Counseling Center has increased staffing by 2.5 positions to ensure compliance with accreditation standards and response to students in need of services.

#### **Physical Security and Capabilities**

- UNI continues to improve the physical security of its buildings by adding electronic locks to newly refurbished buildings to allow remote locking of facilities and detect those attempting access.
- Gilchrist Hall has been designed to accommodate an Incident Command Center, a
  phone center for emergency response and an Incident Command Operations
  Center. Each room is equipped with computer and phone service to serve the
  needs of emergency operations required within this facility.
- Currently, we have eleven emergency phones on campus which connect directly to UNI Police in the event of an emergency.
- Student patrol services to the campus with 15 students who patrol inner campus, assist in building checks, walking and vehicle escort services.
- UNI Police meet on a weekly basis with Cedar Falls Police to discuss active cases and problems within and around the campus.
- UNI Police meet monthly with local and county law enforcement agencies to discuss various crimes and investigative efforts within the communities.
- UNI Police work closely with the Department of Residence on matters concerning student safety with programming, and officer contacts with residence system employees. Public Safety provides safety talks to Resident Assistants and to residence hall students in the Fall semester.

- UNI Officers continue to provide Rape Aggression Defense Training Program to the campus community as well as the Self Defense Awareness and Familiarization Exchange, S.A.F.E. program. The program offers information as to how to maintain their safety on and off campus. This programming has been offered to students since 1990.
  - o Total Rape Aggression hours taught 192
  - o Total number of students in class 29
  - o Total S.A.F.E. hours taught -30
  - o Total number of student in class 190
- One UNI officer attended the Incident Command Training ICS 300 level Course of 16 hours.
- One UNI officer attended the Incident Command Level 400 course of 16 hours.
- President Allen, Cabinet members, and Student leaders walked campus in the fall
  of 2007 to determine areas where lighting, safety concerns could be addressed.
  We continue to review, update, and report lighting and other safety issues as they
  arise. Plans are to continue this walk to identify areas of campus where
  improvements are needed.

#### **Training of Institutional Personnel**

- Prior to arming of UNI Police, the Public Safety Advisory Committee reviewed
  the current policies for UNI Police including, Use of Force, Weapons Selection
  and Firearms Qualifications. They concluded the UNI Police policies were in
  compliance with the Regents standards for arming. The committee meets at least
  once a semester to review training materials and other departmental information
  regarding procedures and departmental operations.
- UNI Officers qualified with firearms in January and again in June and July of 2008. The training provided to UNI Police Officers exceeds State Standards for peace office qualifications. Training included four hours of classroom training on the Use of Force policy and 12 hours of range shooting.
- In August 2008, two officers were nationally certified in the Active Shooter Train the Trainer program, Fort Dodge, Iowa. This training provided the basic tactics and maneuvers required for rapid deployment of UNI officers in the event of an actual active shooter on campus.
- Two UNI Officers were certified as long rifle instructors for the department during the summer of 2008. This enables the department to train in long rifle certification in the event of an actual active shooter incident. This training will be conducted in the Spring to all members of the UNI Police Division.

- In September 2008, all UNI officers received four hours of classroom training and 12 hours of simulation training in Active Shooter response at UNI.
- In June and July of 2008, all officers were recertified in the use of Tasers.
- In September of 2008, two UNI officers were recertified as Taser Trainers at the Iowa Law Enforcement Academy.
- UNI is compliant with the National Incident Based Management System (NIMS) as required by law.
- Two staff were certified as instructors in the Community-Campus Emergency Response Training Program in October 2008.
- June and July of 2008, Emergency/Safety information sessions provided at Summer Orientation.
- Established an Emergency Call Center Volunteer Team
  - o Two informational sessions were held for the Call Center volunteers to outline the emergency call center operations.
- Two emergency response informational sessions were held for occupants of Gilchrist Hall.
- The UNI Emergency Response booklet was provided to all faculty and staff in September 2007. Information related to reporting a concern about a student or others, referring students for counseling, classroom disruption, response to threats, the UNI Alert process and information, and student information disclosure were addressed in this booklet.

