Conflict of Interest Disclosure Form

Beginning with May 1, 2023, please list any outside employment, activity, or service that you or a member of your family (as that term is used in Regent Policy Manual) are engaged in that may represent a conflict of interest under either Iowa Code Chapter 68B or Regent Policy Manual §1.3.

Please include the following (Attach additional pages if more space is required):

- Any and all director and/or directly held shareholder positions at brokerage firms and/or financial institutions;
- Ownership of, employment with, or service on the board of directors of a company or organization that has or could have a business or other relationship with the Board of Regents or any Regent institution;
- · Any other outside activity or service that could represent a conflict of interest; and
- Details of actual or potential financial benefits as you can best estimate them.

Ownership of stock in Hills Bank and Trust

Ownership of apartments in the lower	a City area			
Board member Promising People En	nterprises, LLC			
		· · · · · · · · · · · · · · · · · · ·		
	a Regent institution or	ans made to you or a member of your the Board buys goods or services or period ends April 30, 2024 .		
If any, please list them, their source, (Please attach additional pages if m				
Source	Item	Approximate Value		
		(t		
I certify that I have read and understa Manual §1.3, and that the foregoing in Changes may be made throughout the	nformation is true and	expressed in <u>Board of Regents Policy</u> complete to the best of my knowledge.		
Name: <u>David Barker</u>		Date: 5/4/2023		
Signature: David Barker Date. 5/4/2023				

BOARD OF REGENTS, STATE OF IOWA Conflict of Interest Disclosure Form

MAY 1 0 2023
BOARD OF REGENTS
STATE OF IOWA

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Raughter-in-	LISA E	Bates for Dua State Univers.
family from any source from	which a Reg siness dealing	rt any gifts or loans made to you or a member of your lent institution or the Board buys goods or services or gs. This reporting period ends April 30, 2024.
(Please attach additional pa		
Source	Item	Approximate Value
Policy Manual §1.3, and the	at the foregoin	d the Board's policy expressed in <u>Board of Regents</u> ng information is true and complete to the best of my lighout the year as necessary.
Sherry A. Bates Name:		Date: 5-5-33
Merry Butes Signature:		Date: 3 3 90

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I am an owner, employee and board member of:	
Cramer and Assoc. Inc., 3100 SW Brookside Dr, Grimes IA 50111	
This is a bridge construction company that has done work for Iowa State Univ thou	gh
it is very rare.	

Beginning with May 1, 2023, please report any gifts or loans made to you or a member of your family from any source from which a Regent institution or the Board buys goods or services or otherwise has significant business dealings. This reporting period ends April 30, 2024.

If any, please list them, their source, and their approximate value. (Please attach additional pages if more space is required.)

Source	Item	Approximate Value
		3

I certify that I have read and understand the Board's policy expressed in <u>Board of Regents Policy Manual</u> §1.3, and that the foregoing information is true and complete to the best of my knowledge. Changes may be made throughout the year as necessary.

Name:	Robert Gramer	Date:	5/4/23
Signature:	Robert home		

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University of Iowa Hospitals and Clinics - Nursing Assistant in ISS Float Pool

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그는 사람들이 가득하는 아이들이 가득하는 아이들이 아이들이 아이들이 가는 사람이 되었습니다.	Regent institution o	ans made to you or a member of your r the Board buys goods or services or g period ends April 30, 2024 .
If any, please list them, their source, a (Please attach additional pages if mo		
Source	Item	Approximate Value
N/A		9
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	formation is true and	expressed in Board of Regents Policy complete to the best of my knowledge.
Name: Abigail Crow		Date:5/15/23
Signature: Wigail C	LOW	

BOARD OF REGENTS, STATE OF IOWA Conflict of Interest Disclosure Form

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Board Member - Principal Bank	
Board Member – Iowa Student Loan Liquidity Corporation	
Board Member - Delaware County Farm Bureau	

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Source	Item	Approximate Value
None		

I certify that I have read and understand the Board's policy expressed in Board of Regents Policy Manual §1.3, and that the foregoing information is true and complete to the best of my knowledge. Changes may be made throughout the year as necessary.

Name:	Nancy A. Dunkel	Date	May 10, 2023
Signature:	Mary A Rufel		

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 Details of actual or potential fina NONI 		can best estimate them.
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	a Regent institution or	ans made to you or a member of your the Board buys goods or services or g period ends April 30, 2024 .
If any, please list them, their source, (Please attach additional pages if m		
Source	Item	Approximate Value
NONE		
I certify that I have read and understa Manual §1.3, and that the foregoing in Changes may be made throughout th	nformation is true and	expressed in <u>Board of Regents Policy</u> complete to the best of my knowledge.
Name: Jim Lindenmayer		Date: _5/10/2023
Signature: _ Jim Lindenmayer		

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Wild Rose Entertainment – I am a Board Member. From time to time, Wild Rose contributes financial gifts to the University of Iowa and Iowa State University.

OHawk Family Limited Partnership is a family-owned farming business	
I have provided financial gifts to the University of Iowa and Iowa State University.	

My daughter Theresa E. Corona, is an attorney for Ecolabs. Ecolabs may from time to time sell health safety equipment and services to Regent Institutions. My son-in-law, Gary Corona, works for Medtronics. Medtronics may from time to time sell products or services to Regent Institutions.

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Source	Item	Approximate Value
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I certify that I have read and understand the Board's policy expressed in <u>Board of Regents Policy Manual</u> §1.3, and that the foregoing information is true and complete to the best of my knowledge. Changes may be made throughout the year as necessary.

Name:	Michael J. Richards	` Date:	5/4/23	
Signature:	M Skuling			
Signature.				

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Ownership in Seneca Companies, Inc.

Member of Board of Trustees at ChildServe	
Member of Board of Impact Iowa's Heroes	

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Source	Item	Approximate Value
Green State Credit Union	Commercial loans	\$3,050,000
Central Bank	Commercial loan	\$1,650,000
		9

I certify that I have read and understand the Board's policy expressed in <u>Board of Regents Policy Manual §1.3</u>, and that the foregoing information is true and complete to the best of my knowledge. Changes may be made throughout the year as necessary.

Name:	JC Risewick	Date:	5/8/2023
Signature:	DocuSigned by: 464812999594409		

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	Source	Item	Approximate Value
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Name: _	Gretu Roun	Date: 5/4/W23	
Signature: _	grota Rum		