MEMORANDUM

To: Board of Regents
From: Board Office
Subject: Institutional and Board Office Personnel Transactions
Date: February 13, 2004

Recommended Action:
Ratify the personnel transactions at the Regent institutions and Board Office as noted below.

Executive Summary:

University of Iowa
- Appointment: MICHAEL J. HOGAN, Provost, effective July 1, 2004, at an annual salary of $260,000.

Iowa State University

University of Northern Iowa

Iowa School for the Deaf

Iowa Braille and Sight Saving School

Board Office
- Appointment: THOMAS A. EVANS, Jr. as Director of Legal Affairs and Human Resources, effective March 29, 2004, at an annual salary of $98,500.
**Background Information:**

The University of Iowa is requesting approval of the appointment of Michael J. Hogan as Provost.

Michael J. Hogan, Professor of History and Executive Dean of the Colleges of the Arts and Sciences at the Ohio State University has been named Provost at The University of Iowa effective July 1, 2004. Dean Hogan received his B.A. in English from the University of Northern Iowa, and Master of Arts and Ph.D. in History from The University of Iowa. After service at the State University of New York at Stony Brook and the University of Texas at Austin, he rose through the academic ranks at Miami University before joining the faculty at Ohio State where he served as Chair of the Department of History from 1993-1999, Dean of College of Humanities from 1999-2003, and as Executive Dean of the Colleges of the Arts and Sciences from 2001 to the present. The position of Executive Dean is freestanding with oversight of five colleges and forty-one departments.

The Board is also asked to approve the appointment of the new Director of Legal Affairs and Human Resources. Mr. Evans will replace Charles Wright who retired last month. Mr. Evans has been Director of Human Resources for Polk County, Iowa, for the past four years. As Director of Human Resources, he served as key staff advisor to the Board of Supervisors and other county elected officials on the full gamut of human resources issues. Prior to serving as director, he was Labor Relations Manager for the county for a period of 17 years. Mr. Evans has a B.A. in Political Science/History from the University of New Hampshire and a law degree from Drake University.

Marcia R. Brunson

Approved: Gregory S. Nichols

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