#### **Use of Force Reports**

- During this reporting period, UNI Officers did not display or deploy any firearm toward any suspect.
- The department did not receive nor initiate any reported excessive force complaints.

#### **Smoking Ban**

• The Department of Public Safety responded to 30 smoking complaints during 2008. No citations were issued and warnings were issued to those not in compliance.

#### **Emergency Management Assistance**

During the past year, we were able to provide assistance during the Parkersburg, Iowa tornado as well as the flooding within the Cedar Valley area. The following information is a condensed review of the services provided by UNI to the surrounding communities severely affected by these disasters.

- Established a Red Cross Shelter in the West Gym for those in need of shelter and food. This operated for a period from late May to July 2008.
- Space was provided on campus for the FEMA representatives for public access to complete disaster aid requests.
- Space was provided to the Federal Small Business Association for disaster assistance.
- Space was provided for the National Homeland Security for onsite training of employees.
- Housing for Red Cross, FEMA, National Guard and the Americore students providing assistance to the flood and tornado victims. Housed approximately 800 people in the Residence Halls.
- Provided space for an Evacuation Center for displaced families to meet, receive food and meet with families.
- Provided assistance in the Black Hawk County Emergency Management Operations Center over a three-day period.
- Established a call center which operated for two days during the flooding.
- Provided assistance in the City of Cedar Falls Emergency Operations Center during the flooding for a three-day period.
- Provided assistance to the Cedar Falls Emergency Operations Center with Public Information Officer assistance during the flood disaster.
- Assisted with emergency dispatching services in Butler County on two occasions to relieve dispatchers in that county.
- Established a volunteer data base for various campus emergency response volunteers for future coordination during an event.
- Various campus entities provided time and labor for disaster relief in the affected areas.

#### Planning for 2009 Safety and Security Activities

- Continue our collaborative efforts with area agencies to improve emergency management response to any and all natural and man-made disasters. Planning is under way for a joint exercise with Black Hawk County Emergency Management, the Cedar Falls Police Division and other law enforcement agencies. The exercise will be held in the summer of 2009 and will provide an opportunity to exercise planning and agency capabilities in the event of an emergency. Planning will develop and test emergency communications, agency coordination, emergency medical response, and command center operations for UNI staff.
- Provide additional training for UNI Administration in Incident Command Center operations.
- Develop and initiate training for all deans, directors and department heads to address localized concerns as well as general safety and security protocols in the event of an emergency.
- Work with the Dean of Students to enhance student information regarding safety and security. This would include emergency management issues as well as sexual assault policy protocol on and off campus.
- Develop protocol and response with the National Weather Service to become a designated Storm Ready facility. This will require establishing a building coordinator program to ensure prompt and proper action in the event of an emergency.
- Pursue Campus Community Emergency Response Program, C-Cert for campus. We have two staff members trained in the C-Cert Train the Trainer programming and will be coordinating our efforts with Black Hawk County Emergency Management in providing this programming.

1-6-2009





## Annual Report Security and Safety 2008

#### **Mass Communications Capabilities**

- 1. Established a campus wide calling plan for rapid dissemination of emergency information. Used the plan once during Fall 2008 and are currently modifying and developing messages for specific events.
- 2. Have land line telephones in each classroom and dormitory area campus wide.
- 3. Have campus wide severe weather sirens and have severe weather notification ability that is integral to the fire alarm system, which is accessible to deaf students and staff.
- 4. Test the school's alarm systems (fire and tornado) regularly and conduct practice drills for students and staff.

