

Contact: Rachel Boon

**PRESENTATION AT IOWA STATE UNIVERSITY:
“FACULTY ADVANCEMENT AND EVALUATION”**

Action Requested: Receive the presentation.

Executive Summary: Iowa State University works with its nearly 2,000 faculty to maintain high standards of teaching, research and service, beginning from the date of hire, and extending beyond the promotion and tenure process. Associate Provost for Faculty Dawn Bratsch-Prince will share how faculty work with their departments and colleges to establish expectations and track performance, and she will highlight programs and resources that contribute to faculty success.

Dawn Bratsch-Prince

Dawn Bratsch-Prince is Associate Provost for Faculty and professor of Spanish at Iowa State University. In her role as associate provost, Dawn provides leadership in recruiting, advancing and retaining an excellent and diverse faculty. Among her responsibilities are promotion and tenure, faculty development, orientation and mentoring programs, university awards, and training for department chairs. Bratsch-Prince oversees issues related to faculty personnel, developing policies and initiatives that further Iowa State's strategic goal of nurturing a diversity of people, ideas, approaches and cultures. She also oversees the Center for Excellence in Learning and Teaching (CELT).



Prior to her appointment as associate provost, Bratsch-Prince served from 2007-2010 as associate dean in the College of Liberal Arts and Sciences where her portfolio included international activities for the college, including study abroad; distance and online education; faculty orientation; and faculty and staff awards in the College. A member of the Iowa State faculty since 1990, she has also served as chair of the Department of World Languages and Cultures, director of the LAS International Studies Program, interim director of the Women's Studies Program, and was the institution's chief diversity officer from 2010-2013.

Bratsch-Prince is a native of Brooklyn, New York, who spent two years living and studying in Madrid, Spain. She earned her bachelor's and master's degrees in Spanish from New York University, and a Ph.D. in romance philology from the University of California at Berkeley.