

**University of Northern Iowa
Presidential Search Committee (2016)
Confidentiality Resolution**

Resolved - The UNI Presidential Search Committee has been advised that confidentiality during the initial phases of the search for a President of the University of Northern Iowa is of critical importance. The Search Committee believes that potential candidates expect that their names and application information will not be publicly disclosed until such time as is necessary given the search process established by the Search Committee. The Search Committee believes that otherwise qualified candidates may choose not to apply for the position if their names and application materials are made available for public examination without the candidate's permission.

Therefore - To the extent permitted by law, the Search Committee shall maintain candidate confidentiality until the point at which the search process requires that an individual's candidacy be publicly disclosed. To the extent required by law, the search committee shall obtain a candidate's consent prior to publicly disclosing his or her candidacy.