

**MEMORANDUM**

To: Board of Regents  
From: Board Office  
Subject: Student Appeal  
Date: October 9, 2000

**Recommended Action:**

Deny the request of the student for review of a final institutional decision.

**Executive Summary:**

A graduate student at the University of Iowa requests review of a University investigation in which he was charged with a violation of the University Policy on Human Rights. The Office of Affirmative Action concluded that there was insufficient evidence to find that he had violated the policy. In addition to requesting review of the investigation, the student seeks compensation for physical and emotional problems that allegedly resulted from the incident and the investigation. The Board has confidential memoranda and supporting documents in this matter.

**Background:**

A graduate student at the University of Iowa requests review of an investigation conducted by the Office of Affirmative Action, stemming from a complaint that the student had violated the University Policy on Human Rights. While the University concluded that there was insufficient evidence to find him in violation of the policy, the student claims the incident, and the subsequent investigation, caused emotional and physical problems for which the University is responsible. He seeks compensation of an unstated amount.

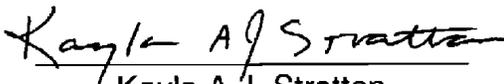
In this case:

- The student's request for review of a final institutional decision is before the Board pursuant to the Board of Regents Procedural Guide, Section 2.07.

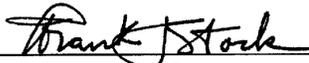
- The student is requesting review of the University's investigation, although it concluded there was insufficient evidence he had violated the University Policy on Human Rights. The student seeks monetary damages to compensate him for alleged physical and emotional problems he experienced as a result of the incident and investigation.
- The Board Office recommends that the Board, based on the records before it, deny the request of the student to review the final institutional decision. The record indicates that the University's procedures have been followed and adequate due process has been afforded the employee.
- The Board's decision in this matter represents the final agency action from which the student may seek judicial review as permitted by law.

**Analysis:**

The Board Office recommends that the Board deny the student's request for review of the final institutional decision. The University followed established procedures and the employee was afforded adequate due process.

  
Kayla A.J. Stratton

Approved: \_\_\_\_\_

  
Frank J. Stork