Asset Class Allocation Policy

Approved at the September 2013 Meeting

	Diversified Operating Portfolio		Diversified Intermediate Term Portfolio		Endowment Portfolio	
Asset Class	**Policy %**	**Range**	**Policy %**	**Range**	**Policy %**	**Range**
U.S. Equity	5.0	2.5 - 7.5	10.0	7.5 - 12.5	25.0	20.0 - 30.0
Non-U.S. Equity	5.0	2.5 - 7.5	10.0	7.5 - 12.5	25.0	20.0 - 30.0
Private Equity	0.0	na	0.0	na	10.0	5.0 - 15.0
Total Equity	**10.0**	**5.0 - 15.0**	**20.0**	**15.0 - 25.0**	**60.0**	**55.0 - 65.0**
Core Fixed Inc	25.0	20.0 - 30.0	35.0	30.0 - 40.0	0.0	0.0 - 20.0
High Yield	5.0	0.0 - 10.0	5.0	0.0 - 10.0	5.0	0.0 - 10.0
Short-Term Fixed Inc	0.0	na	0.0	na	15.0	0.0 - 20.0
Bank Loans	5.0	0.0 - 10.0	5.0	0.0 - 10.0	5.0	0.0 - 10.0
Other Fixed Inc	0.0	0.0 - 10.0	0.0	0.0 - 10.0	0.0	0.0 - 10.0
Ex U.S. Bonds (incl EMD)	0.0	0.0 - 10.0	0.0	0.0 - 10.0	0.0	0.0 - 10.0
Private Credit Opportunities	0.0	0.0 - 10.0	0.0	0.0 - 10.0	0.0	0.0 - 10.0
Total Fixed Income	**35.0**	**30.0 - 40.0**	**45.0**	**40.0 - 50.0**	**25.0**	**20.0 - 30.0**
Liquidity (incl cash)	**40.0**	**35.0 - 40.0**	**15.0**	**10.0 - 20.0**	**0.0**	**na**
Real Assets - Public	15.0	10.0 - 20.0	20.0	15.0 - 25.0	0.0	0.0 - 10.0
U.S. REITs	0.0	na	0.0	na	0.0	0.0 - 10.0
Global REITs (U.S. and non-U.S.)	7.5	5.0 - 10.0	10.0	7.5 - 12.5	0.0	0.0 - 10.0
TIPS	7.5	5.0 - 10.0	10.0	7.5 - 12.5	0.0	0.0 - 10.0
MLPs	0.0	0.0 - 10.0	0.0	0.0 - 10.0	0.0	0.0 - 10.0
Real Assets - Private	0.0	na	0.0	na	15.0	5.0 - 20.0
Real Estate	0.0	na	0.0	na	*not specified*	0.0 - 10.0
Natural Resources	0.0	na	0.0	na	*not specified*	0.0 - 10.0
Total Real Assets	**15.0**	**10.0 - 20.0**	**20.0**	**15.0 - 25.0**	**15.0**	**5.0 - 20.0**
TOTAL PORTFOLIO	**100.0**	**na**	**100.0**	**na**	**100.0**	**na**
Expected Return (%)	**3.49**		**4.51**		**7.32**	
Expected Risk (%)	**3.45**		**5.39**		**11.86**	
Return/Risk	**1.01**		**0.84**		**0.62**	

*Expected Return / Risk data based upon Wilshire's Q1 2013 Asset Class Assumptions.