#### **Threat assessment and Management**

- 1. Removed all bushes and shrubs away from building entrances, including resident housing.
- 2. Installed intruder security systems in Power Plant, Careers, Garage and Lied Multipurpose Complex (LMC) buildings.
- 3. Installed additional lighting systems along walkways and building perimeters.
- 4. Implemented background checks on all new staff hires, student teacher interns, and volunteers.
- 5. Implemented a visitor management system in the administration, LMC, elementary and high school buildings.
- 6. Implemented a photo ID/name badge system for all staff.
- 7. Have a contracted nightly security service that tours campus twice a night.
- 8. Have strong relationships with local police authorities (Council Bluffs Police Department, Pottawattamie County Sheriff's Office, and the local post of the Iowa State Patrol). The ISD campus is used frequently as a regional law enforcement training site, which promotes the strong relationships.
- 9. State certified officers (off-duty Pottawattamie County deputies or Council Bluffs police) are hired for large group events such as homecoming or large tournaments. These officers have the "power of arrest," may implement "use of force" and may "carry a weapon."
- 10. Access to buildings is limited to the following:
  - ✓ LMC all exterior doors are kept locked except the front main entrance.
  - ✓ Elementary all exterior doors are locked except north door.
  - ✓ Careers all exterior doors are locked except the main entrance doors.
  - ✓ Girls Dorm all exterior doors are locked except Health Center entrance. Night operation 2<sup>nd</sup> floor east entrance is left unlocked until 10 p.m.
  - ✓ Administration Building front entrance, shipping, kitchen, cafeteria, basement ramp, boys dorm courtyard door, 1<sup>st</sup> floor ramp, east entrance doors are unlocked during normal business hours.

- ✓ High School the east entrance is unlocked during normal business hours. The remaining doors are locked.
- ✓ ISD administration is in the process of having threat/campus security audit performed by the ISU Public Safety Officer.

## **Physical Security Capabilities**

- 1. Installed digital camera systems in the Administration building, elementary school, high school (partial), LMC and LMC parking lot (with recording videos), girls dorm areas, and Careers building.
- 2. Installed intruder security systems in Power Plant, Careers, Vehicle Maintenance Garage and LMC.
- 3. Lowered the speed limit on all campus roadways to 15 mph and added flashing lights at campus roadway crossings.
- 4. Added an electronic speed detection device to alert drivers to their current speed in front of LMC on the main roadway.

## **Training of Institutional Personnel**

- Updated ISD protocols and policies for crisis management. Have made them clear and concise, and posted them in all classrooms and dorm areas. Presented the policies and protocols to all staff with opportunity for discussion and clarification. Have had them reviewed by our local first responders for input and suggestions for improvement.
- 2. Developed a clear and concise harassment/bullying policy and included it in each of the student handbooks. Presented mandatory harassment/bullying workshops for all staff and students, in compliance with state law.
- 3. Conducted school assembly focusing on school security and student awareness.
- 4. In process of developing integrated crisis contingency plans for AEA-13, Children's Choice Day Care and Lewis Central Community School District with the other schools' contingency plans.

#### **Short-term Objectives**

- 1. Modify emergency calling tree and test effectiveness Spring 2009 (in process).
- 2. Develop a Letter of Agreement for Emergency Evacuation Reciprocity with Lewis Central Community School District and finalize with both Boards; conduct drill for whole-school emergency evacuation once in Spring 2009.
- 3. Conduct ongoing assessment of safety and security measures for all buildings and modify policies and procedures, for example, to determine which building doors must be locked and which may remain open during business hours.

- 4. Conduct routine fire drills, tornado drills, and assess function of system at least twice annually during the school year with students participating.
- 5. Identify potential emergency campus wide systems for emergency alerts, including lockdown notification, and develop specifications for the most appropriate system(s) suited to ISD's purposes.
- 6. Conduct an announced lockdown exercise in Spring 2009.
  - a. Assess and document time required for full implementation campus wide and in each area/building
  - b. Assess and document effectiveness of lockdown procedure(s) to ensure all areas have been secured
    - i. Document areas where procedures need modification, where security was not sufficient
    - ii. Refine procedures as indicated by assessment to improve time required for implementation and effectiveness of lockdown
- 7. Continue installation of enhanced, energy efficient campus lighting, including replacement of older fixtures that break frequently, necessitating frequent repairs.

#### **Long-term Goals**

- 1. Identify and select an effective, instant campus wide system that includes lockdown alerts, acquire sufficient funding, and install.
- 2. Identify and select an effective door access system for all school buildings and dormitory buildings that secures doors and limits access as needed for campus individuals and visitors (e.g., card swipe access, with buzzer entry for visitors), acquire sufficient funding, and install.
- 3. Complete development and implement lockdown procedure that is effective for all areas of the building, even the areas used by the general public such as the Lied Multipurpose Complex and the Careers Building, which houses the ISU extension office.

