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**EVALUATION OF INSTITUTIONAL HEADS AND EXECUTIVE DIRECTOR  
AND LITIGATION**

The Board will conduct mid-year evaluations of the institutional heads and the Executive Director.

In accordance with Iowa Code section 21.5.1.i, the evaluations will be conducted in closed session at the request of each individual.

The Board will also meet in closed session in accordance with Iowa Code section 21.5.1.c to discuss strategy with counsel in matters that are presently in litigation or where litigation is imminent and premature disclosure would likely prejudice or disadvantage the position of the Board.