MEMORANDUM

To: Board of Regents

From: Board Office

Subject: Approval of Appointment of Director and CEO of the UIHC

Date: July 10, 2002

Recommended Action:

Approve the appointment of DONNA M. KATEN-BAHENSKY as Director and Chief Executive Officer of the University of Iowa Hospitals and Clinics at an annual salary of $350,000 effective August 26, 2002.

Executive Summary:

National Search Process
- After a national search process led by a broadly represented 18-member committee assisted by the executive recruitment firm, Witt/Kieffer, the appointment of Donna M. Katen-Bahensky is recommended. Ms. Katen-Bahensky currently serves as the Executive Vice President and Chief Operating Officer of the Virginia Commonwealth University Health System, Medical College of Virginia Hospitals and Clinics in Richmond, Virginia.

Increasing responsibility in academic health centers
- Ms. Katen-Bahensky served as Administrative Resident at the University of Michigan Hospital. Subsequently, she held positions including Associate Hospital Director and Chief Operating Officer at the University of Nebraska Hospitals.

- In 1996 she was named Vice Chancellor for Business and Finance at the University of Nebraska and in 1997 became the Vice President for Ambulatory Care of the Nebraska Health System.

- In 1998, Ms. Katen-Bahensky was named the Chief Operating Officer at the Medical College of Virginia Hospitals.

Education
- Ms. Katen-Bahensky earned a Bachelor of Arts degree in Anthropology from the University of Missouri, Columbia. She earned a Masters of Science degree in Public Health Administration also from the University of Missouri.

Marcia R. Brunson

Approved: Gregory S. Nichols

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