## Iowa Braille School Safety and Security Annual Report January 7, 2009

#### Overview

The Iowa Braille and Sight Saving School continues to strive to provide a safe and secure campus for the students, staff, families, community members, visitors, related professionals and the general public who access the campus. During 2008 the school began to share the campus with AmeriCorps, NCCC. AmeriCorps staff and the Iowa Braille School staff work collaboratively and share a primary interest in maintaining and improving the safety of the surroundings.

The Iowa Braille School has a Crisis Management Plan in place and continues to comply with the Continuity of Operations Planning (COOP). The 2008 Safety and Security Committee included the Supervisor of Plant Services, the on-campus Regional Director, and the Director of Human Resources.

Beginning in January of '07 and continuing during '08 the IBSS Safety and Security Committee was actively engaged in collaborating with Grant Wood AEA 10, participating in training in 'Safe Schools'. This program was sponsored by the School Administrators of Iowa (SAI). The program included mitigation and prevention, preparedness, response, and recovery training. The Iowa Braille School has a long history of providing a safe environment for students and staff and a climate that reflects the importance of safety as a key value.

#### **Communications Capabilities**

IBSSS current electronic communication capabilities include e-mail; a 2008 AVAYA voice over IP telephone system; access to a web board; an intercom system; and emergency communication buttons in elevators and stair towers in the Old Main building to access assistance.

#### **Threat Assessment and Management**

The Crisis Management Plan has been reviewed and updates are in progress. Personnel ratios and supervision were maintained at an appropriate level to guard against risk. Staff and students practiced fire and tornado procedures in drills a minimum of four times throughout the 07/08 school year for both fire and tornado safety. Evacuation drills from school buses were also conducted.

The school has not focused on threat assessment for many years. However, through cooperation with the Regent universities, risk assessment staff there have made themselves available for consulations. With a staff of fewer than 100 people, awareness of individuals who may pose a threat is more obvious to the group as a whole. Staff report concerns to their supervisors, the Superintendent or the Human Resources Director. The area of threat assessment will be addressed in 2009.

#### **Physical Security Capabilities**

The renovation of the second floor of Old Main was completed in the fall of 2007. Student dormitory space was then relocated from out lying buildings into the prepared Old Main 2<sup>nd</sup> floor area. Physical security and personal safety became a major focus of the renovation project. The renovation was designed through collaboration with Iowa State University engineering services. All building safety codes were met. New doors and new locks were installed throughout the entire area. Door security protocol was developed and implemented. A new interior alarm system, new evacuation plans and staff training was put in place. Updated outdoor lighting provides for safer access to walk across campus and through parking lots.

When physical or personal risk occurs, protocol is in place for the Crisis Management team to respond. There was not a public safety officer employed during '08. Local authorities are contacted and there continues to be a good relationship with local law enforcement. The school adhered to the Weapon Free campus policy. The security threat level protocol is also in place.

#### **Training of Institutional Personnel**

Staff and students reviewed safety procedures at the beginning of the school year. New staff received training during their orientation process. Safety procedures are published on the school's web board.

## **IBSSS Safety and Security Short Term Goals**

- Enhance the exterior alarm system
- Review Safety and Security Committee make-up and fill vacant position

#### **IBSSS Safety and Security Long Term Goals**

- In collaboration with one of the Regent universities develop a process for threat assessment
- Maintain and provide adequate training for personnel in the four areas of preparedness
- Explore changes in technology including card swipe systems for locking; cameras and monitors in designated areas; compare cost factors to risk factors

