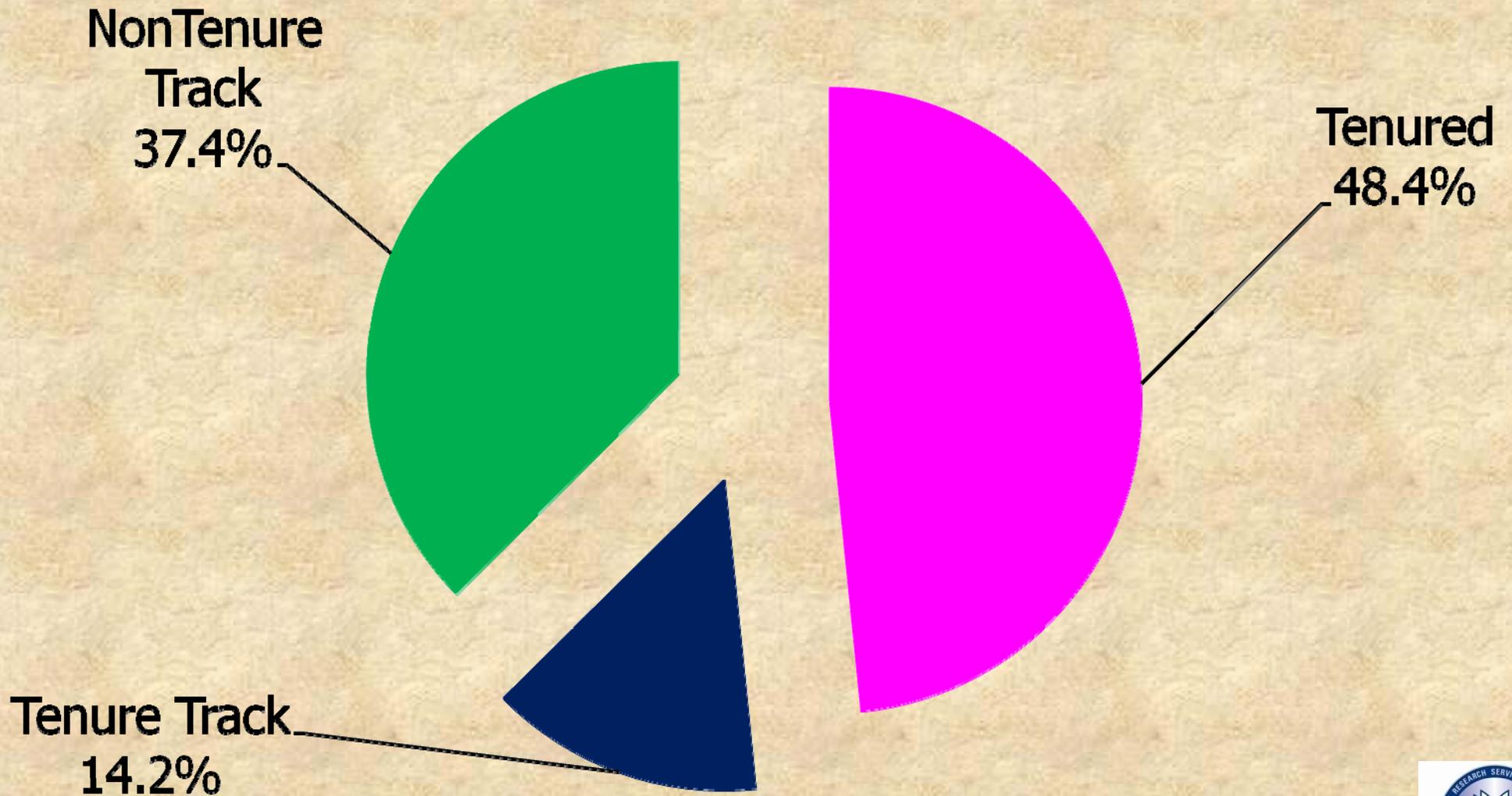


**BOARD OF REGENTS,
STATE OF IOWA**

**ANNUAL TENURE REPORT
APRIL 24-25, 2013**

FACULTY BY TENURE STATUS



GRANTING OF TENURE

Teaching is fundamental to the mission of the universities and the evaluation of teaching effectiveness is crucial to a tenure decision.

POST-TENURE REVIEW

- Universities have post-tenure policies.
- Review process has included recommendations for revised portfolios and new position responsibility statements.

FACULTY VITALITY

The institutions offer a variety of programs, including professional development assignments, to maintain and enhance faculty vitality.