MEMORANDUM

To: Board of Regents

From: Board Office

Subject: Approval of University Calendar Holidays for Calendar Year 2003

Date: May 7, 2001

Recommended Action:

Approve proposed holidays for calendar year 2003 as follows:

- Wednesday, January 1, 2003  New Year’s Day
- Monday, January 20  Martin Luther King, Jr.’s Birthday
- Monday, May 26  Memorial Day
- Friday, July 4  Independence Day
- Monday, September 1  Labor Day
- Thursday, November 27  Thanksgiving Day
- Friday, November 28  Friday after Thanksgiving
- Thursday, December 25  Christmas Day
- Friday, December 26  University Holiday

Executive Summary:

State law enumerates nine holidays and two additional holidays accrued as vacation. The state’s collective bargaining agreement with AFSCME provides that the Board of Regents may designate alternate days for two of the enumerated holidays (Martin Luther King, Jr.’s Birthday and Veterans Day). The University of Northern Iowa elects to maintain Martin Luther King, Jr.’s Birthday and designate December 26 as a holiday in lieu of Veterans Day.

Approval is recommended.

Marcia R. Brunson

Approved: Frank J. Stork