## AGENDA ITEM 2i ATTACHMENT F PAGE 30

#### University of Iowa Police Department 2007 - 2008 Crime Statistics

	OFFENSES	/INCIDENTS	ARRESTS	(COUNTS)
OFFENSES/INCIDENT CATEGORIES	2007	2008	2007	2008
MURDER/NON-NEGLIGANT MANSLAUGHTER	0	0	0	0
NEGLIGENT MANSLAUGHTER	0	0	0	0
JUSTIFIABLE HOMICIDE	0	0	0	0
KIDNAPPING/ABDUCTION	1	0	0	0
SEX OFFENSES (items with *):	6	3	0	4
*FORCIBLE RAPE	3	1	0	4
*FORCIBLE SODOMY	1	0	0	0
*SEXUAL ASSAULT WITH AN OBJECT	1	1	0	0
*FORCIBLE FONDLING	1	1	0	0
*INCEST	0	0	0	0
*STATUTORY RAPE	0	0	0	0
ROBBERY	1	1	0	1
AGGRAVATED ASSAULT	6	12	4	11
SIMPLE ASSAULT	23	38	8	19
INTIMIDATION	24	9	3	2
ARSON	1	1	0	0
EXTORTION/BLACKMAIL	1	0	0	0
BURGLARY/BREAKING & ENTERING	35	33	6	4
ALL THEFT CHARGES (items with *):	301	212	13	22
*POCKET-PICKING	1	0	0	0
*PURSE-SNATCHING	0	0	0	0
*SHOPLIFTING	0	6	0	3
*THEFT FROM BUILDING	178	119	13	15
*THEFT FROM COIN-OPERATED MACHINE OR DEVICE	3	5	0	0
*THEFT FROM MOTOR VEHICLE  *THEFT OF MOTOR VEHICLE PARTS OR ACCESSORIES	28 26	18 8	0	0
*ALL OTHER LARCENY	65	56	0	4
MOTOR VEHICLE THEFT	4	2	0	0
COUNTERFEITING/FORGERY	3	6	0	1
FALSE PRETENSES/SWINDLE/CONFIDENCE GAME	21	11	16	1
CREDIT CARD/ATM FRAUD	3	8	5	0
IMPERSONATION	3	3	1	3
WELFARE FRAUD	0	0	0	0
WIRE FRAUD	0	0	0	0
EMBEZZLEMENT	0	0	0	0
STOLEN PROPERTY OFFENSES	3	5	5	5
DESTRUCTION/DAMAGE/VANDALISM OF PROPERTY	148	120	12	16
DRUG/NARCOTIC VIOLATIONS	84	109	90	111
DRUG EQUIPMENT VIOLATIONS	65	83	74	96
PORNOGRAPHY/OBSCENE MATERIAL	0	0	0	0
BETTING/WAGERING	0	0	0	0
OPERATING/PROMOTING/ASSISTING GAMBLING	0	0	0	0
GAMBLING EQUIPMENT VIOLATIONS	0	0	0	0
SPORTS TAMPERING	0	0	0	0
PROSTITUTION	0	0	0	0
ASSISTING OR PROMOTING PROSTITUTION	0	0	0	0
BRIBERY	0	0	0	0
WEAPON LAW VIOLATIONS	3	3	3	3
BAD CHECKS	2	3	2	0
CURFEW/LOITERING/VAGRANCY VIOLATIONS	0	0	0	0
DISORDERLY CONDUCT	55	46	23	28
DRIVING UNDER THE INFLUENCE	188	166	148	138
DRUNKENNESS	443	380	472	418
FAMILY OFFENSES, NON-VIOLENT	1	0	1	0
LIQUOR LAW VIOLATIONS	77	91	159	197
PEEPING TOM	0	0	0	0
RUNAWAY	0	0	0	0
TRESPASS OF REAL PROPERTY	9	22	8	23
ALL OTHER	966	1095	93	151
TOTAL NUMBER OF OFFENSES/INCIDENTS:	2477	2462		
TOTAL NUMBER OF COUNTS CHARGED:			1146	1254

