

MEMORANDUM

To: Board of Regents
From: Board Office
Subject: Institutional and Board Office Personnel Transactions
Date: April 9, 2001

Recommended Action:

Ratify personnel transactions at the Regent institutions as follows:

1. University of Iowa

- a) Register of Personnel Changes has not been received and will be reported next month.
- b) Promotion and tenure actions for the 2001-02 academic year.

2. Iowa State University

- a) Register of Personnel Changes for March 2001.
- b) Promotion and tenure actions for the 2001-02 academic year.

3. University of Northern Iowa

- a) The Register of Personnel Changes has not been received and will be reported next month.
- b) Promotion and tenure actions for the 2000-01 academic year.

4. Iowa School for the Deaf

- a) Register of Personnel Changes for March 2001.

5. Iowa Braille and Sight Saving School

- a) Register of Personnel Changes for February 2001.

Executive Summary:

The faculty promotion and tenure actions for the 2001-02 academic year are submitted for the Board's approval.

- The University of Iowa has a total of 132 promotion and tenure actions. This total was 98 in 2000-01.
- Iowa State University has a total of 65 actions, compared to 58 last year.
- The University of Northern Iowa has a total of 45 promotion and tenure actions. In 2000-01 the university had a total of 34 actions.

Overall, women received 35% of the promotion and tenure actions as compared with 32% in the previous year.

The Board will receive a detailed governance report on tenure in December.

Background Information:

The following chart outlines the total number of promotions and tenure actions during the past five years, including comparative percentages by gender.

	2001-02	2000-01	1999-00	1998-99	1997-98
Total Actions	242	190	159	186	209
Percent to Males	65%	68%	61%	71%	63%
Percent to Females	35%	32%	39%	29%	37%

A summary of the institutional promotion and tenure actions for the 2001-02 academic year is outlined below.

University of Iowa 2001-02 Promotion and Tenure Actions

	Female	Male	Totals
Promotion with tenure	18	20	38
Promotion (already had tenure)	6	38	44
Promotion without tenure	17	21	38
Tenure without promotion	5	7	12
Totals	46	86	132

Iowa State University 2001-02 Promotion and Tenure Actions

	Female	Male	Totals
Promotion with tenure	14	22	36
Promotion (already had tenure)	6	20	26
Promotion without tenure	0	1	1
Tenure without promotion	0	2	2
Totals	20	45	65

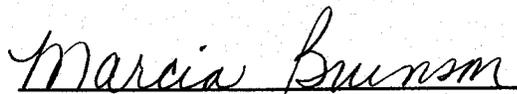
University of Northern Iowa 2001-02 Promotion and Tenure Actions

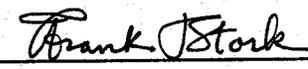
	Female	Male	Totals
Promotion with tenure	15	25	40
Promotion (already had tenure)	1	0	1
Promotion without tenure	0	1	1
Tenure without promotion	2	1	3
Totals	18	27	45

Total Regent 2001-02 Promotion and Tenure Actions

	Female	Male	Totals
Promotion with tenure	47	67	114
Promotion (already had tenure)	13	58	71
Promotion without tenure	17	23	40
Tenure without promotion	7	10	17
Totals	84	158	242

The personnel actions of the institutions are in accordance with Board policy, and ratification is recommended.


Marcia R. Brunson

Approved: 
Frank J. Stork