# IOWA STATE UNIVERSITY DEPARTMENT OF PUBLIC SAFETY 2007 - 2008 Crime Statistics

<del>-</del>	OPPRIVATE (	WOIDENAC
OFFENSES	2007	INCIDENTS 2008
MURDER/NON-NEGLIGANT MANSLAUGHTER	0	0
NEGLIGENT MANSLAUGHTER	0	0
JUSTIFIABLE HOMICIDE	0	0
KIDNAPPING/ABDUCTION	1	0
SEX OFFENSES (items with *):	4	10
*FORCIBLE RAPE	1	7
*FORCIBLE SODOMY	0	1
*SEXUAL ASSAULT WITH AN OBJECT	2	1
*FORCIBLE FONDLING	1	1
*INCEST	0	0
*STATUTORY RAPE	0	0
ROBBERY	3	0
AGGRAVATED ASSAULT	10	10
SIMPLE ASSAULT	35	20
INTIMIDATION ARSON	6 3	7 6
EXTORTION/BLACKMAIL	1	2
BURGLARY/BREAKING & ENTERING	42	36
ALL THEFT CHARGES (items with *):	269	239
*POCKET-PICKING	1	0
*PURSE-SNATCHING	0	0
*SHOPLIFTING	1	2
*THEFT FROM BUILDING	108	102
*THEFT FROM COIN-OPERATED MACHINE OR DEVICE	8	3
*THEFT FROM MOTOR VEHICLE	28	28
*THEFT OF MOTOR VEHICLE PARTS OR ACCESSORIES	23	25
*ALL OTHER LARCENY	100	79
MOTOR VEHICLE THEFT	9	2
COUNTERFEITING/FORGERY	2	5
FALSE PRETENSES/SWINDLE/CONFIDENCE GAME	17	11
CREDIT CARD/ATM FRAUD	4	14
IMPERSONATION	1	3
WELFARE FRAUD	0	0
WIRE FRAUD	2	1
EMBEZZLEMENT STOLEN PROPERTY OFFENSES	0	0
DESTRUCTION/DAMAGE/VANDALISM OF PROPERTY	170	147
DRUG/NARCOTIC VIOLATIONS	52	71
DRUG EQUIPMENT VIOLATIONS	31	35
PORNOGRAPHY/OBSCENE MATERIAL	0	0
BETTING/WAGERING	0	0
OPERATING/PROMOTING/ASSISTING GAMBLING	0	0
GAMBLING EQUIPMENT VIOLATIONS	0	0
SPORTS TAMPERING	0	0
PROSTITUTION	0	0
ASSISTING OR PROMOTING PROSTITUTION	0	0
BRIBERY	0	0
WEAPON LAW VIOLATIONS	1	3
BAD CHECKS	0	1
CURFEW/LOITERING/VAGRANCY VIOLATIONS	0	0
DISORDERLY CONDUCT	15	7
DRIVING UNDER THE INFLUENCE DRUNKENNESS	115 173	86 132
FAMILY OFFENSES, NON-VIOLENT	0	4
LIQUOR LAW VIOLATIONS	285	223
PEEPING TOM	0	0
RUNAWAY	1	2
TRESPASS OF REAL PROPERTY	9	9
ALL OTHER	697	728
TOTAL NUMBER OF OFFENSES:	1959	1815
TOTAL NUMBER OF OFFENSES CHARGED:	<del>                                     </del>	
TOTAL NUMBER OF COUNTS CHARGED:		
TOTAL NUMBER OF PEOPLE ARRESTED:		
NUMBER OF ADULTS ARRESTED:	<del> </del>	
NUMBER OF JUVENILES ARRESTED:	1	I

ARRESTS (COUNTS)				
ARRESTS	(COUNTS)			
2007	2008			
0	0			
0	0			
0	0			
0	0			
0	0			
0	0			
0	0			
0	0			
0	0			
0	0			
0	0			
0	0			
2	6			
22	9			
0	1			
2	2			
1	0			
13	3			
24	16			
0	0			
0	0			
1	1			
4	8			
2	1			
0	0			
7	0			
10	6			
1	0			
1	0			
9	10			
1	1			
0	0			
0	0			
1	0			
0	0			
1	0			
15	14			
27	51			
24	34			
0	0			
	0			
0				
0	0			
0	0			
0	0			
0	0			
0	0			
0	0			
1	3			
0	0			
0	0			
9	9			
115	87			
176	134			
0	0			
349	286			
0	0			
0	0			
4	6			
108	82			
906	754			
	.57			
929				
740				
718				
22				

## AGENDA ITEM 2i ATTACHMENT H PAGE 32

UNIVERSITY OF NORTHERN IOWA DEPARTMENT OF PUBLIC SAFETY 2007 - 2008 Crime Statistics

	OFFENSES/INCIDENTS		ARRESTS	(COUNTS)	
OFFENSES/INCIDENT CATEGORIES	2007	2008	2007	2008	
MURDER/NON-NEGLIGANT MANSLAUGHTER	0	0	0	0	
NEGLIGENT MANSLAUGHTER	0	0	0	0	
JUSTIFIABLE HOMICIDE	0	0	0	0	
KIDNAPPING/ABDUCTION	0	0	0	0	
SEX OFFENSES (items with *):	4	2	1	1	
*FORCIBLE RAPE	2	2	0	0	
*FORCIBLE SODOMY	0	0	0	0	
*SEXUAL ASSAULT WITH AN OBJECT	0	0	0	0	
*FORCIBLE FONDLING	2	0	1	1	
*INCEST	0	0	0	0	
*STATUTORY RAPE	0	0	0	0	
ROBBERY	0	0	0	0	
AGGRAVATED ASSAULT	3	3	3	3	
SIMPLE ASSAULT	14	12	4	7	
INTIMIDATION	0	0	0	0	
ARSON	0	0	0	0	
EXTORTION/BLACKMAIL	0	0	0	0	
BURGLARY/BREAKING & ENTERING	7	5	2	1	
ALL THEFT CHARGES (items with *):	117	73	10	10	
*POCKET-PICKING	0	0	0	0	
*PURSE-SNATCHING	0	0	0	0	
*SHOPLIFTING	0	0	0	0	
*THEFT FROM BUILDING	49	30	5	2	
*THEFT FROM COIN-OPERATED MACHINE OR DEVICE	0	0	0	0	
*THEFT FROM MOTOR VEHICLE	21	12	2	5	
*THEFT OF MOTOR VEHICLE PARTS OR ACCESSORIES	2	0	1	0	
*ALL OTHER LARCENY	45	32	2	3	
MOTOR VEHICLE THEFT	1	1	1	1	
COUNTERFEITING/FORGERY	1	1	2	2	
FALSE PRETENSES/SWINDLE/CONFIDENCE GAME	3	7	0	0	
CREDIT CARD/ATM FRAUD	1	0	0	0	
IMPERSONATION	0	0	0	0	
WELFARE FRAUD	0	0	0	0	
WIRE FRAUD	0	0	0	0	
EMBEZZLEMENT	0	0	0	0	
STOLEN PROPERTY OFFENSES	5	2	6	5	
DESTRUCTION/DAMAGE/VANDALISM OF PROPERTY	58	42	5	6	
DRUG/NARCOTIC VIOLATIONS	22	11	25	14	
DRUG EQUIPMENT VIOLATIONS	17	7	20	7	
PORNOGRAPHY/OBSCENE MATERIAL	1	0	0	0	
	0			0	
BETTING/WAGERING ODERATING/PROMOTING/ASSISTING CAMPLING	0	0	0	0	
OPERATING/PROMOTING/ASSISTING GAMBLING GAMBI ING FOUIDMENT VIOLATIONS	0	0	0	0	
GAMBLING EQUIPMENT VIOLATIONS SPORTS TAMPERING	0	0	0	0	
PROSTITUTION	0	0	0	0	
ASSISTING OR PROMOTING PROSTITUTION	0		0	0	
	0	0	0	0	
BRIBERY WEAPON LAW VIOLATIONS	5	2	0	1	
	1				
BAD CHECKS	0	1	0	0	
CURFEW/LOITERING/VAGRANCY VIOLATIONS		0	0	0	
DISORDERLY CONDUCT	19	17	21	12	
DRIVING UNDER THE INFLUENCE	50	34	50	34	
DRUNKENNESS  FAMILY OFFENSES, NON WOLFNE	77	42	77	50	
FAMILY OFFENSES, NON-VIOLENT	0	0	0	0	
LIQUOR LAW VIOLATIONS	16	13	2	12	
PEEPING TOM	1	0	1	1	
RUNAWAY	1 -	0	0	0	
TRESPASS OF REAL PROPERTY	5	2	8	1	
ALL OTHER	101	111	13	35	
TOTAL NUMBER OF OFFENSES:	530	388		100	
TOTAL NUMBER OF COUNTS CHARGED:			249	199	